

Wholesale Banking and Consumer Banking Day 2012

Leading the way
in Asia, Africa and the Middle East



Forward looking statements

This document contains or incorporates by reference ‘forward-looking statements’ regarding the belief or expectations of the Company, the Directors and other members of its senior management about the Group’s strategy, businesses, performance and the matters described in this document. Generally, words such as “may”, “could”, “will”, “expect”, “intend”, “estimate”, “anticipate”, “believe”, “plan”, “seek”, “continue” or similar expressions are intended to identify forward-looking statements.

Forward-looking statements involve inherent risks and uncertainties. They are not guarantees of future performance and actual results could differ materially from those contained in the forward-looking statements. Forward-looking statements are based on current views, estimates and assumptions and involve known and unknown risks, uncertainties and other factors, many of which are outside the control of the Group and are difficult to predict. Such risks, factors and uncertainties may cause actual results to differ materially from any future results or developments expressed or implied from the forward-looking statements. Such risks, factors and uncertainties include but are not limited to: changes in the credit quality and the recoverability of loans and amounts due from counterparties; changes in the Group’s financial models incorporating assumptions, judgments and estimates which may change over time; risks relating to capital, capital management and liquidity; risks arising out of legal and regulatory matters, investigations and proceedings; operational risks inherent in the Group’s business; risks arising out of the Group’s holding company structure; risks associated with the recruitment, retention and development of senior management and other skilled personnel; risks associated with business expansion and engaging in acquisitions; global macroeconomic risks; risks arising out of the dispersion of the Group’s operations, the locations of its businesses and the legal, political and economic environment in such jurisdictions; competition; risks associated with banking and financial services legislation, regulations policies and guidelines; changes in the credit ratings or outlook for the Group; market, interest rate, commodity prices, equity price and other market risk; foreign exchange risk; financial market volatility; systemic risk in the banking industry and other financial institutions or corporate borrowers; cross-border country risk; risks arising from operating in markets with less developed judicial and dispute resolution systems; risks arising out of regional hostilities, terrorist attacks, social unrest or natural disasters and failure to generate sufficient level of profits and cash flows to pay future dividends.

Any forward-looking statement contained in this document is based on past or current trends and/or activities of the Company and should not be taken as a representation that such trends or activities will continue in the future. No statement in this document is intended to be a profit forecast or to imply that the earnings of the Company and/or the Group for the current year or future years will necessarily match or exceed the historical or published earnings of the Company and/or the Group. Each forward-looking statement speaks only as of the date of the particular statement. Except as required by any applicable law or regulations, the Company expressly disclaims any obligation or undertaking to release publicly any updates or revisions to any forward-looking statement contained herein to reflect any change in the Company’s expectations with regard thereto or any change in events, conditions or circumstances on which any such statement is based.

Leading the way in Asia, Africa and the Middle East

Richard Meddings
Group Finance Director

Agenda

08:30 – 08:45	Opening	Richard Meddings
08:45 – 09:30	Economic outlook	Gerard Lyons
09:30 – 10:15	Wholesale Banking – Strategy	Mike Rees
10:15 – 10:30	Coffee break	
10:30 – 11:15	Wholesale Banking – Performance	Saleem Razvi
11:15 – 12:15	Wholesale Banking – Q&As	Mike Rees & Saleem Razvi
12:15 – 13:15	Lunch - 10 th Floor, Basinghall	Richard Meddings, Wholesale Banking & Consumer Banking management teams
13:15 – 13:50	Consumer Banking – Strategy	Steve Bertamini
13:50 – 14:15	Consumer Banking – Performance	Kevin Hoffman-Smith
14:15 – 14:35	Consumer Banking – Risk	Ray Duggins
14:35 – 15:05	Consumer Banking – Q&A	Steve Bertamini, Kevin Hoffman-Smith, Ray Duggins
15:05 – 15:35	Coffee break	
15:35 – 15:55	Consumer Banking – Wealth Management	Judy Hsu
15:55 – 16:15	Consumer Banking – Integrated Distribution	James Galloway
16:15 – 17:00	Consumer Banking – Q&A	Steve Bertamini, Kevin Hoffman-Smith, Ray Duggins, Judy Hsu, James Galloway
17:00	End	

Leading the way in Asia, Africa and the Middle East

Gerard Lyons

Chief Economist and
Group Head of Global Research

- Despite the crisis, the world is still growing, and so too is the flow of goods, capital and people
- Emerging economies are not decoupled but better insulated
 - Room for policy manoeuvre despite trade exposure to Europe
- Global slowdown is a risk for Asian economies, but domestic demand is up
- Asia is moving up the value chain

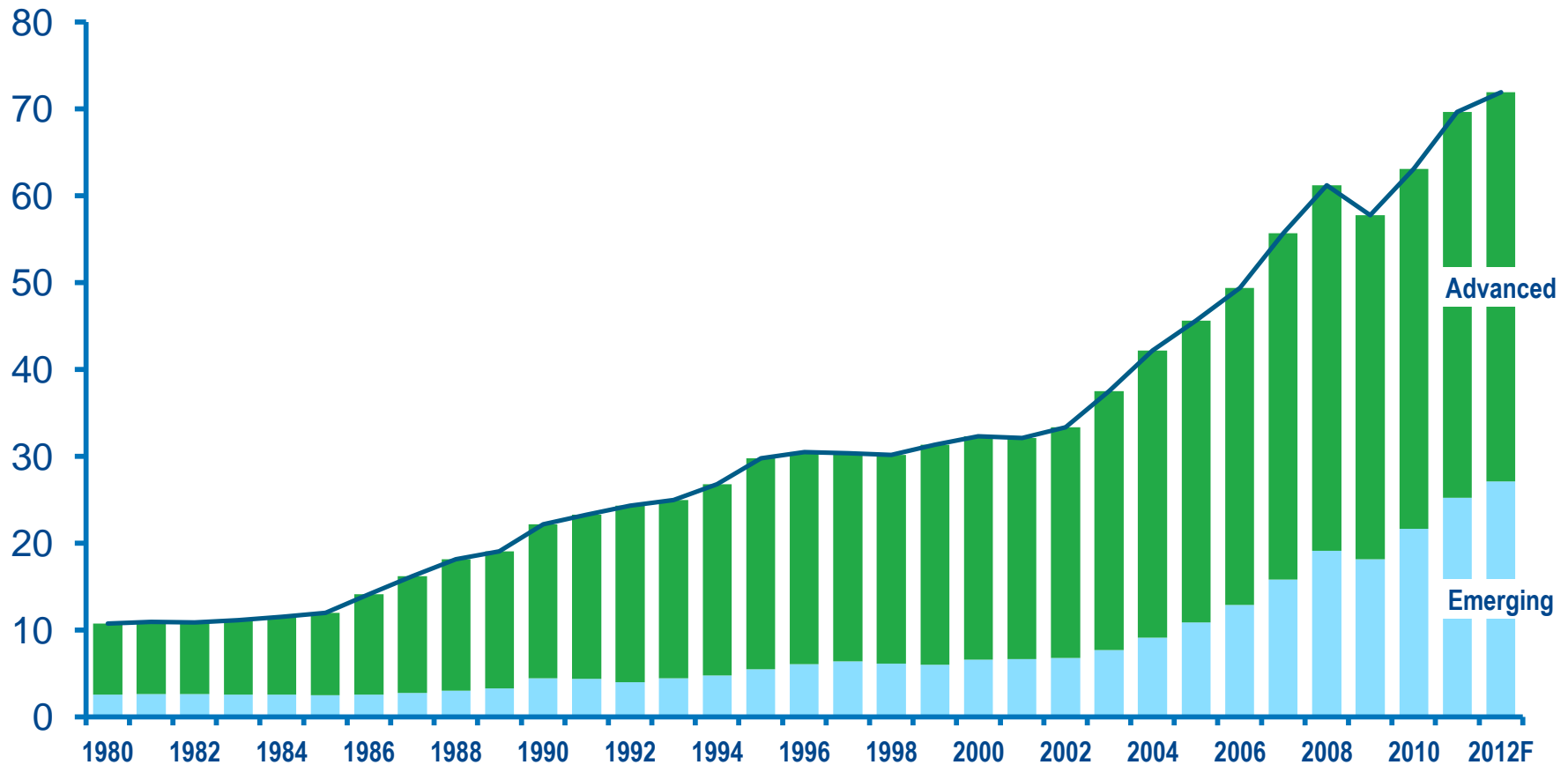
- The global context
- Not decoupled better insulated
- Asia: China, India and ASEAN

- The global context
 - Not decoupled better insulated
 - Asia: China, India and ASEAN

Despite the crisis, the world is growing

Nominal GDP*

US\$tn (IMF forecast for 2012)



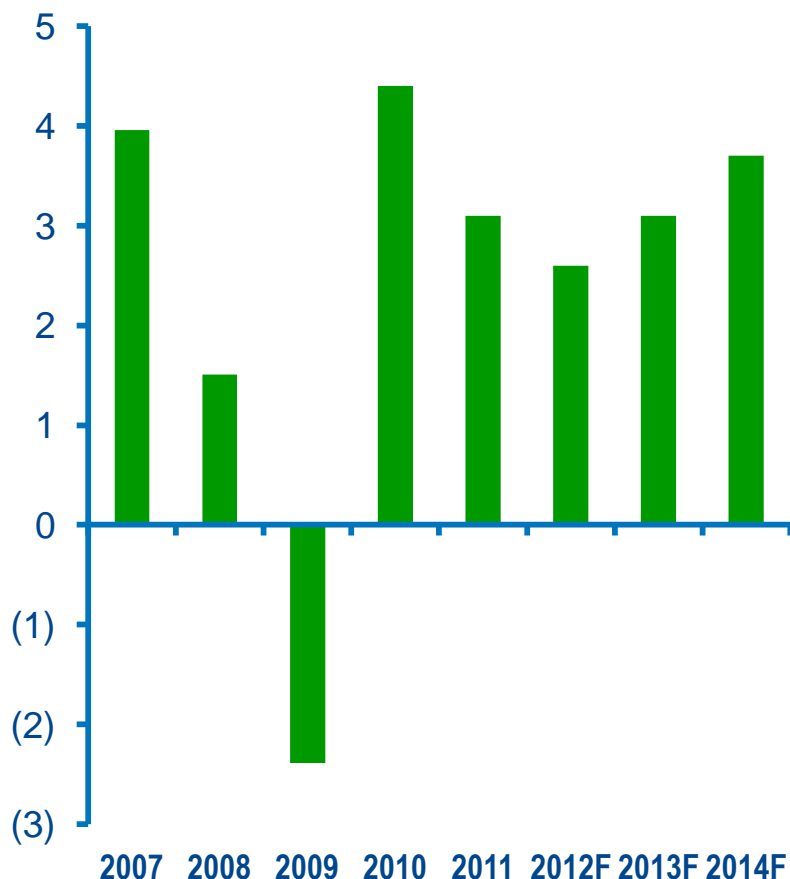
Sources: International Monetary Fund, Standard Chartered Research

*GDP – Gross Domestic Product

Lower global GDP growth

World Real GDP

YoY % (Standard Chartered forecast for 2012-14)



World Real GDP growth forecasts

%	2012F	2013F	2014F
Standard Chartered			
Dec 11	2.2	3.6	3.8
Sep 12	2.6	3.1	3.7
Difference	0.4	(0.5)	(0.1)
Consensus			
OECD* Nov 11	3.2	3.9	n/a
IIF** Dec 11	3.4	4.3	n/a
IIF** Dec 11	2.8	3.7	n/a
IMF Sep 11	4	4.5	4.7
World Bank Jan 12	2.5	3.1	n/a

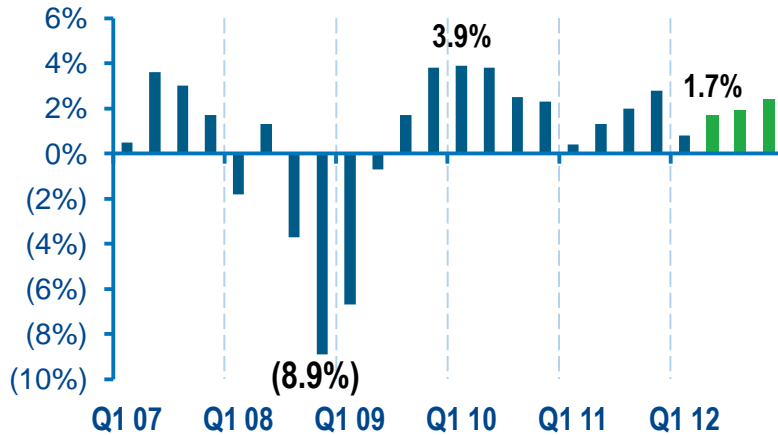
Sources: International Monetary Fund (IMF), Standard Chartered Research

*OECD - Organisation for Economic Co-operation and Development **IIF – The Institute of International Finance

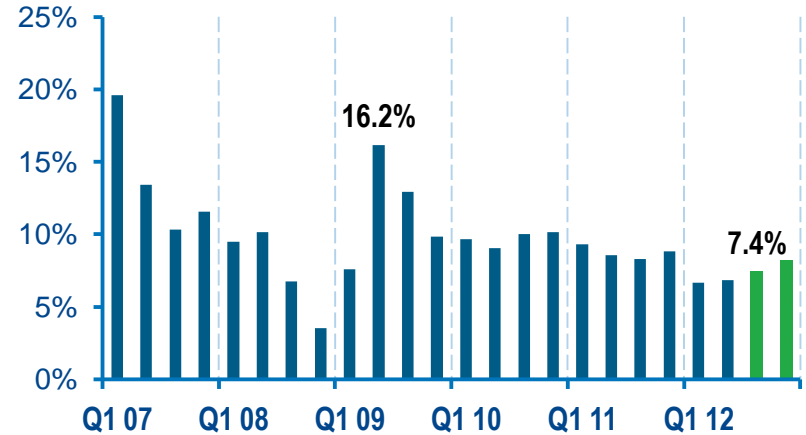
Fragile West, resilient East

QoQ Seasonally adjusted annual rate growth %

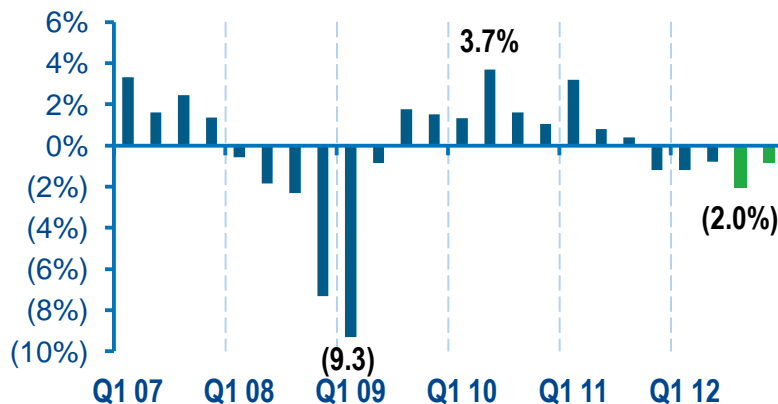
US



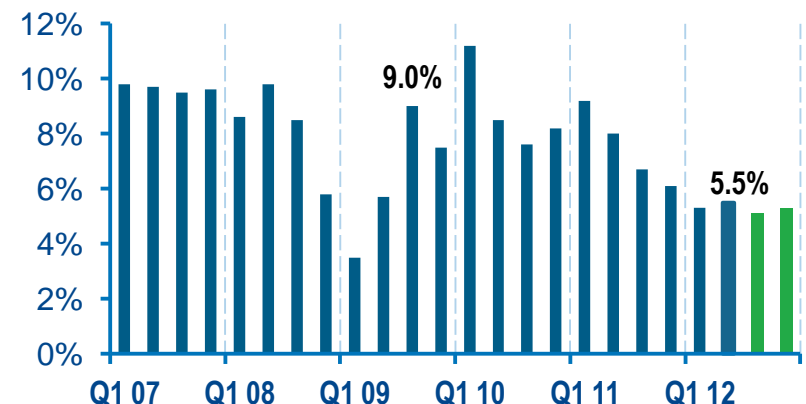
China



Euro area



India

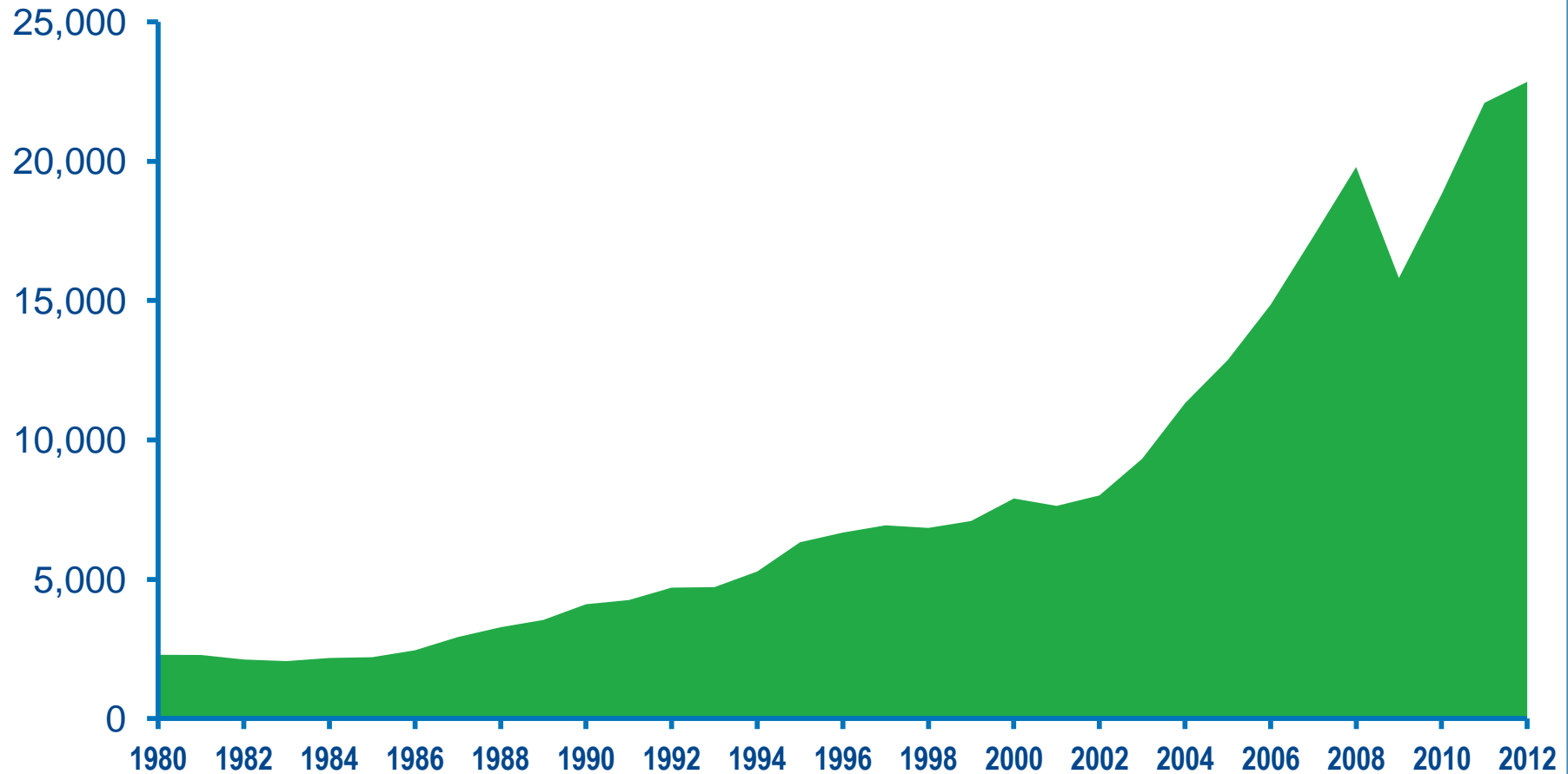


Note: Green bars represent Standard Chartered forecasts
Sources: National Statistic Offices, CEIC, Standard Chartered Research

