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## ► Celebrating our Community Champions ◀

This year, we are celebrating the inspiring employee volunteering (EV) work undertaken by our colleagues.

Employee volunteering is a core component of our community engagement and runs through our DNA. It enables our employees to do the right thing and strengthens their relationships with our communities as well as each other. Each employee is entitled to up to four days of paid volunteering leave a year, which can be used for bank-wide initiatives or supporting charitable causes of their choice.

With thousands of EV hours undertaken globally, here are three champions who are truly here for good.

## ► Creating a cultural exchange for good ◀

### Meet Arie Vidi N Nurcholis, Singapore

Arie mobilised his Client Acquisitions and Client Care Centre team of 400 people to volunteer together.

With over 90 per cent of his colleagues being Muslim, they came together to support their local orphanage during