Global trade rebounded from 2008

Total exports of goods and services

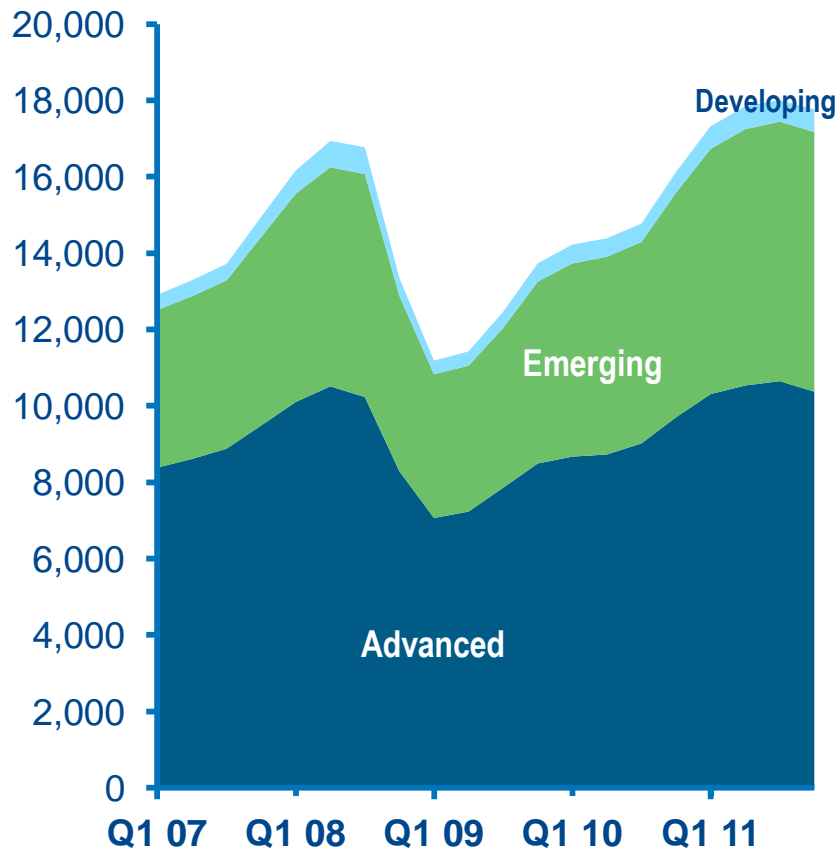
US\$bn (International Monetary Fund forecast for 2012)



Global trade momentum is slowing

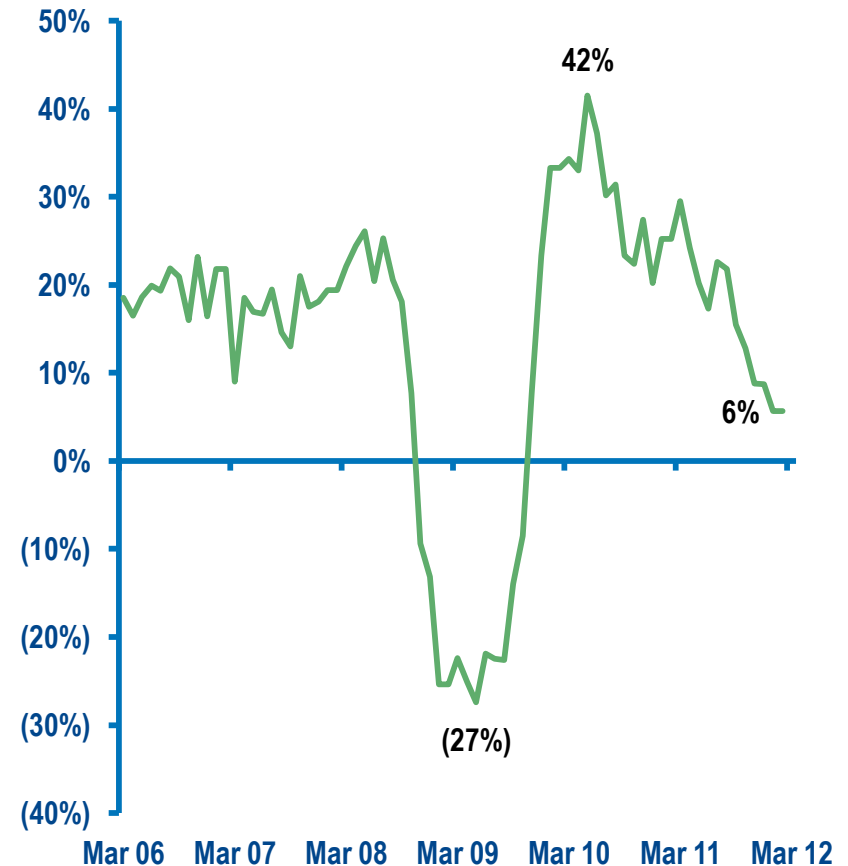
Merchandise trade recovered but is moderating

Exports of merchandise, US\$bn



Asian export growth

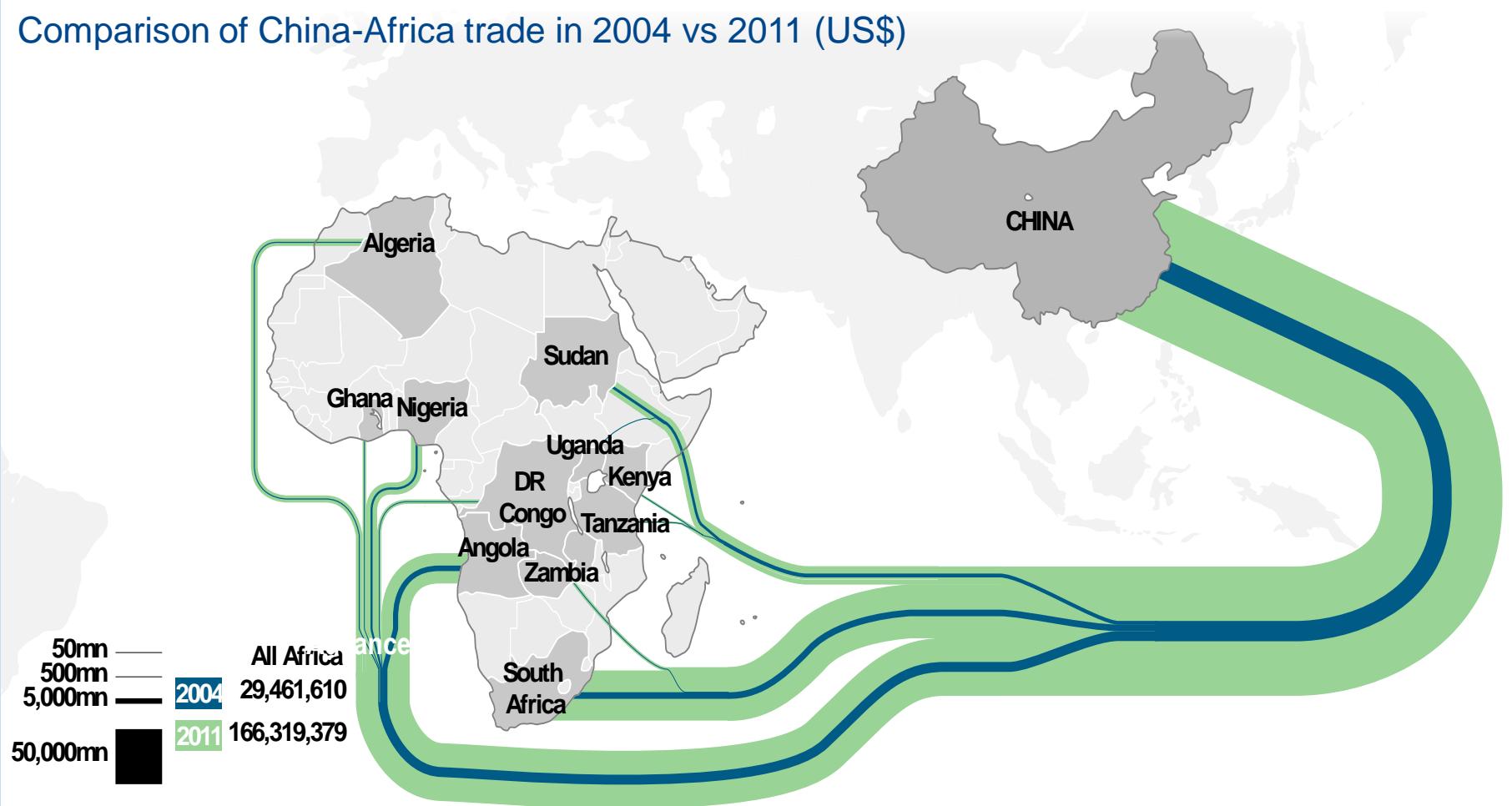
YoY



New trade corridors are growing

China-Africa bilateral trade is one example of a new trade corridor

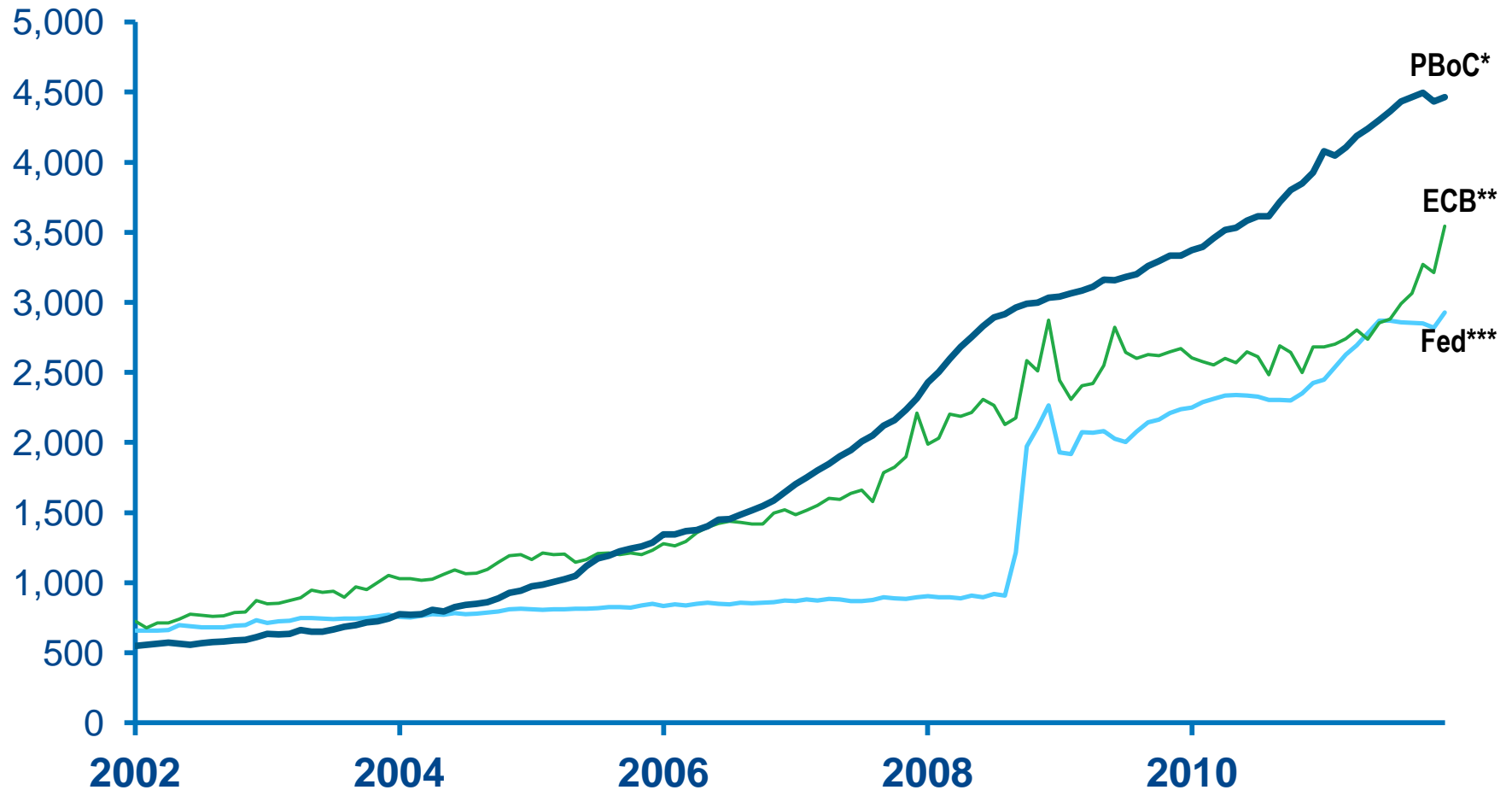
Comparison of China-Africa trade in 2004 vs 2011 (US\$)



The longer term risks are rising

Rising central bank balance sheets

US\$bn



Sources: Xinhua, Standard Chartered Research

*PBoC – People's Bank of China, **ECB – European Central Bank, ***Fed – Federal Reserve

Asia and Africa dominate the '7% Club'

	Population m	2011 GDP US\$bn	GDP growth 2001-11 %
China	1,348	6,988	10.4
India	1,207	1,843	7.5
Indonesia	240	834	5.3
Bangladesh	167	115	5.9
Nigeria	160	247	8.9
Vietnam	89	122	7.1
Ethiopia	87	31	8.3
Tanzania	42	23	6.9
Uganda	35	16	7.3
Mozambique	22	12	7.9

Other members also of note:

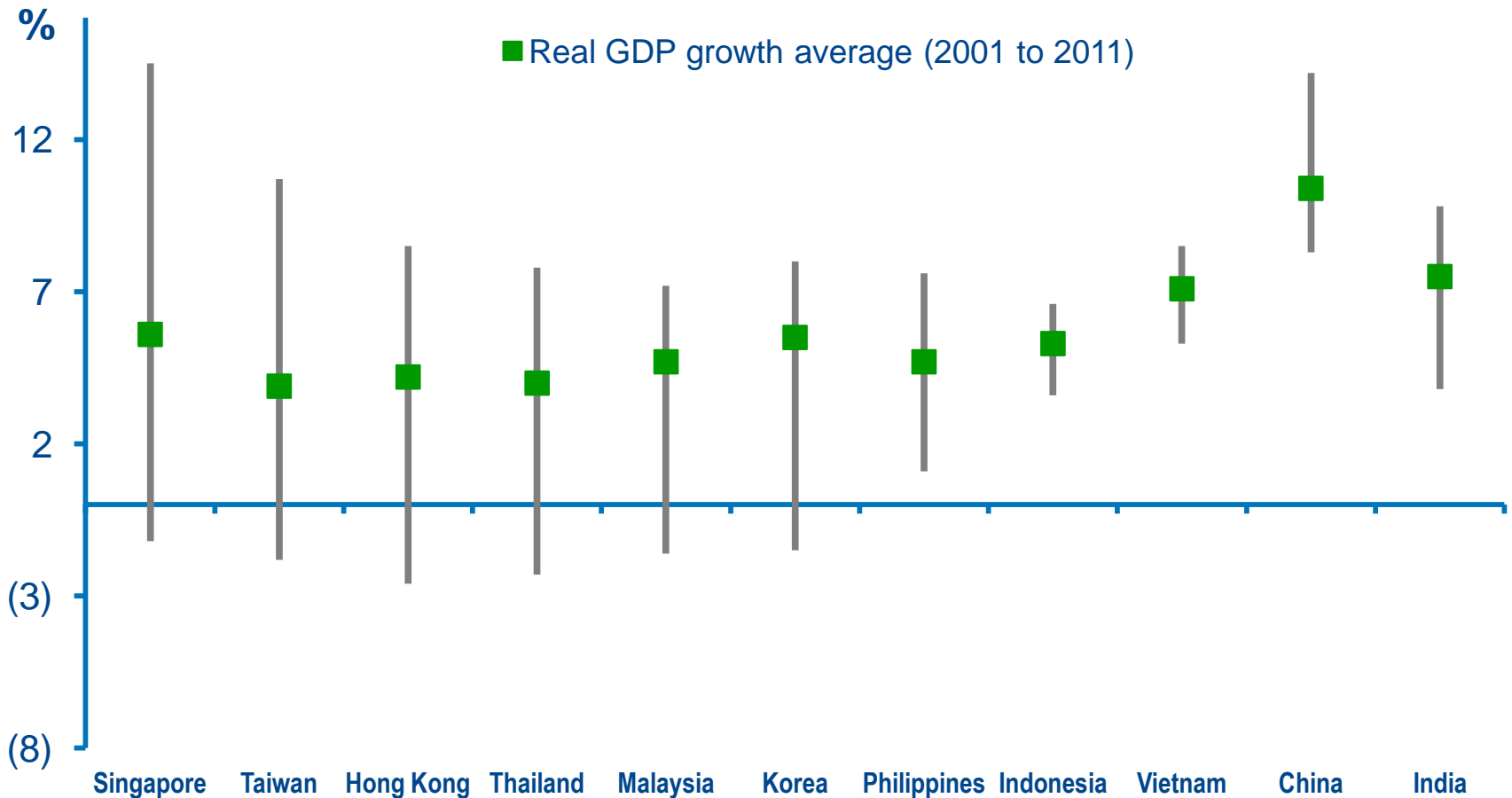
Angola	Azerbaijan	Belarus
Cambodia	Botswana	Kazakhstan
Sierra Leone	Tajikistan	

Green highlighting denotes former, current and forecast members of the 7% Club

- The global context
- Not decoupled better insulated
- Asia: China, India and ASEAN

Not decoupled, better insulated

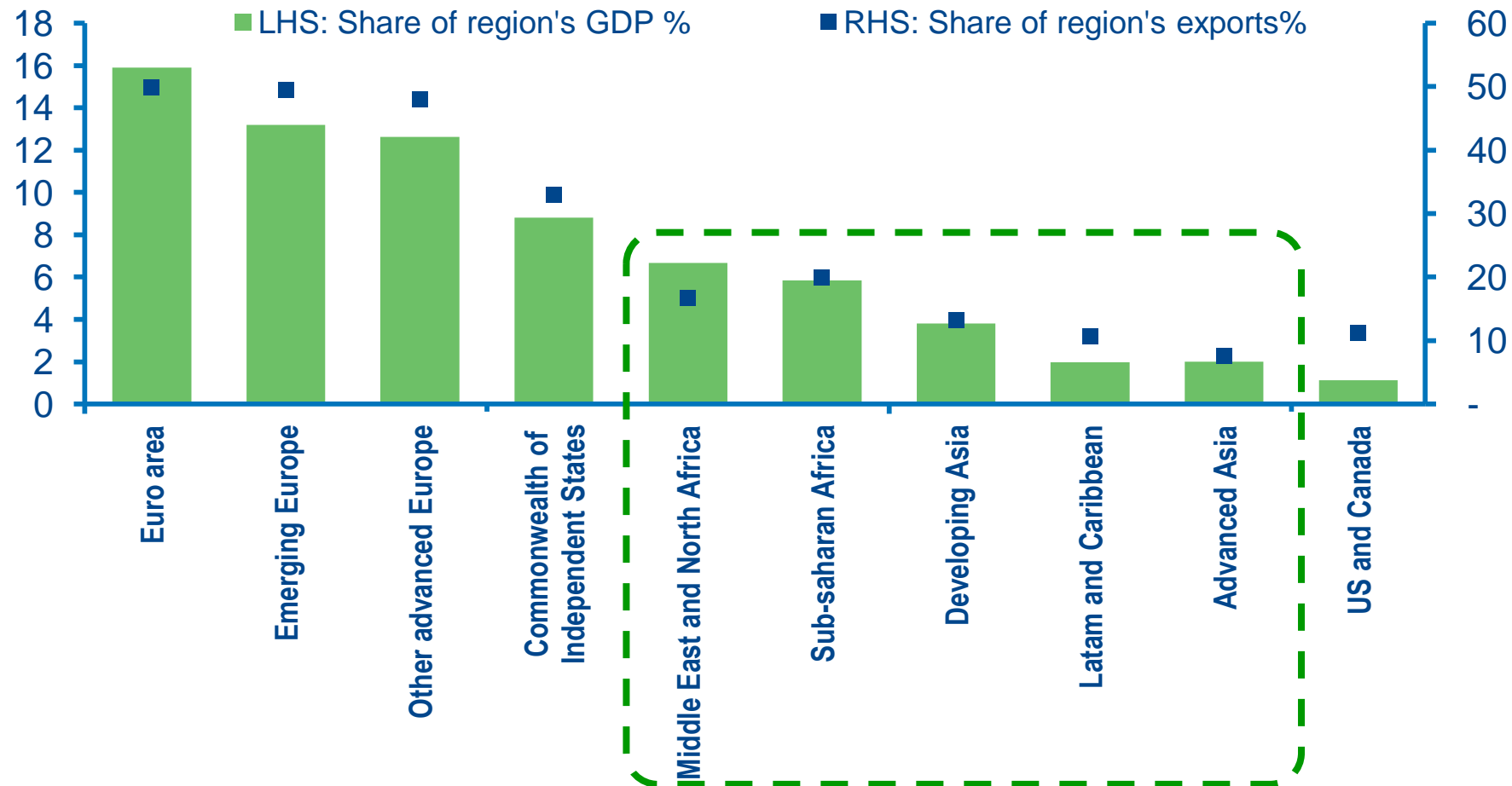
GDP growth versus trade openness across Asian economies



Export exposure to the euro area

Exports of goods to the euro area by region

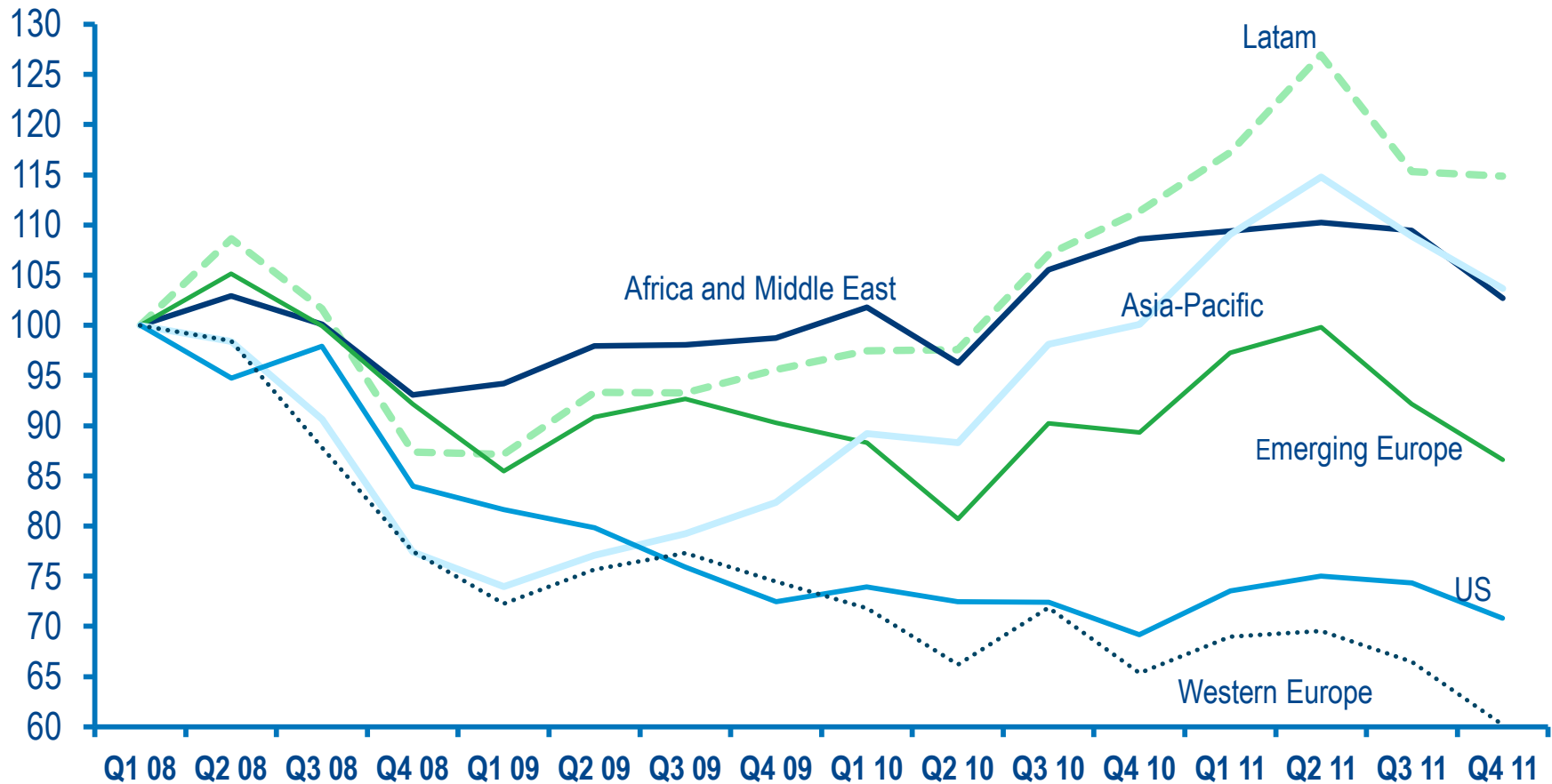
2010



Bank lending exposure to euro area crisis

European banks are reversing Emerging Market exposure

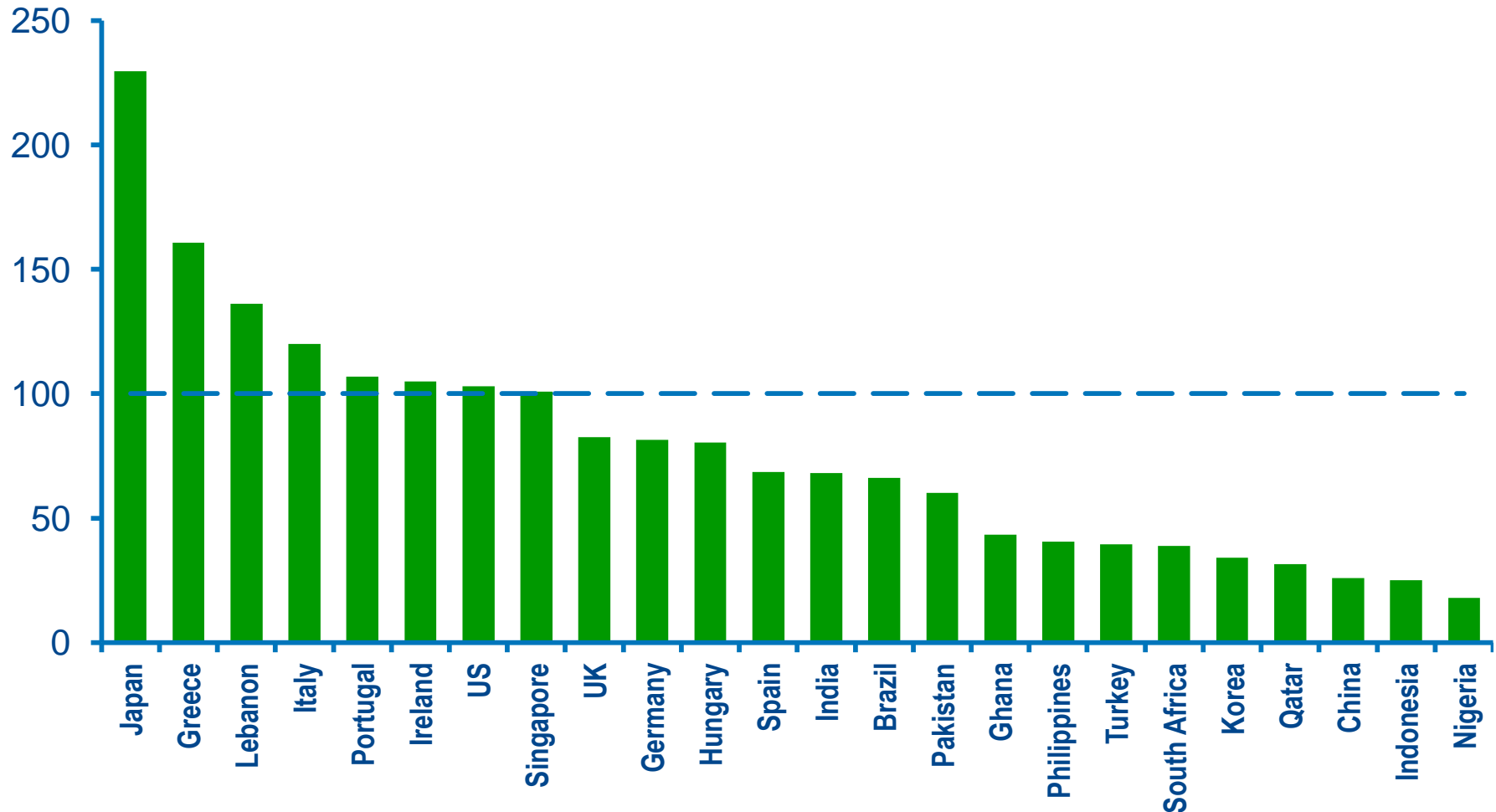
Foreign claims by European banks



Key policy rates, recent action and Standard Chartered forecasts

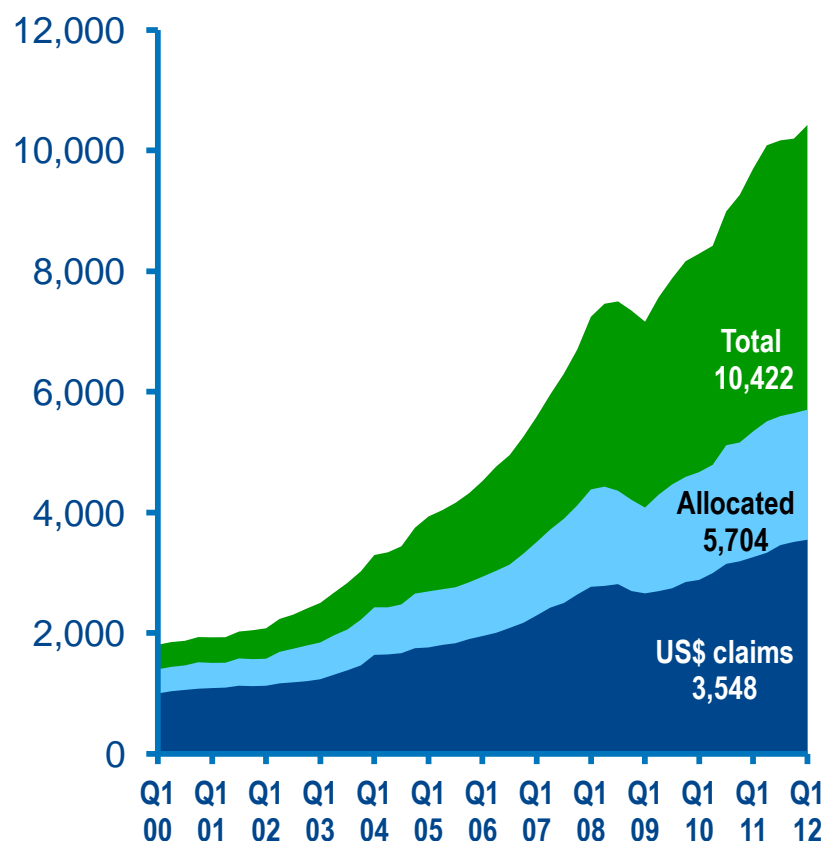
		Current	1Y change	Next	Forecast next change		Last change	
	Benchmark rate	%	bps	Meeting	Date	forecast bps	Date	Action bps
Majors								
US	Fed funds target rate	0.25	0	13-Sep-12	Q4 14	25	15-Dec-08	(75)
Euro area	Refi rate	0.75	(75)	04-Oct-12	Q4 12	(25)	05-Jul-12	(25)
UK	Bank Rate	0.50	0	04-Oct-12	Q3 14	25	05-Mar-09	(50)
Japan	O/N call rate	0.0 - 0.1	0	19-Sep-12	Q1 16	10	19-Dec-08	(20)
Australia	Cash rate	3.50	(125)	02-Oct-12	Q4 12	(25)	05-Jun-12	(25)
Asia								
China	1Y lending rate	6.00	(25)	n/a	Q4 13	25	06-Jul-12	(31)
Hong Kong	Base rate	0.50	0	13-Sep-12	Q4 14	25	16-Dec-08	(100)
Taiwan	Discount rate	1.88	0	20-Sep-12	Q1 13	12.5	30-Jun-11	12.5
Korea	Base rate	3.00	(25)	11-Oct-12	Oct 12	(25)	12-Jul-12	(25)
Philippines	Reverse repo rate	3.75	(75)	25-Oct-12	Q4 12	(25)	26-Jul-12	(25)
Malaysia	O/N policy rate	3.00	0	08-Nov-12	Q2 13	25	11-May-11	25
Indonesia	BI rate	5.75	(100)	13-Sep-12	Q3 13	25	09-Feb-12	(25)
Thailand	1-day repo	3.00	175	17-Oct-12	Q3 13	25	25-Jan-12	(25)
India	Repo rate	8.00	0	17-Sep-12	Q1 13	(25)	17-Apr-12	(50)
Vietnam	Refi rate	11.00	(500)	n/a	Q3 12	(100)	01-Jul-12	(100)
Other Emerging Markets								
South Africa	Repo rate	5.00	(50)	20-Sep-12	Q1 14	50	19-Jul-12	(50)
Kenya	Central bank rate	13.00	1400	Nov 12	Nov 12	(150)	05-Jul-12	(350)
Nigeria	Monetary policy rate	12.00	575	19-Sep-12	Q1 14	100	20-Sep-11	275
Ghana	Prime rate	15.00	200	10-Sep-12	Jan 13	100	13-Jun-12	50
Uganda	Central bank rate	15.00	500	Dec 12	Oct 12	(200)	01-Sep-12	(200)
Brazil	Selic rate	7.50	(500)	10-Oct-12	Oct 12	(25)	Aug 12	(50)
Saudi Arabia	Reverse repo rate	0.25	(50)	n/a	n/a	+25	16-Jun-09	(25)

Official general government gross debt in 2011 as a % of GDP

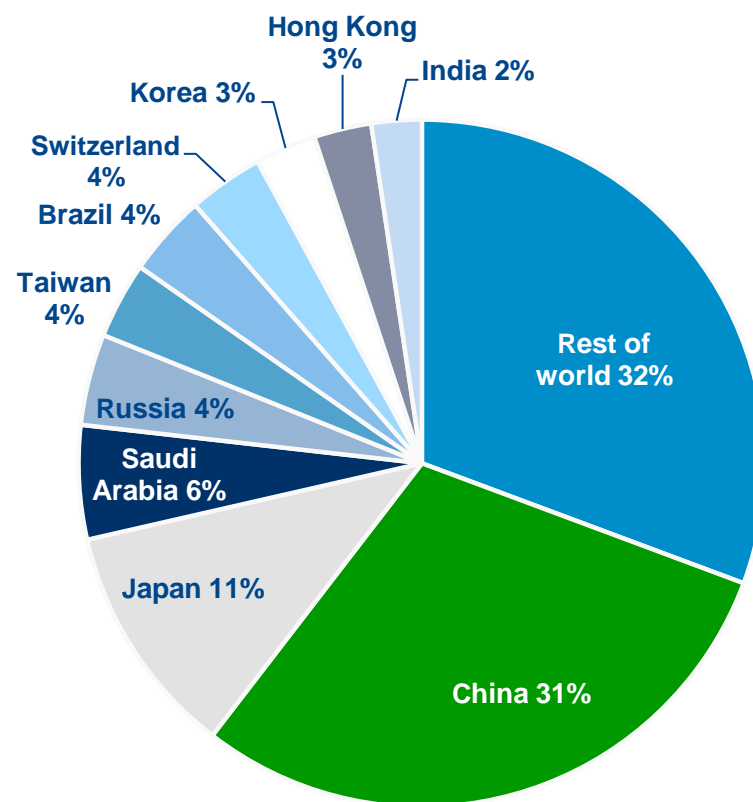


Policy manoeuvre - Foreign Exchange reserves

World Foreign Exchange reserves continue accumulating US\$bn



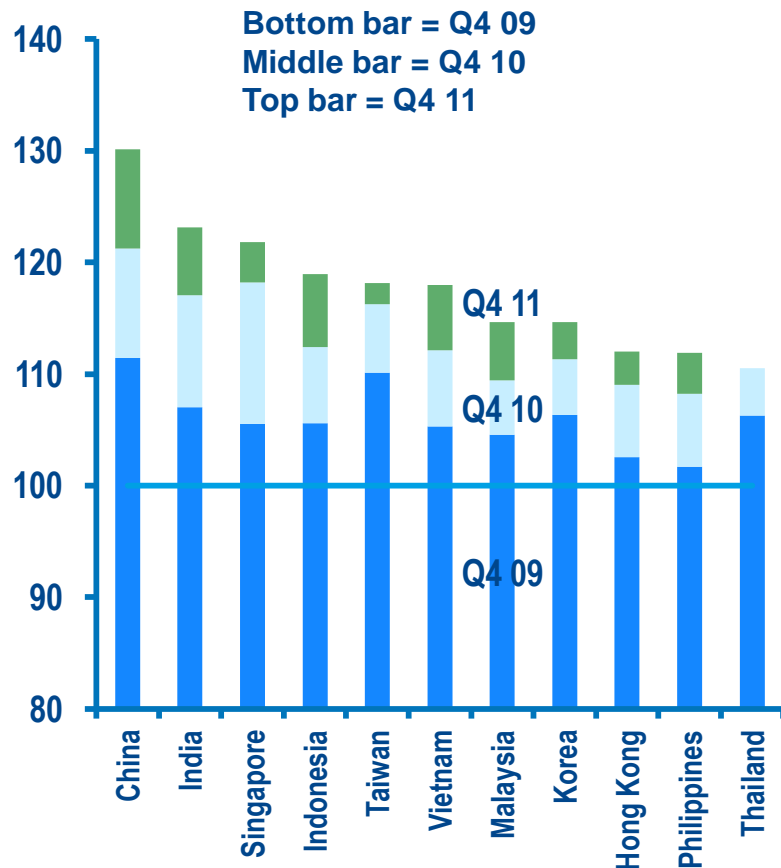
Top holders of Foreign Exchange reserves % of world total



Not decoupled - better diversified

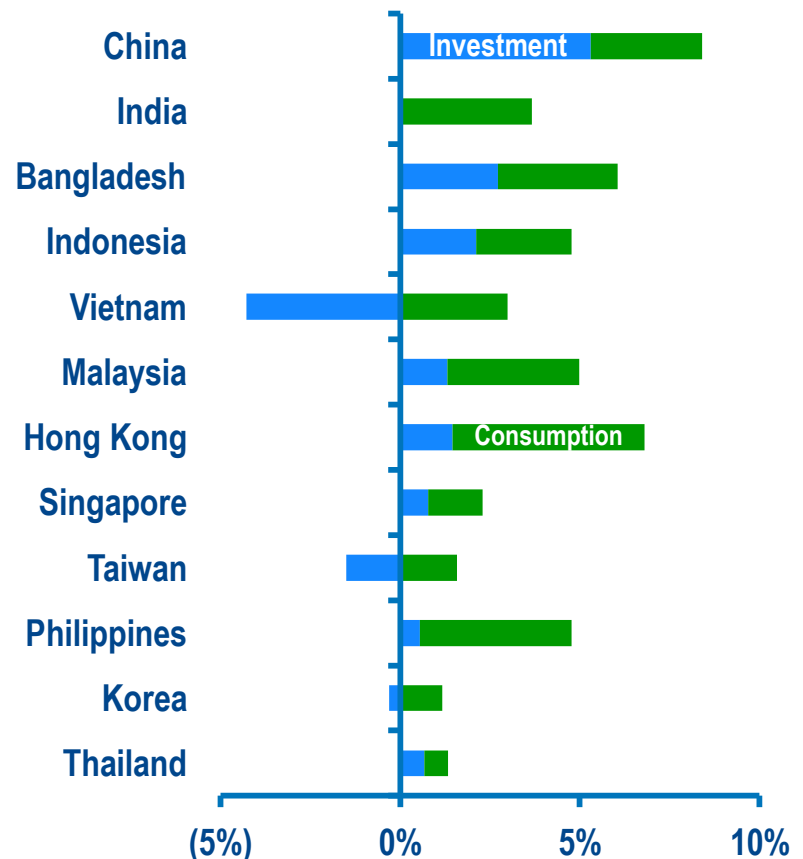
Post-crisis GDP levels in Asian economies

Real GDP, seasonally adjusted, Q4 08 = 100



Contribution to 2011 GDP growth

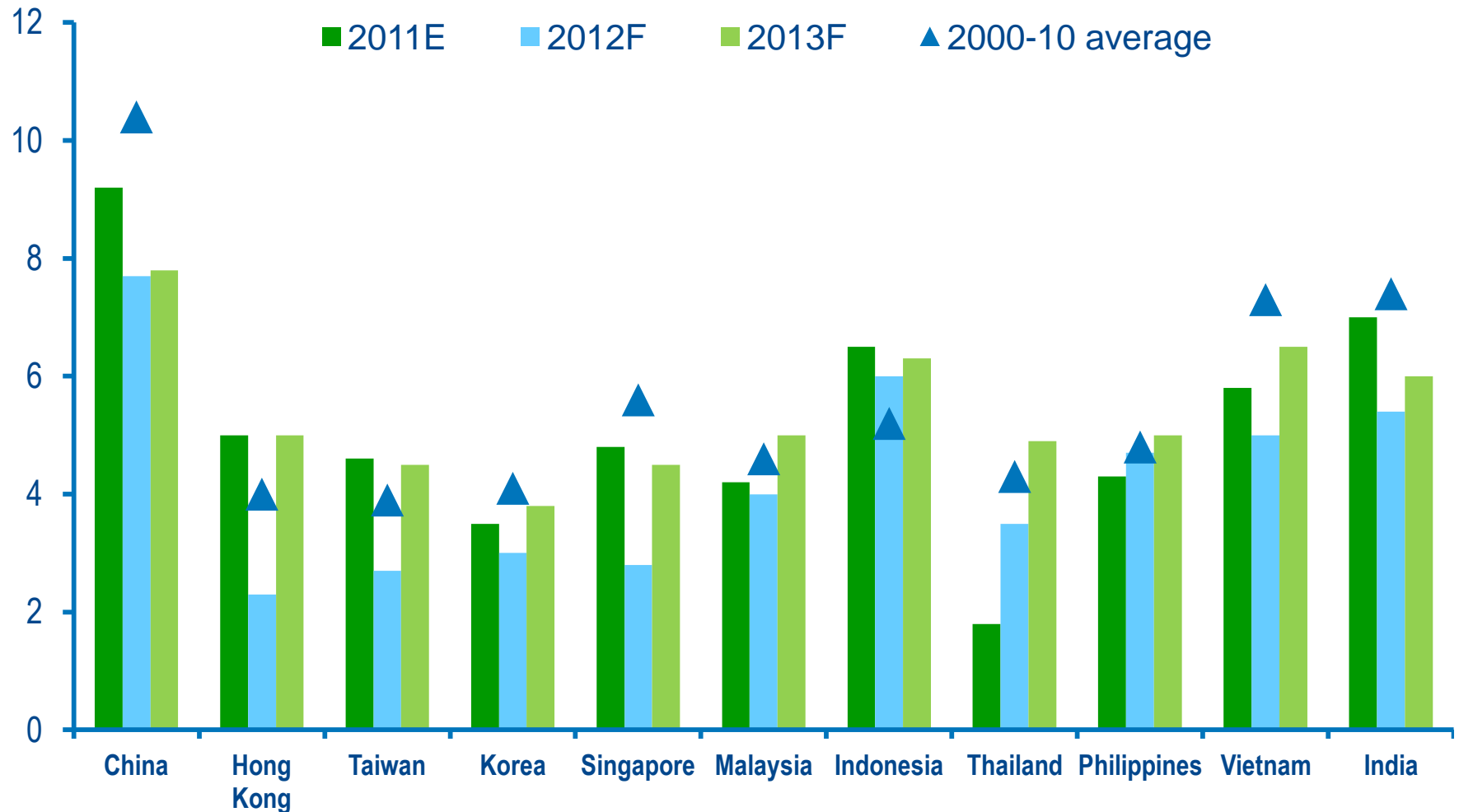
Contribution from investment and consumption



- The global context
- Not decoupled better insulated
- Asia: China, India and ASEAN

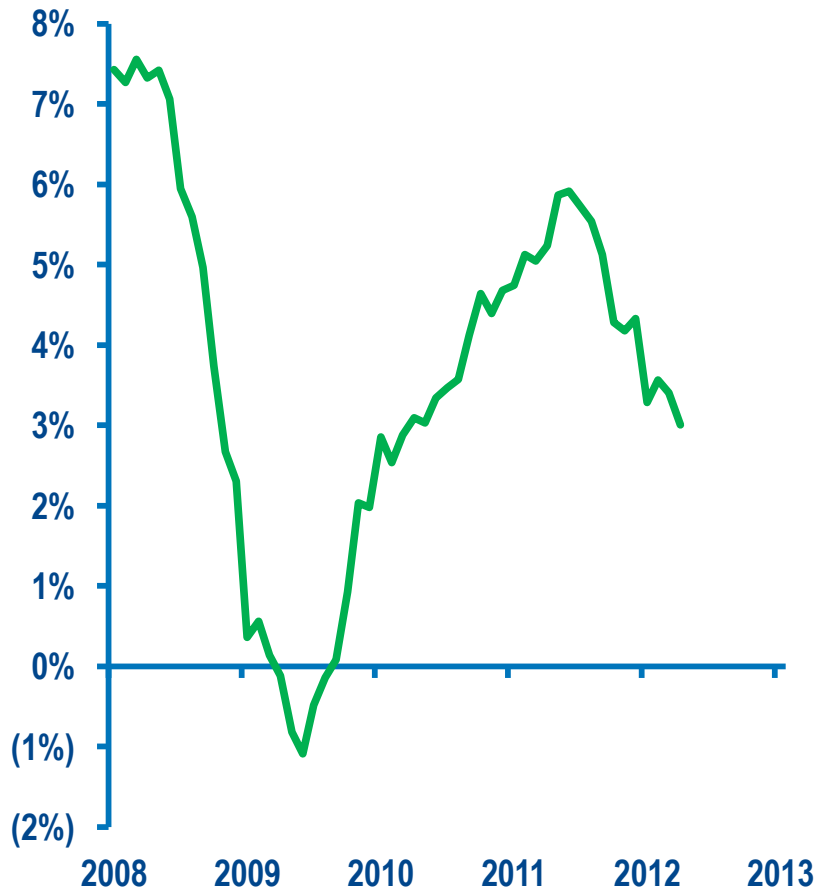
Asia – below-trend growth in 2012

Real GDP growth, Standard Chartered forecast (YoY %)

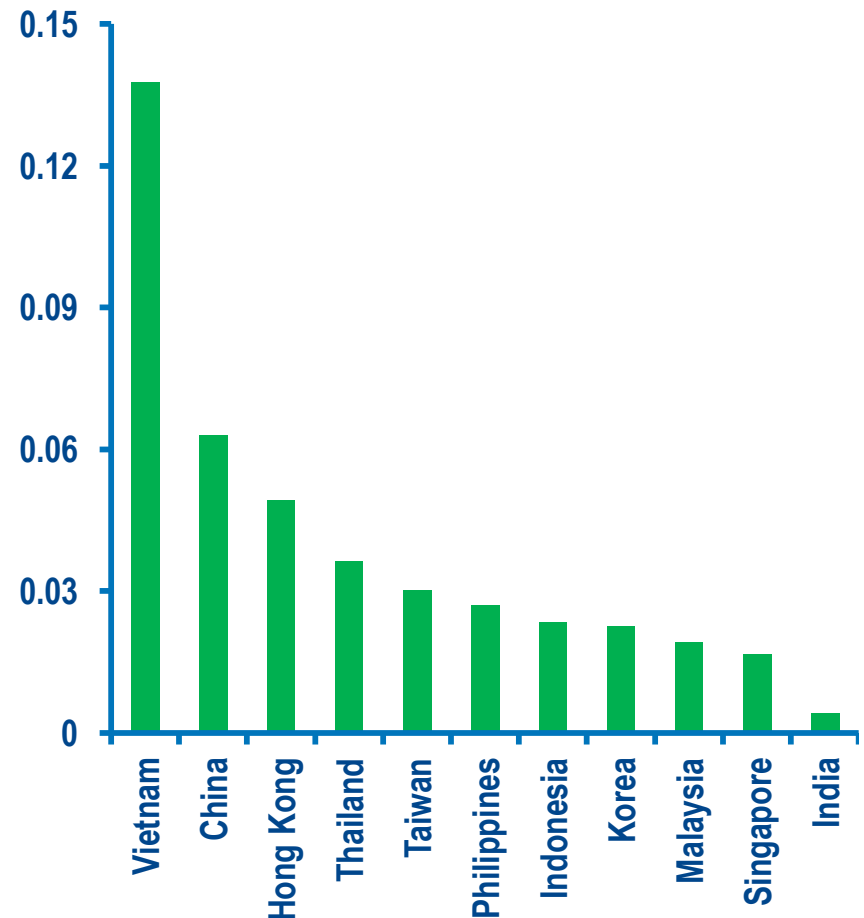


Asia - falling inflation, but risk ahead

Asian regional inflation average
YoY



Change in headline inflation on 1%
rise in CRB* food index (bps)



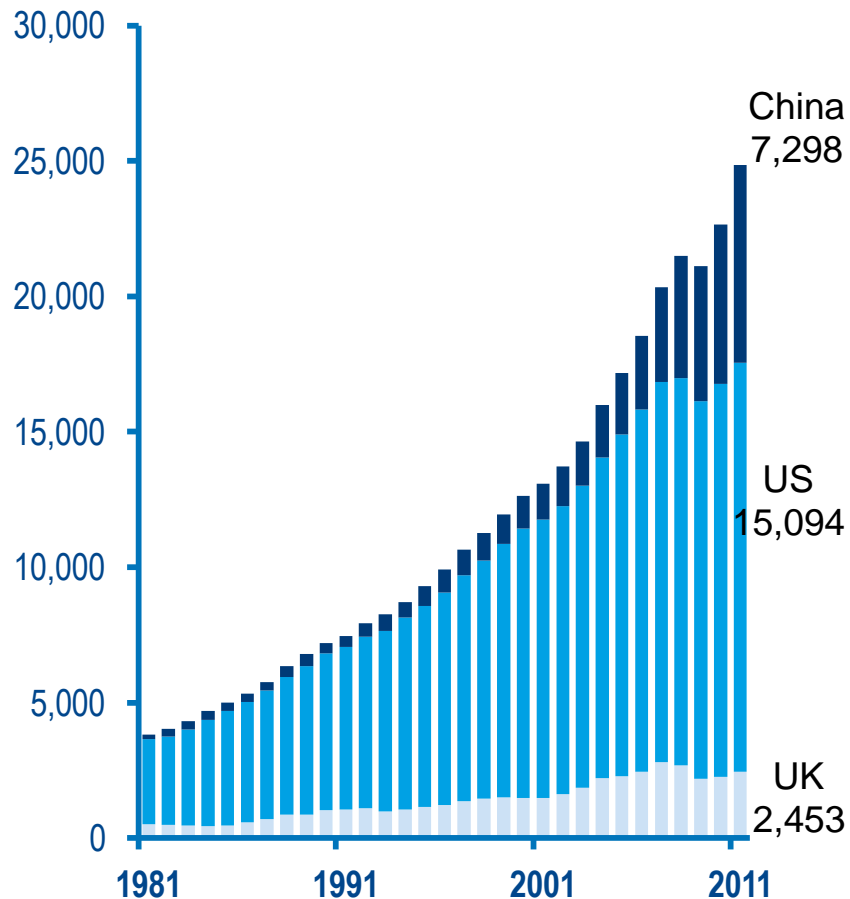
Sources: CEIC, Bloomberg, Standard Chartered Research

*CRB – Commodity Research Bureau

China has setbacks, but the trend is up

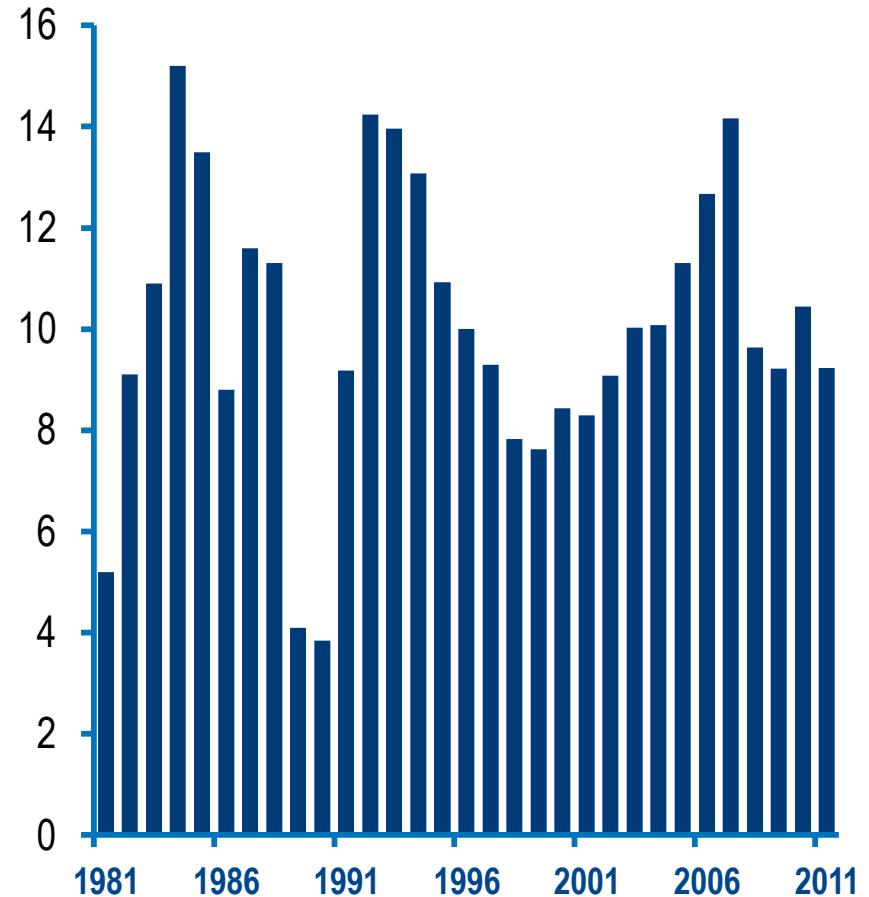
Nominal GDP sizes

UK, China and US (US\$bn)

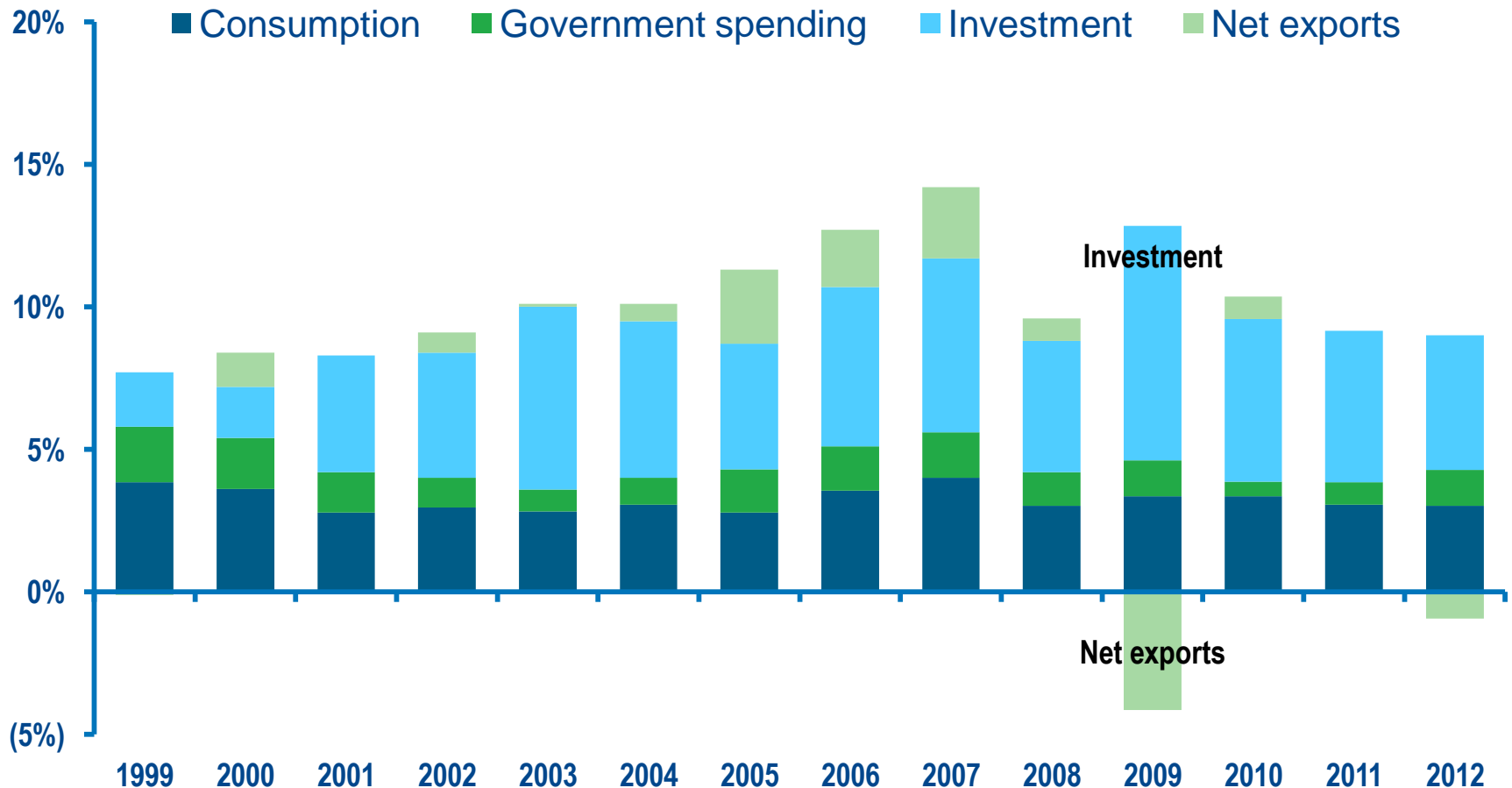


China GDP growth

Real GDP growth (YoY %)



Contribution to overall expenditure GDP growth



China is in better shape compared to 2008/09

Labor market remains solid

Labour demand-supply ratio vs neutrality



PMIs show two track economy

Manufacturing vs services sector PMIs*



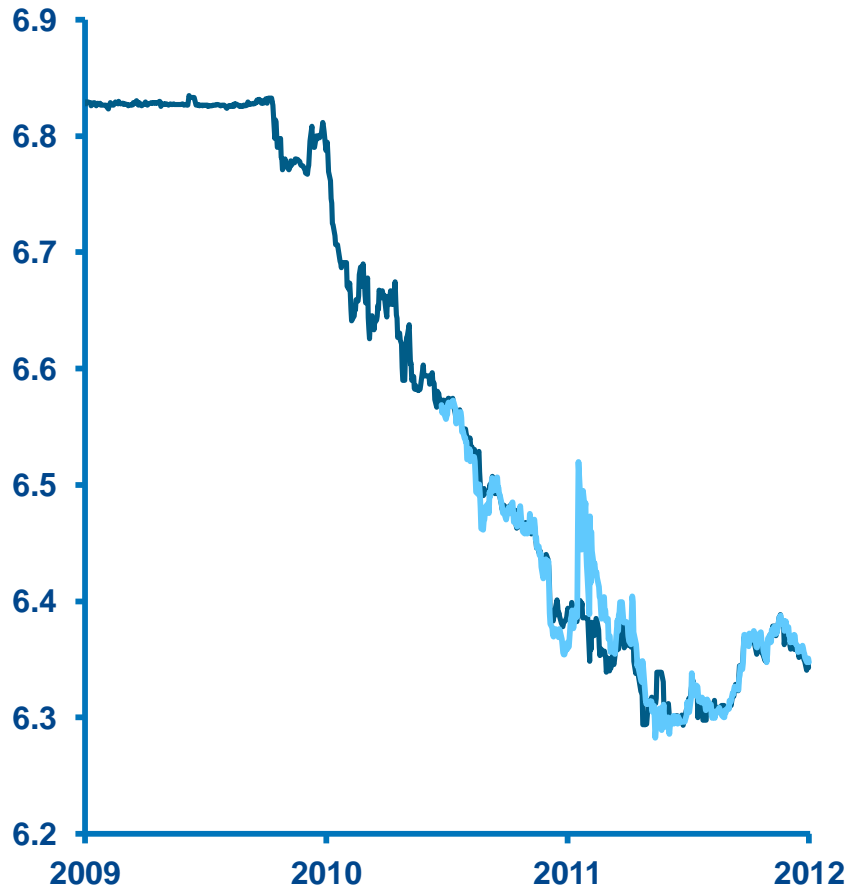
Sources: CEIC, Standard Chartered Research

*PMIs – Purchasing Managers Indices

CNY depreciation is a risky policy tool

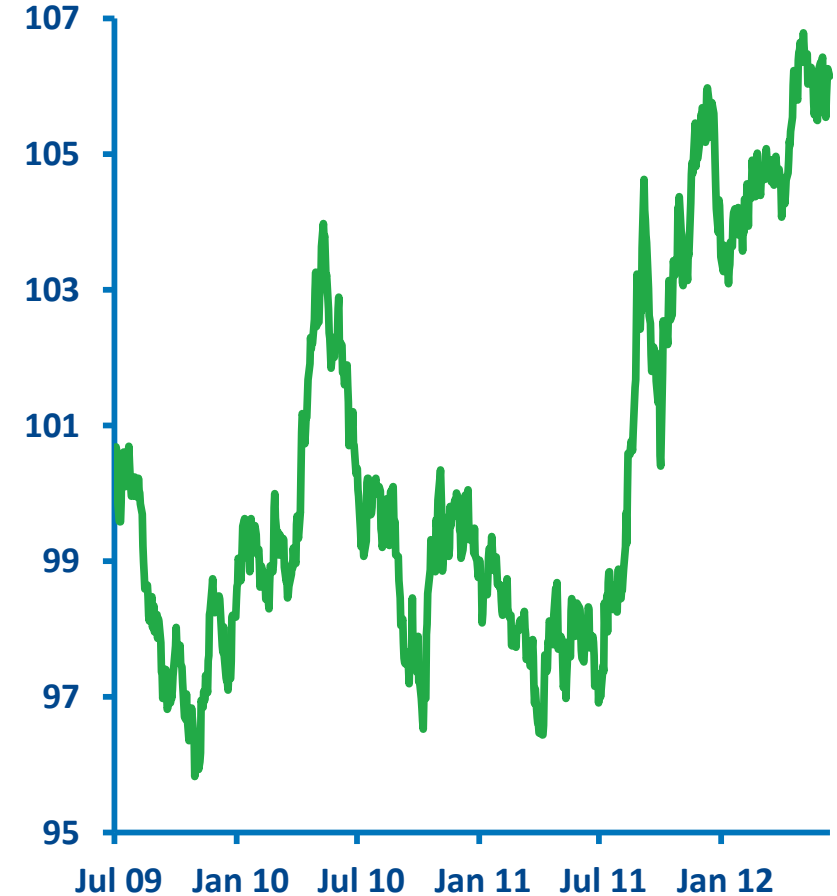
CNY appreciation has stalled...

US\$-CNY and US\$-CNH spot rates



...but trade-weighted CNY rose in Q2

CNY NEER*, index

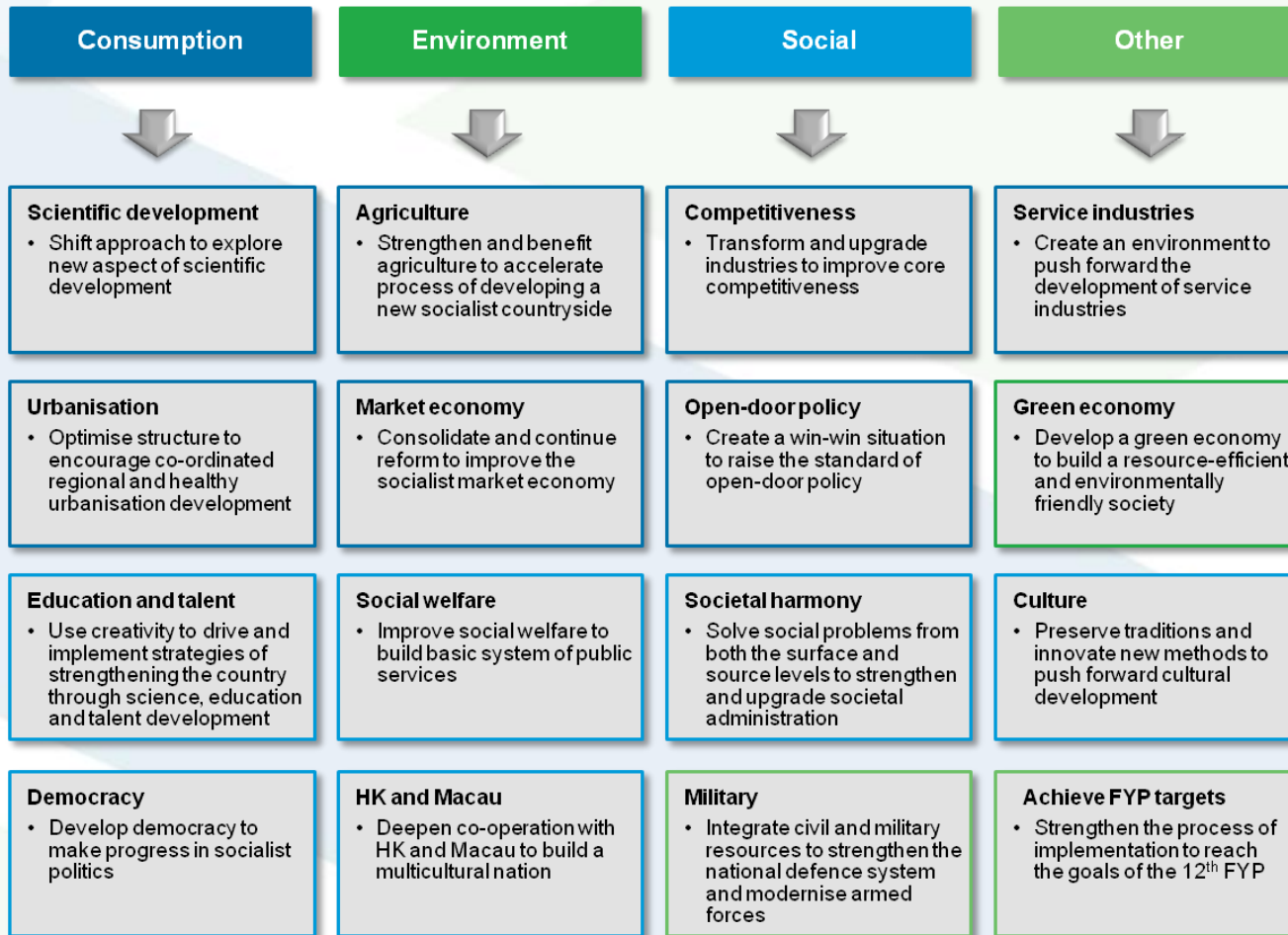


Sources: Bloomberg, Standard Chartered Research

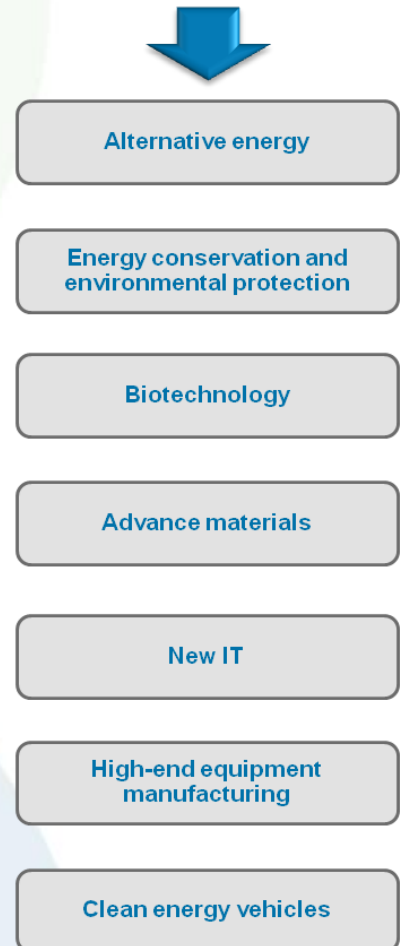
*NEER – Nominal Effective Exchange Rate

China's 12th Five Year Plan

16 parts, 62 chapters, 118 pages

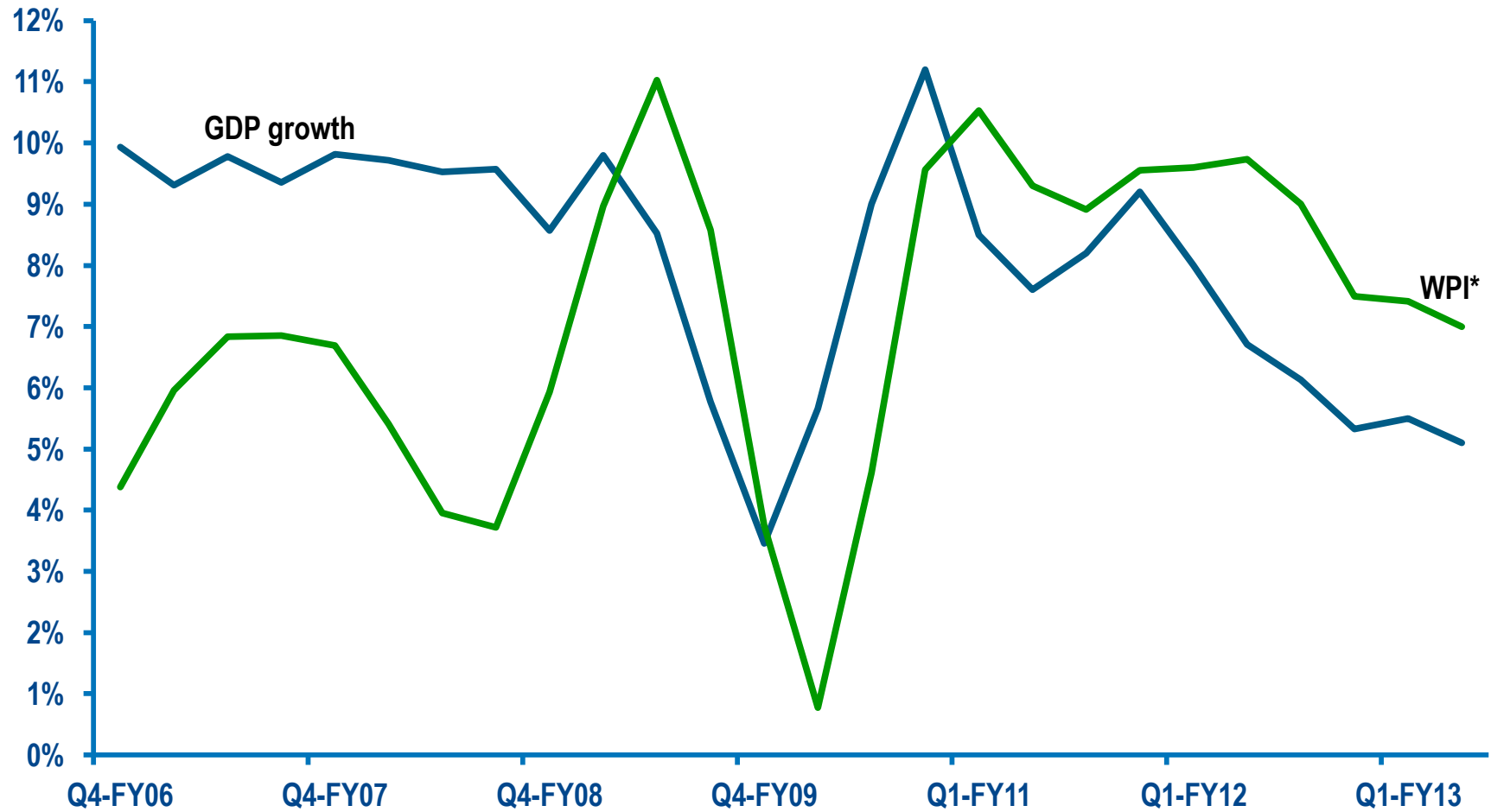


Seven priority industries



India - high inflation, slow growth

GDP growth, WPI inflation (YoY)



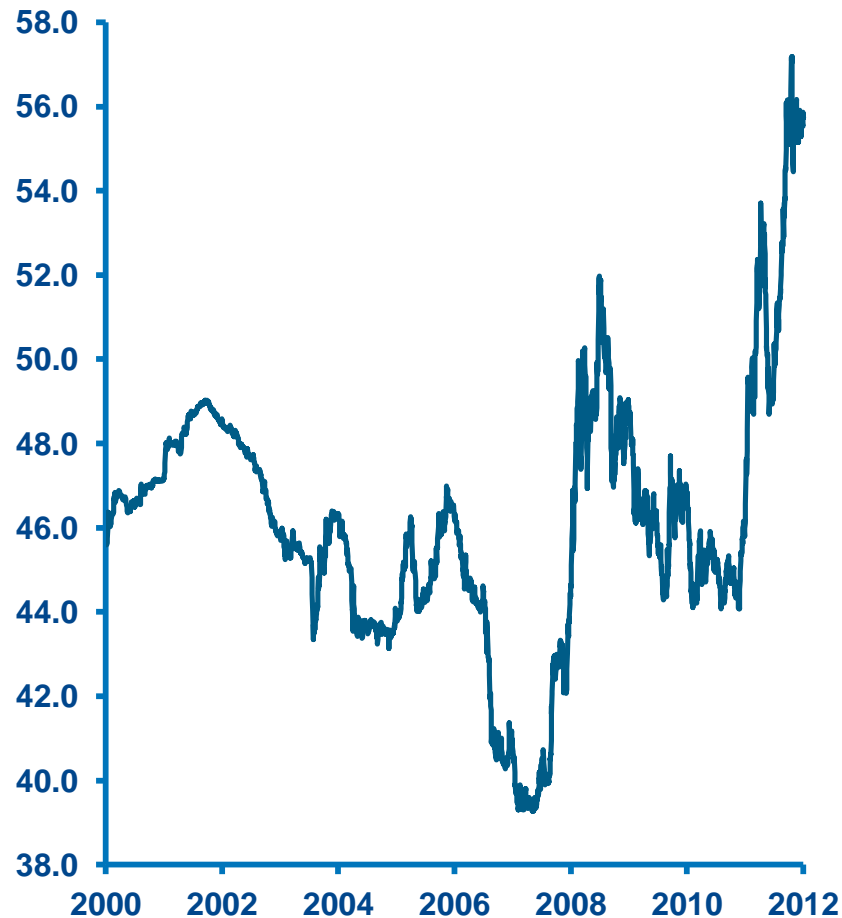
Sources: CEIC, Standard Chartered Research

*WPI – Wholesale Price Index

India - an undervalued currency

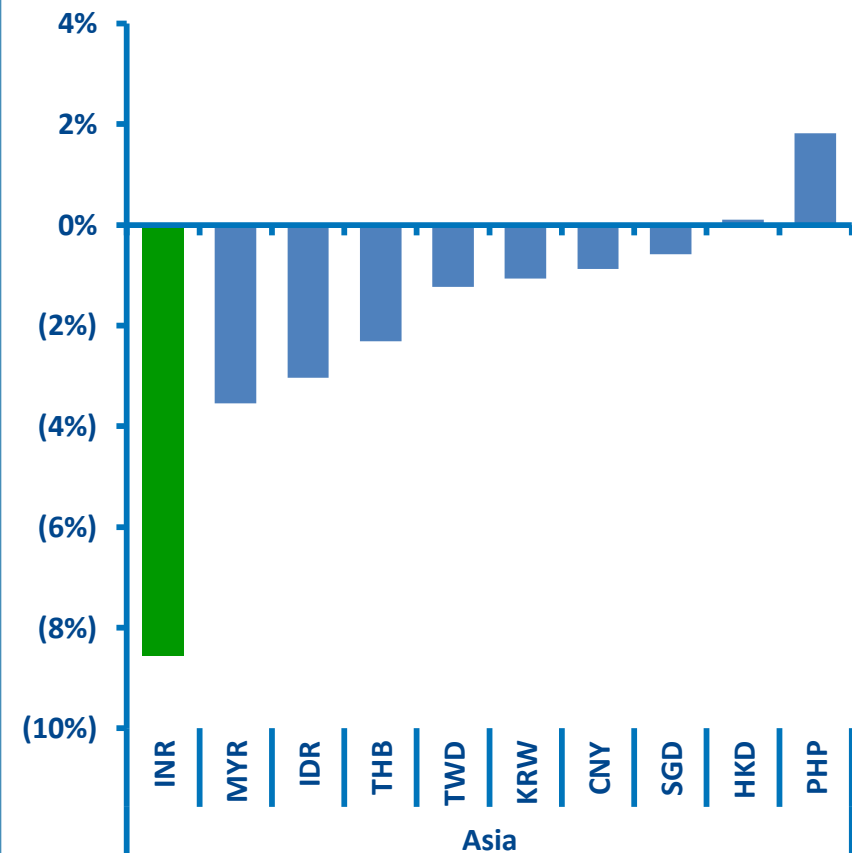
US\$-INR spot rate

6 Sep 2000 to 6 Sep 2012



AXJ* currencies fell in Q2 12 vs the US\$, especially the INR

AXJ* FX** spot returns vs US\$ in Q2 12 %

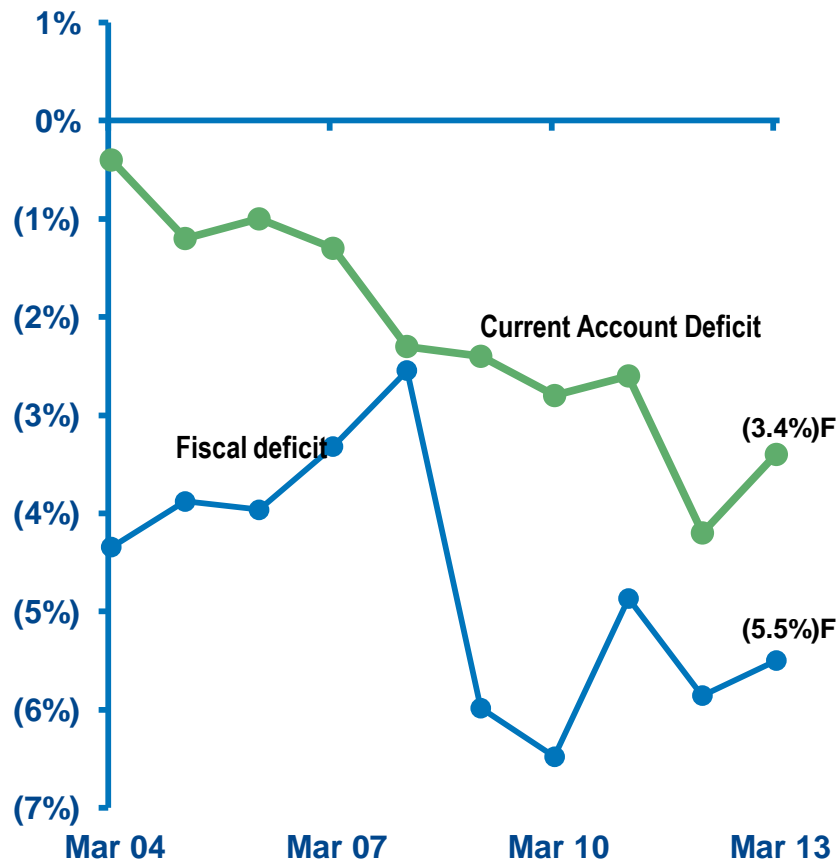


Sources: Bloomberg, Standard Chartered Research

*AXJ – Asia ex-Japan, **FX – Foreign Exchange

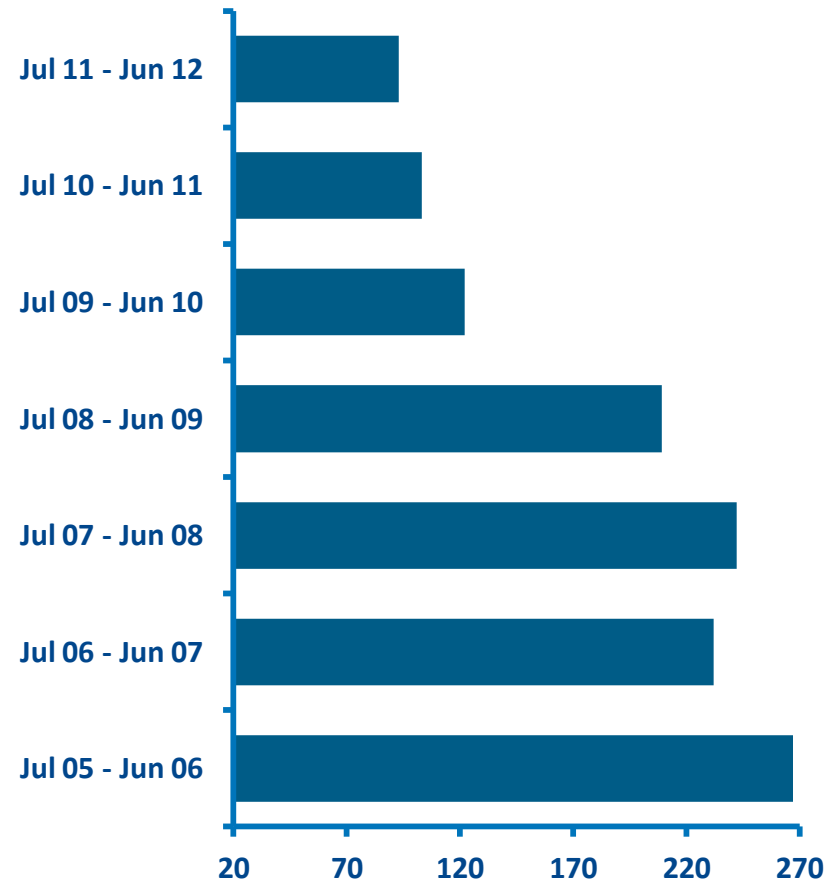
Twin deficits - current account and fiscal

% of GDP

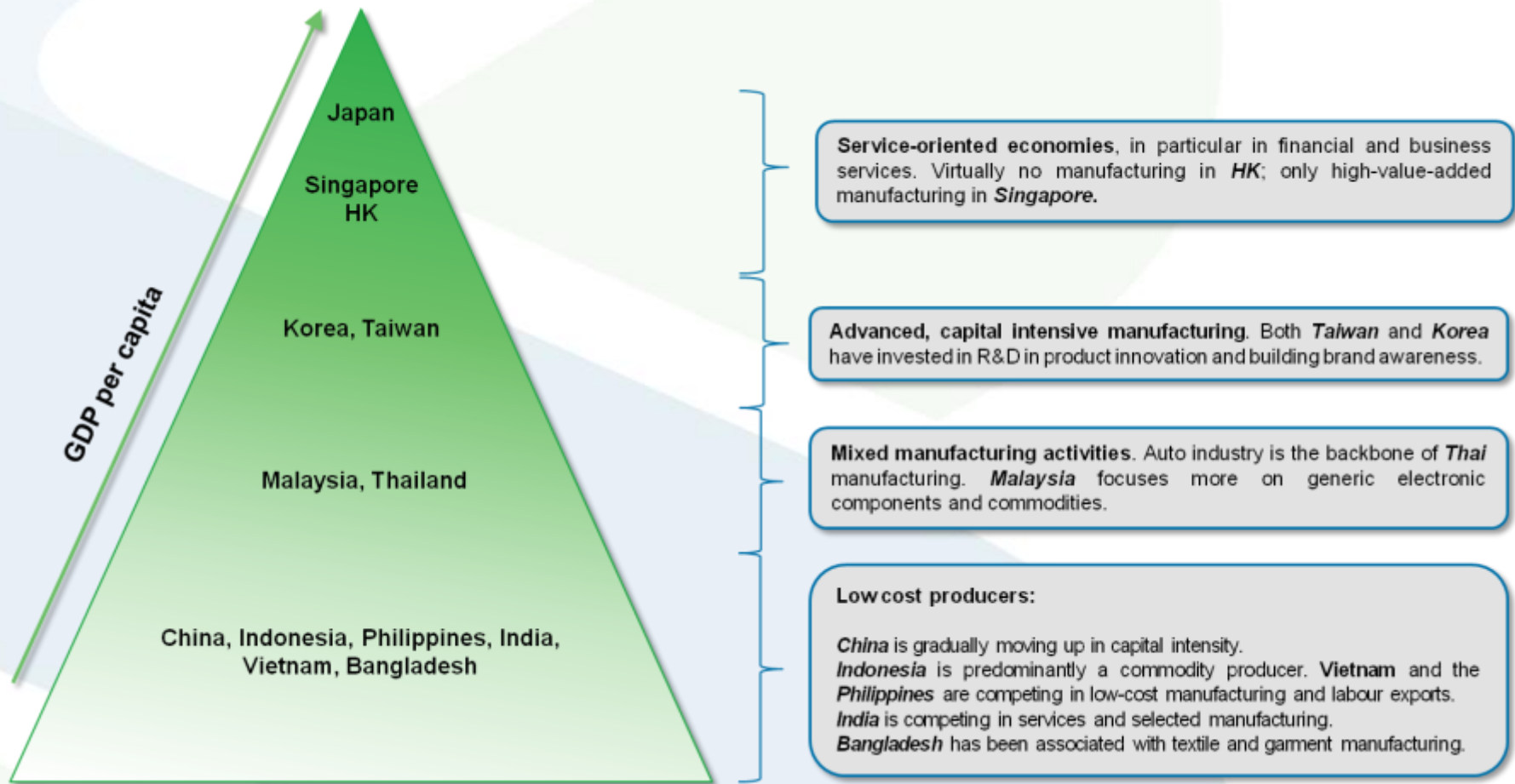


Governance deficit

Number of cabinet decisions taken in a year



Asia is moving up the value curve



Our growth forecasts

Country	Real GDP growth %			
	2011	2012	2013	2014
Majors	1.3	1.1	1.5	2.5
US	1.7	2.0	2.0	3.0
Euro area	1.5	(0.6)	0.4	1.8
Japan	(0.7)	2.2	2.0	2.5
UK	0.7	(0.5)	1.1	2.3
Canada	2.5	2.2	2.4	3.0
Switzerland	2.1	0.9	1.5	2.4
Australia	2.0	3.5	3.5	3.6
New Zealand	1.1	2.4	3.8	2.8
Asia	7.3	6.5	7.2	6.7
Bangladesh*	6.7	6.4	6.5	6.9
China	9.3	7.7	7.8	7.5
Hong Kong	5.0	2.3	5.0	4.5
India*	6.5	5.4	6.0	7.0
Indonesia	6.5	6.0	6.3	6.8
Malaysia	5.1	4.0	5.0	5.6
Mongolia	17.3	16.0	12.0	10.0
Pakistan	2.4	4.0	4.8	5.0
Philippines	3.8	4.7	5.0	5.0
Singapore	4.9	2.8	4.5	5.2
South Korea	3.6	2.6	3.6	4.0
Sri Lanka	8.3	7.1	7.5	8.0
Taiwan	4.0	2.7	4.5	5.2
Thailand	0.1	3.5	4.9	5.5
Vietnam	5.9	5.0	6.5	6.8
Africa	4.8	5.1	5.2	5.4
Middle East and North Africa	6.3	3.7	3.9	4.4
Latin America	3.8	2.8	4.2	5.0
Global	3.1	2.6	3.1	3.7

* Fiscal year starts in April in India and July in Bangladesh

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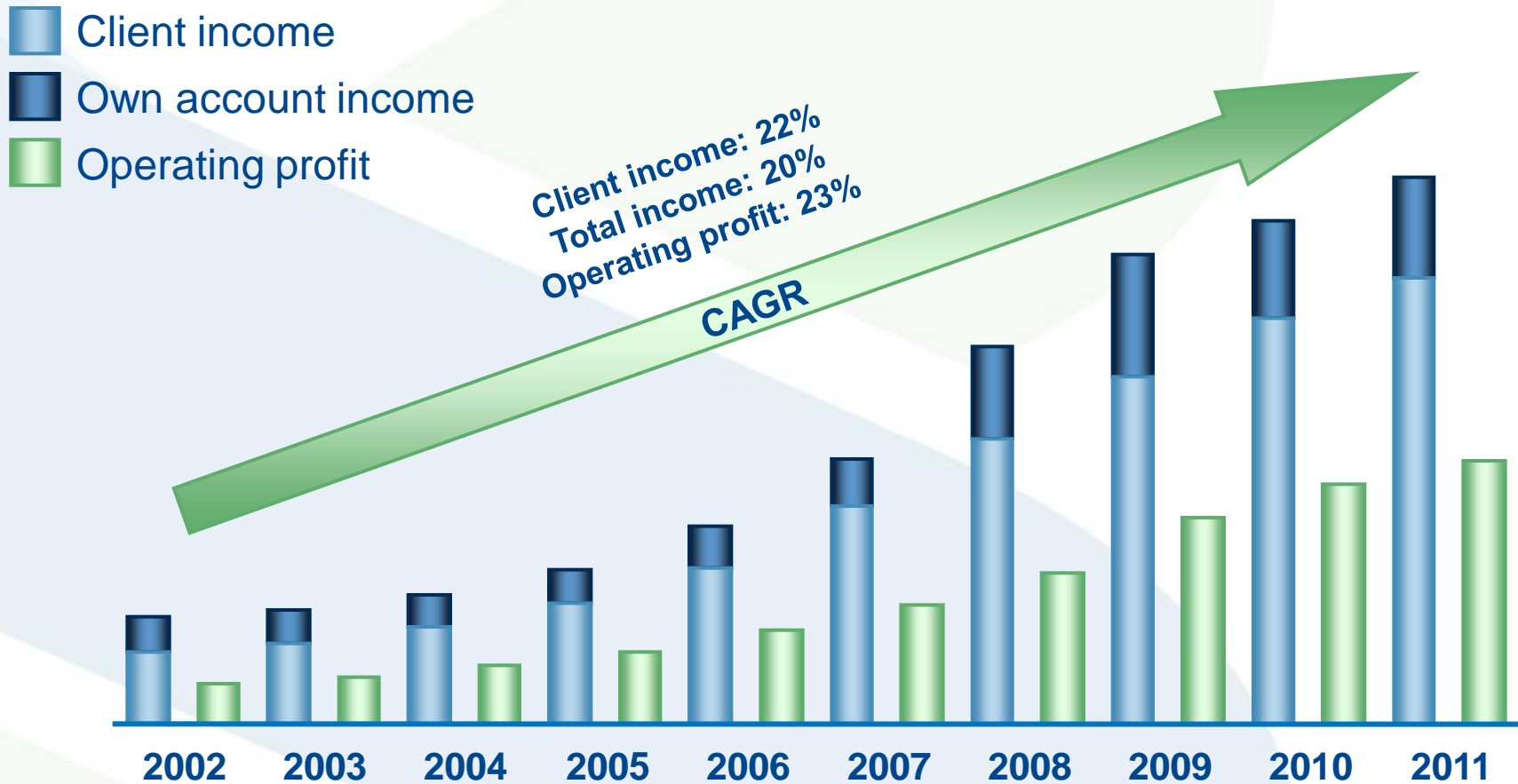
Leading the way in Asia, Africa and the Middle East

Mike Rees

**Group Executive Director and CEO,
Wholesale Banking**

- Financial results reflect sustained and disciplined execution of strategy
- Deep long term client relationships remain at the heart of our strategy
- Differentiated competitive positioning with increasing leverage of the network
- Diverse income streams with Commercial Banking remaining core foundation
- Looking forward, strategic fundamentals unchanged; quality execution driving growth

Wholesale Banking income and operating profit



Strategic intent	The <u>Bank of choice</u> for corporate and institutional clients <u>for and in</u> Asia, Africa and the Middle East				
Brand promise	Here for good				
Values	Courageous We stand up for what we believe is right	Responsive We deliver thoughtful, timely, high quality solutions	International We value our diversity and collaborate as one team	Creative We continuously improve the way we work	Trustworthy We are reliable, open and honest
Competitive positioning	Delivery Collaborating to combine global capability and deep local knowledge to provide innovative solutions		Customers and clients Building long term relationships with our customers and clients, delighting them with our service and solutions		Discipline Balancing the pursuit of growth with firm control of costs and risks
Commitment to stakeholders	Our people A great place to work, enabling individuals to grow and teams to succeed	Communities Trusted and caring, dedicated to being a force for good	Investors A distinctive investment, delivering consistently superior performance	Regulators Demonstrating exemplary governance and ethics	

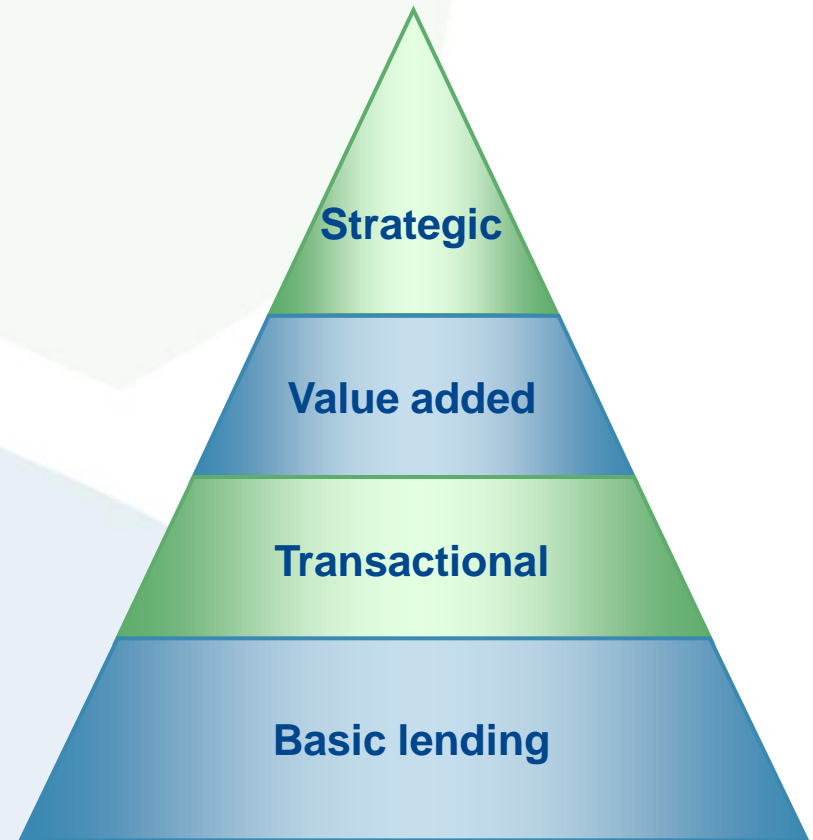


Our strategy

- Deep 'core bank' client relationships
- Local scale and cross border capabilities
- Strong balance sheet management

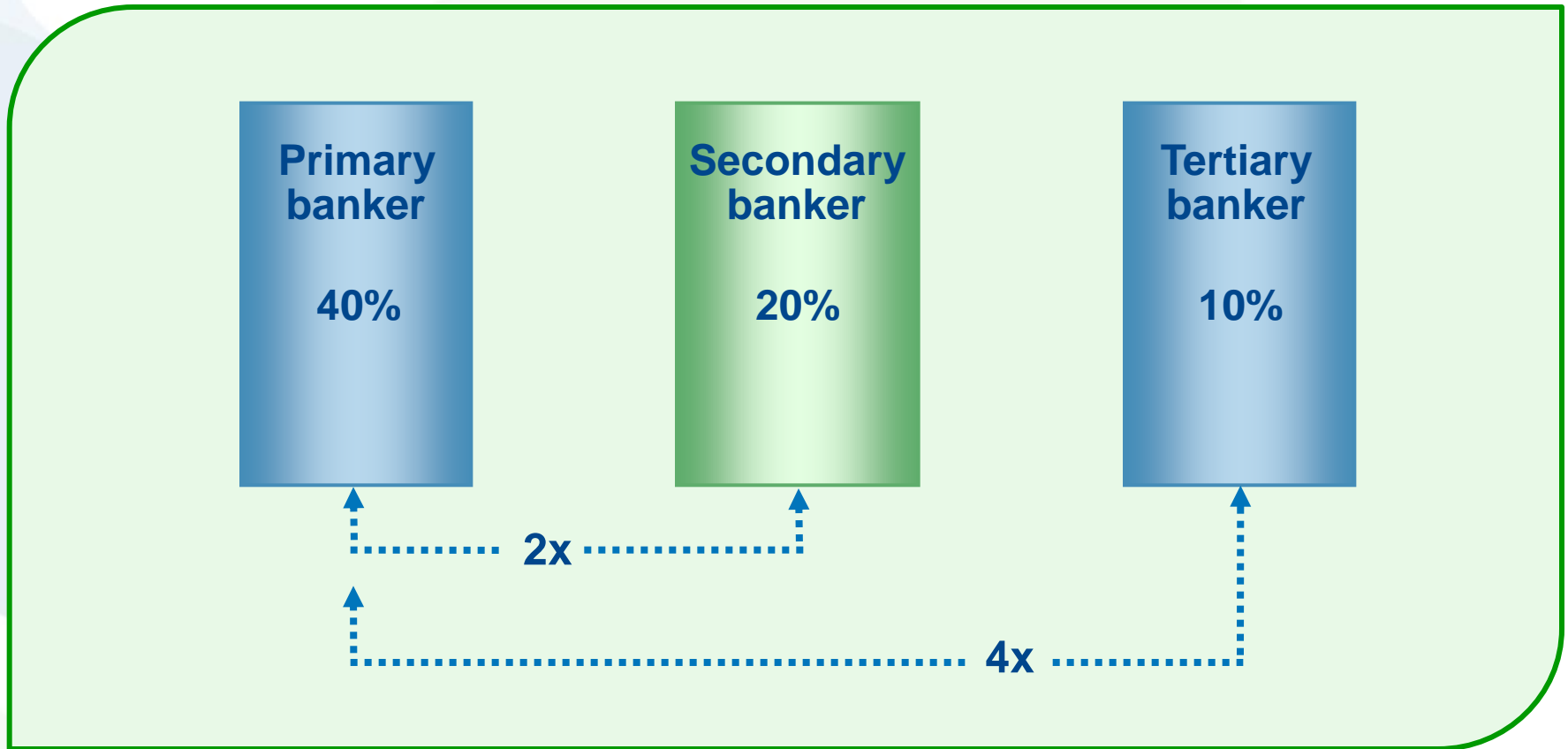
Key enablers

- Infrastructure
- Values and culture



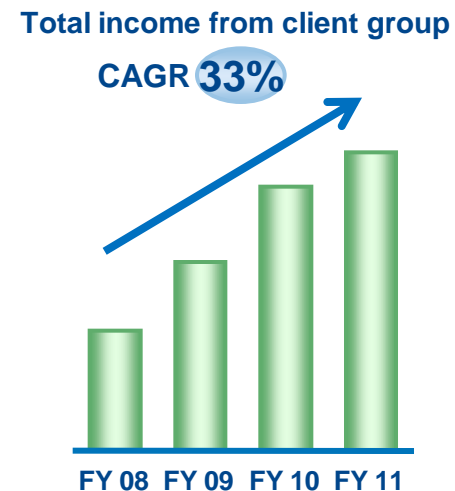
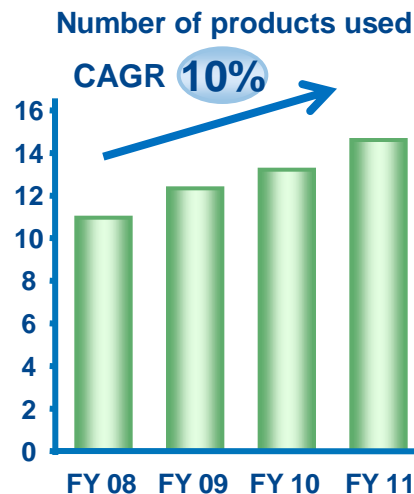


Share of client wallet

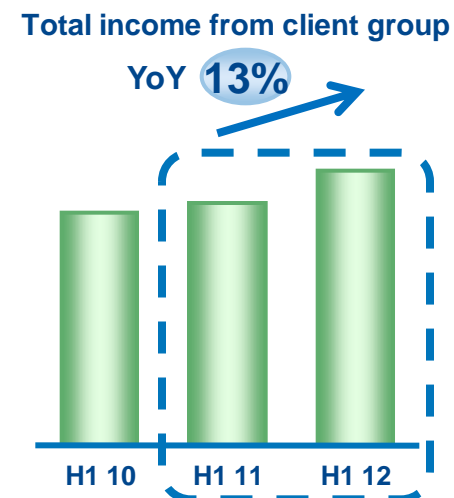
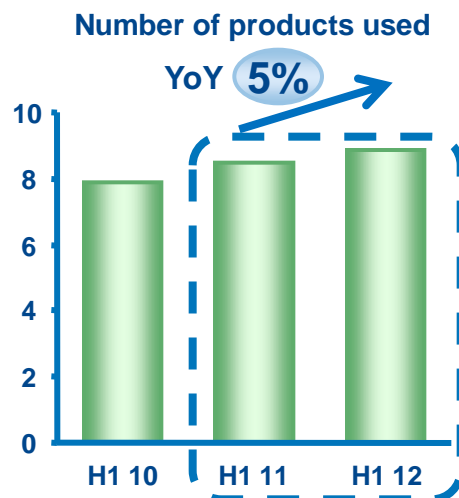


We have deepened relationships with existing clients

2008 – 2011:
Top 100 Clients



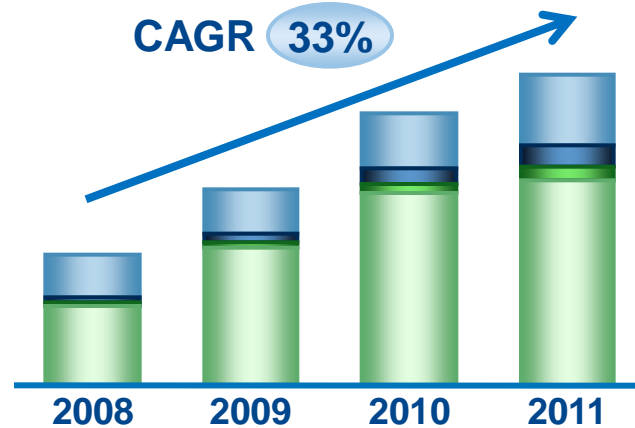
2011 onwards:
Next 600 Clients



Growth across client segments

**2008 - 2011
income growth:**

**Top
100 clients**



08 - 11 CAGR

Client segment

19%

Financial Institutions

55%

CTA*

67%

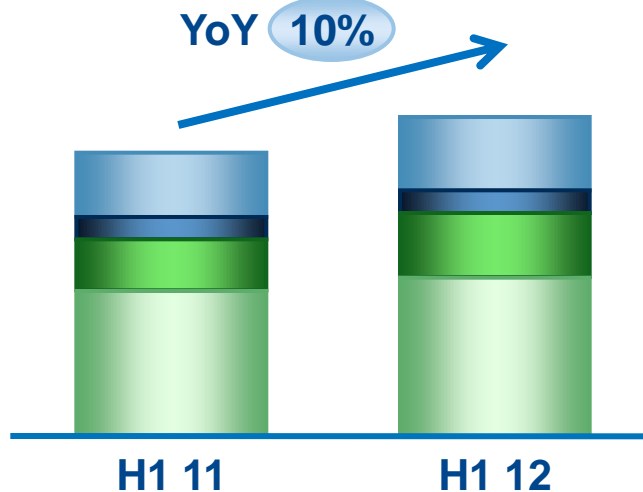
Local Corporates

37%

Global Corporates

**H1 11 – H1 12
income growth:**

**Next
600 clients**



YoY

Client segment

15%

Financial Institutions

4%

CTA*

28%

Local Corporates

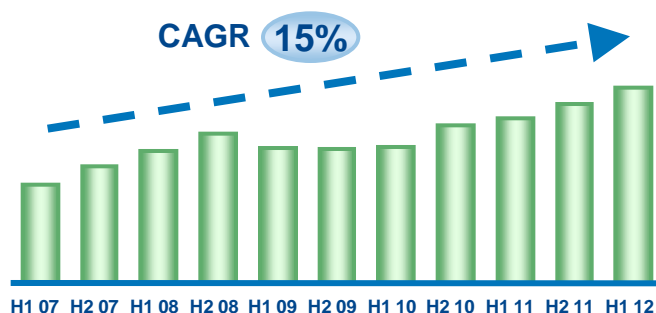
8%

Global Corporates

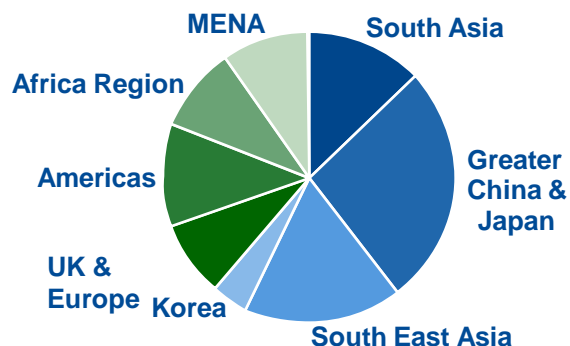
Sustained and consistent growth in Transaction Banking



Transactional Banking total income



Geographical income diversity H1 12

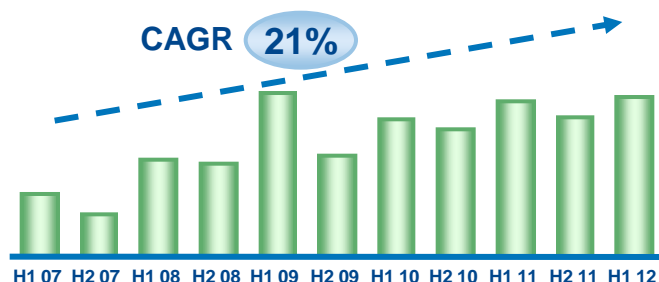


- Creates deep 'core bank' client relationships
- Building market leading technology combined with global coverage
- Leading Trade Finance business for and in footprint
- Cash Management 'liquidity engine' for the Bank and support returns

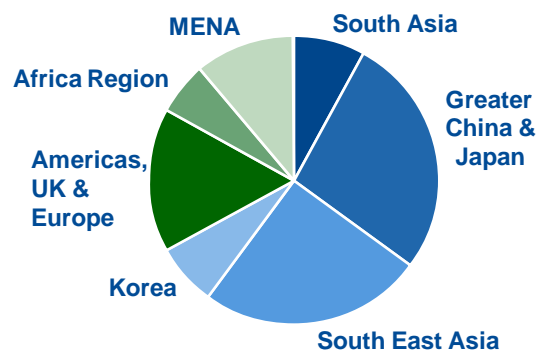
Financial Markets growth is driven by flow type transactions



Financial Markets total income



Geographical income diversity H1 12

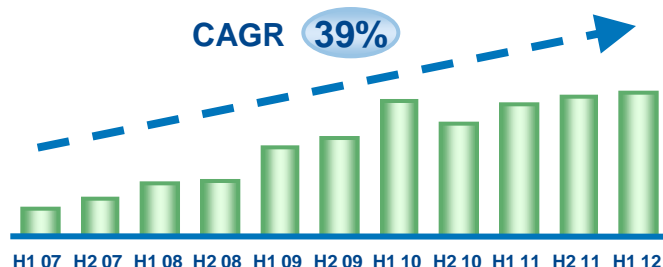


- Client focused business with low risk profile
- Income based on 'Flow' type transactions
- Core strengths in Foreign Exchange and Capital Markets
- Investment in global product offering, e.g. equities and commodities
- Strong 'One Bank' cross-sell capability

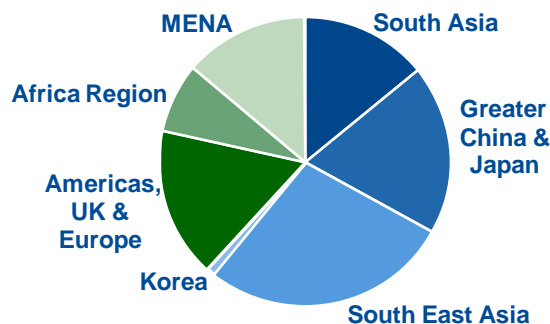
Corporate Finance has delivered strong income growth...



Corporate Finance income



Geographical income diversity H1 12



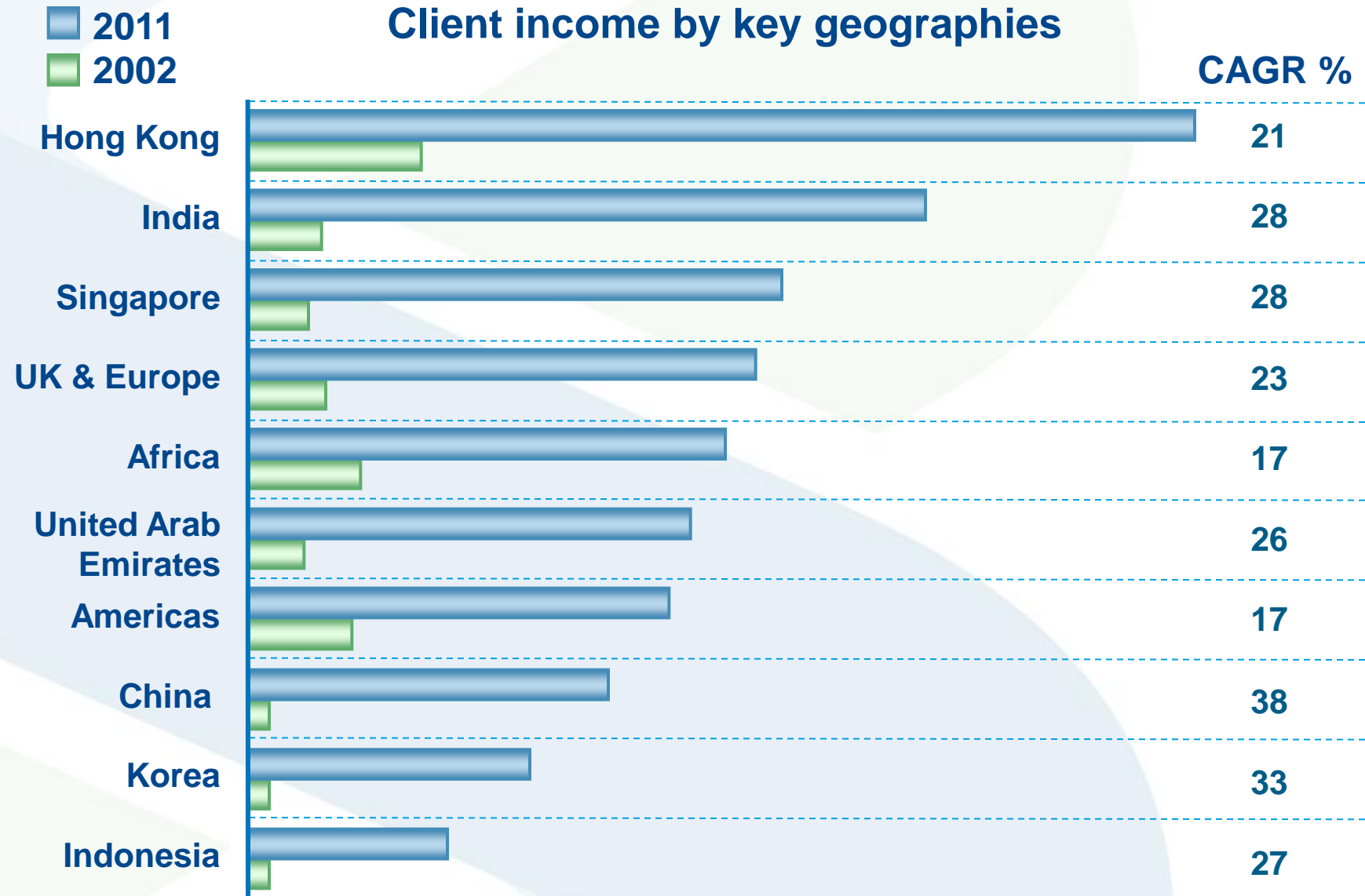
- Continued growth despite challenging market environment
- Increasing our relevance to clients
- Increasing stable and recurring income streams
- Income streams more diversified by deal size and geography
- Investment in franchise delivering results

...with increasingly stable and diversified income streams

Corporate Finance 'Sub-business'	Product / Service	Share of Corporate Finance income*
Strategic Finance	■ Equity Capital Markets	39%
	■ Leveraged finance	
Advisory and Infrastructure Finance	■ Mergers and acquisitions advisory	21%
	■ Project finance	
	■ Oil and gas	
	■ Metals and Mining	
	■ Export Finance	
Structured Trade Finance and Financing Solutions	■ Structured trade finance	22%
	■ Other structured finance solutions	
Structured Finance	■ Leasing finance including shipping and aircraft	18%
	■ Asset-based financing	

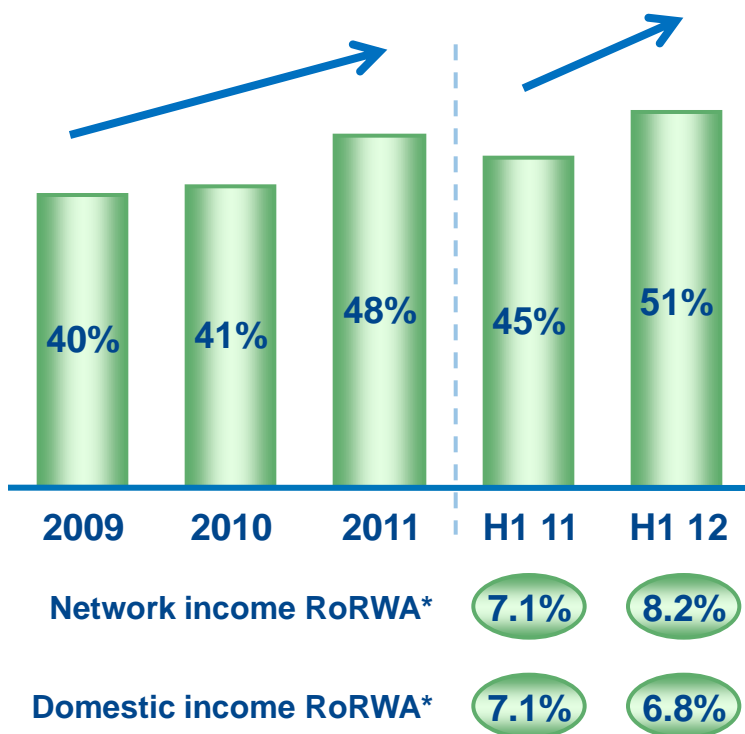
¹*Based on average income for H1 11 and H1 12

We have built local scale in key markets



Cross border capabilities supported by a developed product offering

Network income as % of client income

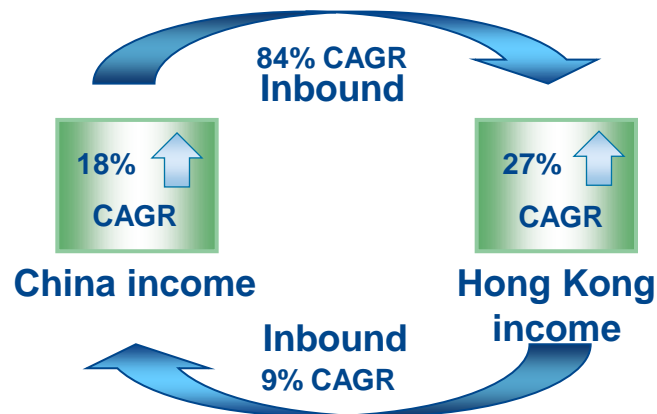


- Established network is a major competitive advantage
- Product build-out has enhanced our offering to cross border clients
- International network generates increasing amount of Network income
- Network income growth rate exceeds domestic growth rate and has higher RoRWA*

China / Hong Kong

- China economy slowing but still resilient and well managed
- Hong Kong continues to benefit from development of Chinese market
- Continued investment in China network with 24% increase in branches H1 12 – H1 11

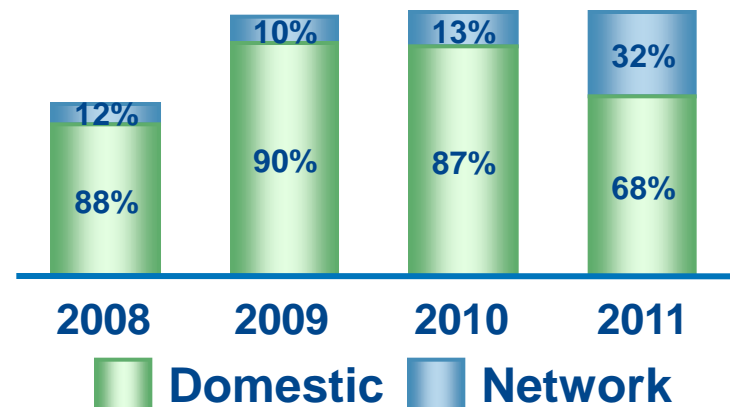
China / Hong Kong income*



India

- Slowdown in domestic corporate activity
- Continued expansion of Indian multinationals
- Deep relationships with Indian multinationals has driven Network income

India domestic / Network income split**

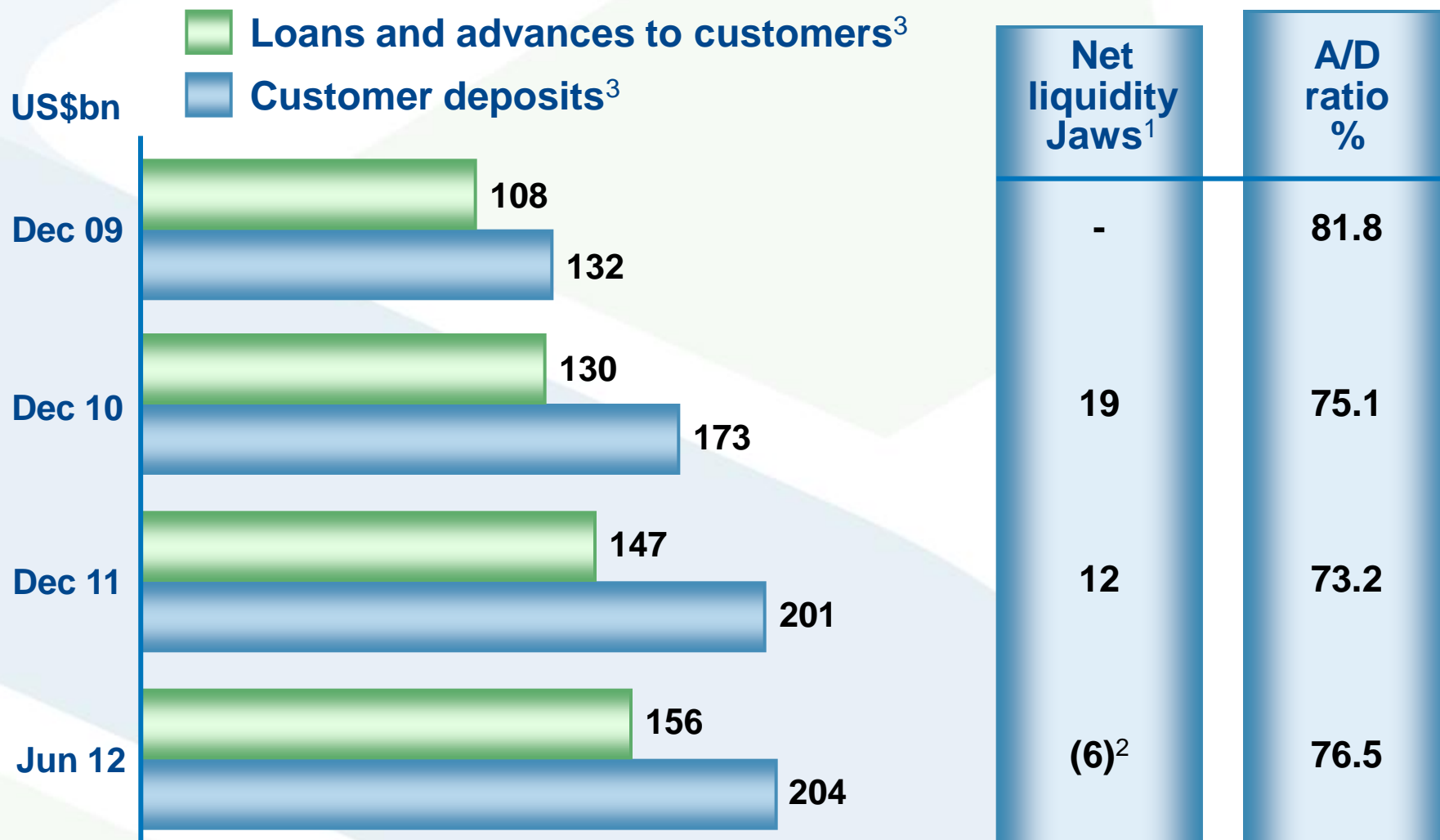


* H1 10 – H1 12 CAGR

** Bar height represents total originated income and % indicates split of total originated income between domestic and Network

- Credit risk
 - Longstanding client-centric approach
 - Diversified portfolio
- Market risk
 - Client income versus own account
 - Absolute and consistently low Value at Risk
- Operational risk
 - Operational risk management
- Liquidity Risk
 - Funding strategies
 - Distribution
 - Governance

Strong balance sheet management and liquidity



¹ Net Liquidity Jaws = Increase in customer deposits net of increase in loans and advances to customers in the same period

² Net liquidity Jaws from Dec 11 to Jun 12

³ Loans and advances to customers and customer deposits shown above are A/D qualifying

Asset origination supported by strong distribution capability

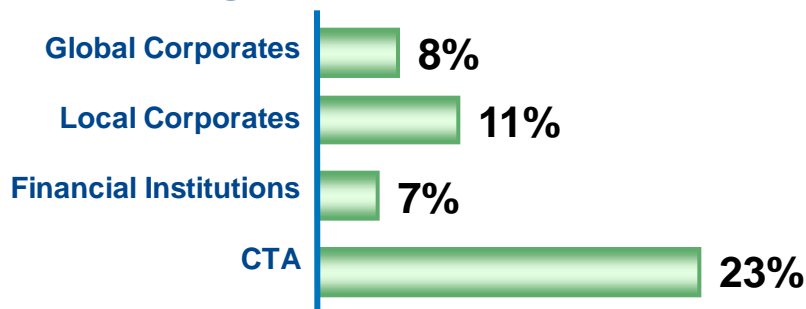
	Capital Markets	Bilaterals
Primary	<ul style="list-style-type: none">■ Syndicates■ Debt Capital Markets / Bonds	<ul style="list-style-type: none">■ Club deals■ Insurance / Export Credit Agency■ Contracts For Difference / Purchase agreement■ Credit Default Swap
Secondary	<ul style="list-style-type: none">■ Public Collateralised Loan Obligation■ Structured Funding / Asset Backed Securites■ Secondary Trading	<ul style="list-style-type: none">■ Loan sales / Receivable Purchase Agreement■ Private Collateralised Loan Obligation

- Proven distribution capability supported by quality and diversity of assets
- Creates balance sheet capacity for clients
- Distribution strategy supports return optimisation

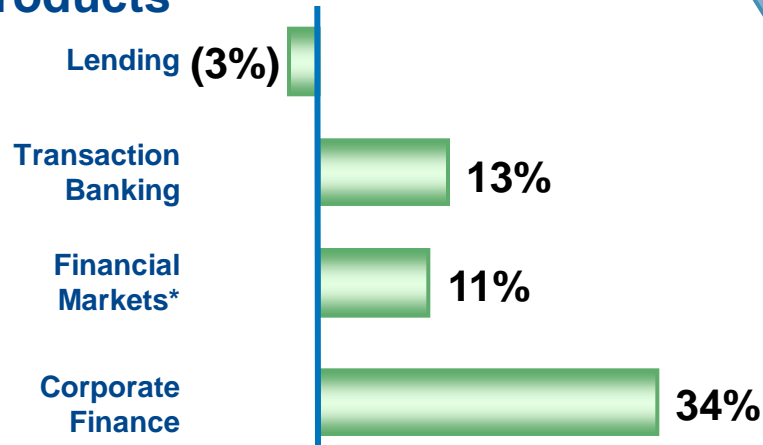
We are focused on capital allocation to higher return areas

Risk weighted assets growth H1 10 - H1 12 CAGR

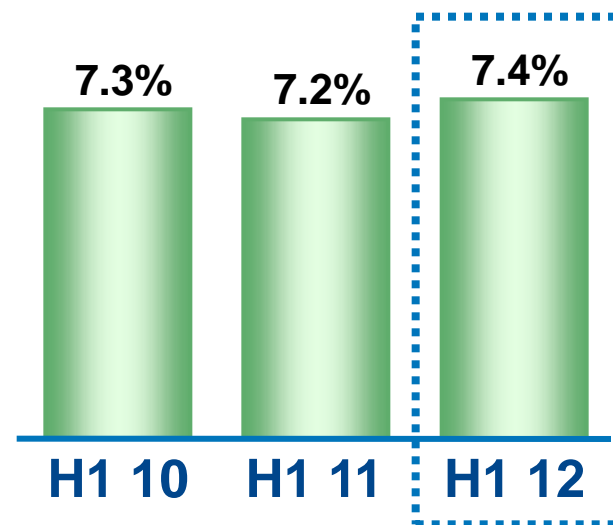
Client Segments



Products



Client RoRWA**



*Financial Markets is excluding Asset and Liability Management; **RoRWA – Return on risk weighted assets

Note: Data is based on a 12 month rolling average

Our infrastructure is a key enabler

- Meet dual challenge of complexity and scale
- Standardised systems
- Investment in systems ahead of growth
- Hubbed support infrastructure

Our brand promise - Here for good

- Values and culture
- How we do business
- Collaboration



What good can a bank do?

[standardchartered.com/answers](https://www.standardchartered.com/answers)

Conscious decisions around the strategy and disciplined execution

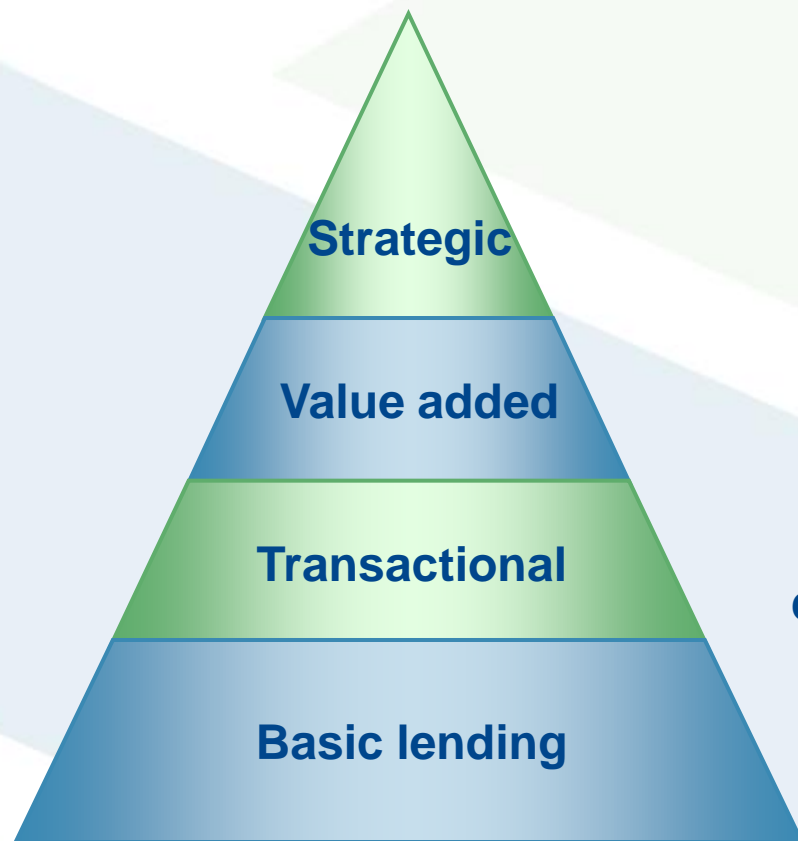
Conscious decisions made about the strategy

- Make deep “core-bank” client relationships the most important axis of the strategy
- Focus exclusively on client business “for and in” our major geographic markets within Asia, Africa and the Middle East
- Take a highly conservative approach to capital and liquidity

Disciplined approach to execution

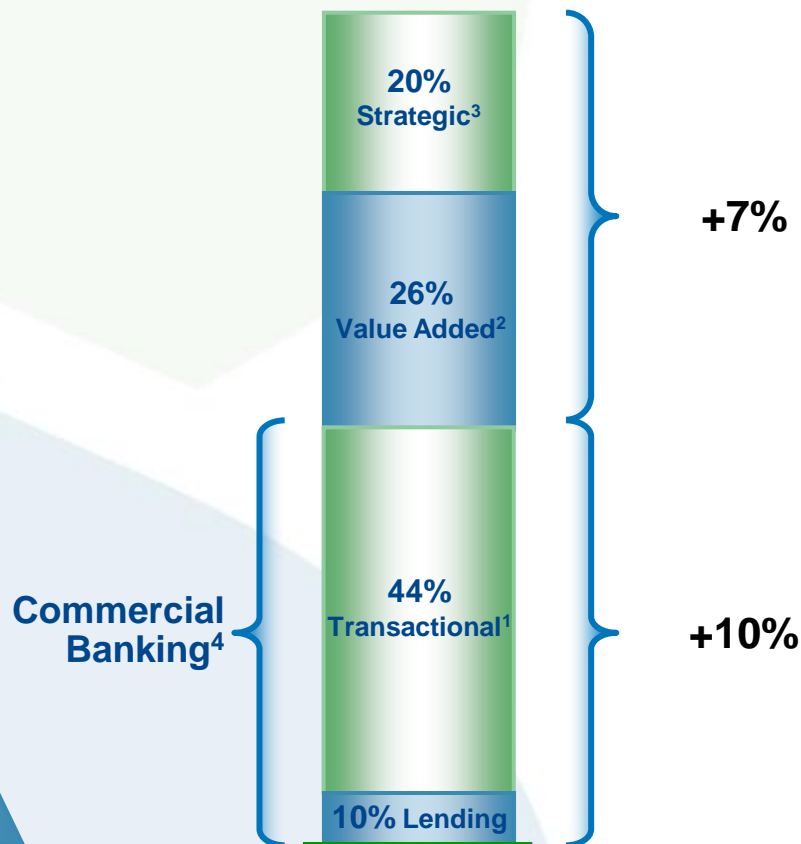
- Clear boundaries to client business
- Commitment and focus on existing clients
- No proprietary trading desks
- Fund before we lend

We have a consistent strategy underpinned by our Commercial Banking business



Client income breakdown H1 12

H1 10 - H1 12 CAGR



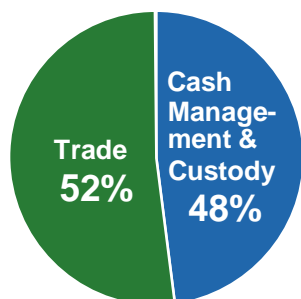
¹Transactional defined as Transaction Banking + flow Foreign Exchange, ²Value Added defined as Financial Markets – Flow Foreign Exchange.

³Strategic defined as Corporate Finance + Principal Finance, ⁴Commercial Banking defined as Lending + Transactional

Drivers of our Commercial Banking business

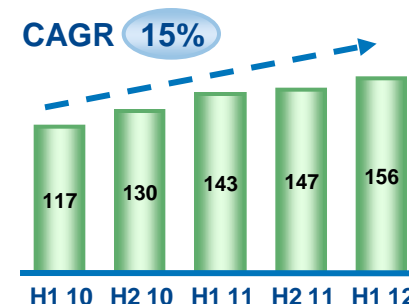
Transaction Banking

Split of H1 12 income



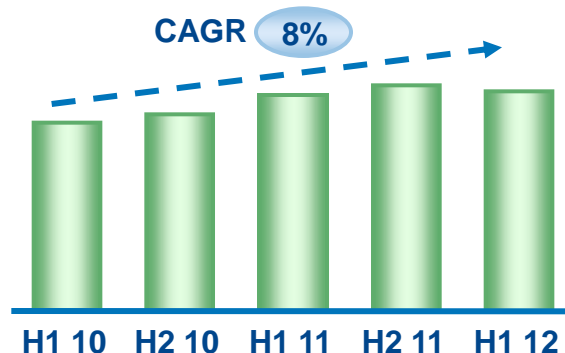
- Well balanced business
- Leading position in footprint
- Attractive returns

Lending* US\$bn



- Continued origination through Global Financial Crisis
- Client model and credit rating support distribution capacity

Flow Foreign Exchange FX/NDF** notional volumes



- Corporate clients Cash Foreign Exchange business
- Increasing e-penetration
- Strong links into Transaction Banking

* Lending balances based on Wholesale Banking loans and advances to customers,

** Foreign Exchange/Non-Deliverable Forward



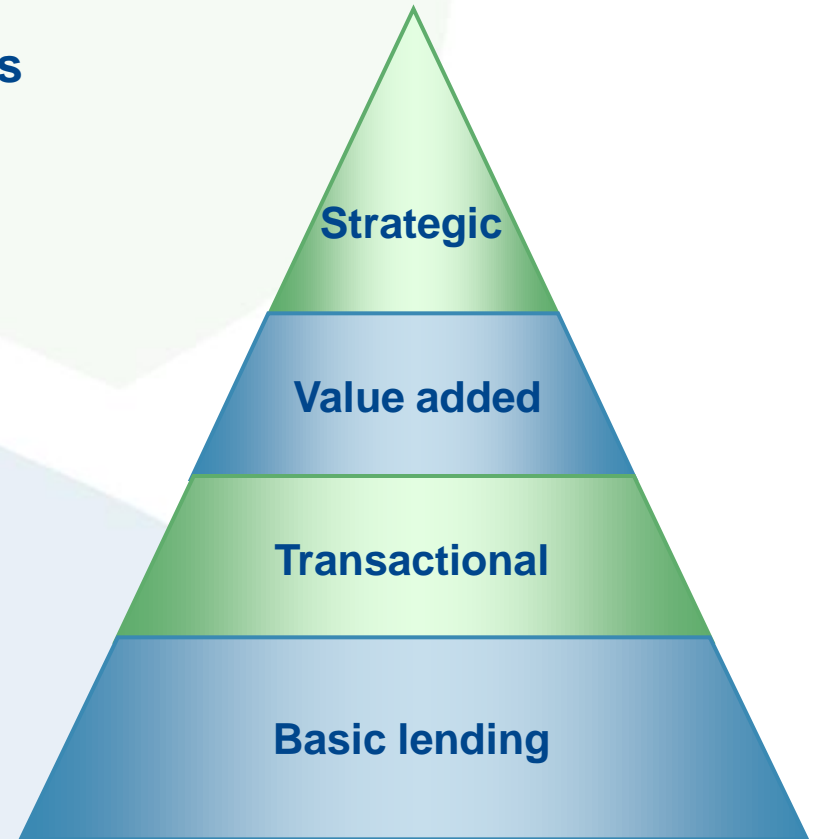


Our strategy

- Deep 'core bank' client relationships
- International network, local scale
- Strong balance sheet management

Key enablers

- Infrastructure
- Values and culture
- Collective ambition





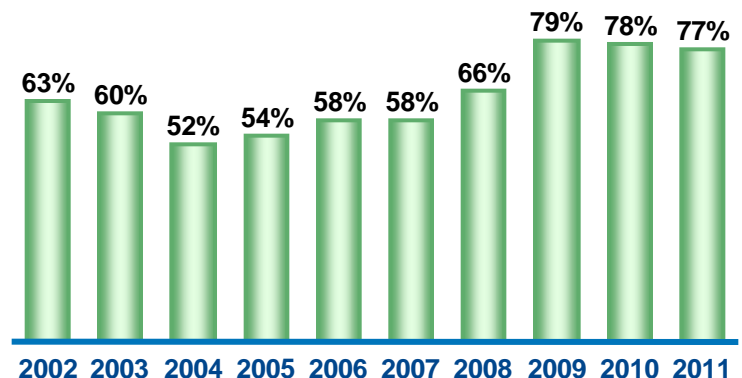
Standard Chartered Group

- Double digit income growth
- Grow costs broadly in line with income
- Double digit growth in earnings per share
- Mid-teens Return on Equity

Wholesale Banking

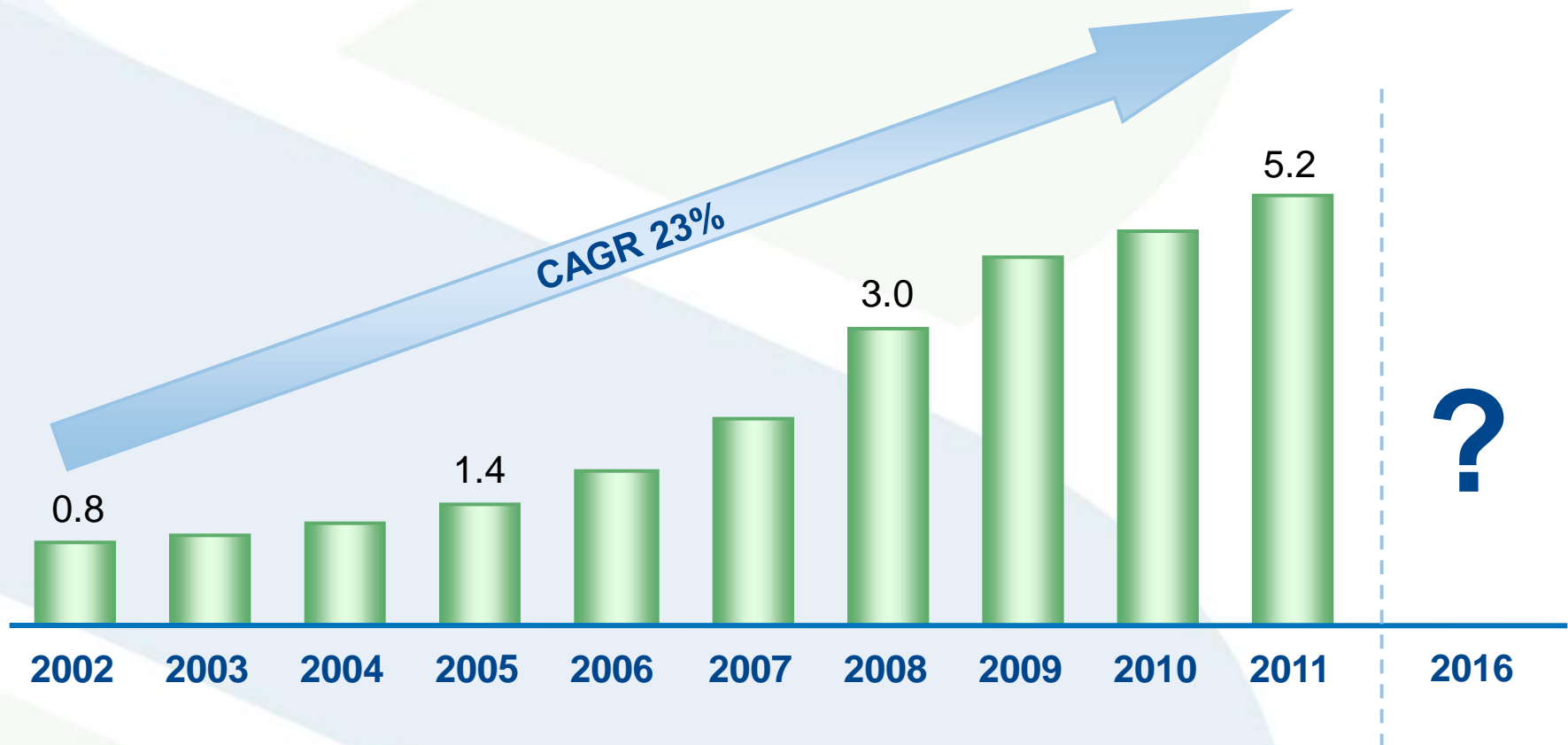
- Mid teens client income growth through the cycle
- Grow costs broadly in line with income

Wholesale Banking operating profit as a % of Group operating profit



Sustained operating profit growth momentum

Wholesale Banking operating profit (US\$bn)



- Financial results reflect sustained and disciplined execution of strategy
- Deep long term client relationships remain at the heart of our strategy
- Differentiated competitive positioning with increasing leverage of the network
- Diverse income streams with commercial banking remaining core foundation
- Looking forward, strategic fundamentals unchanged; quality execution driving growth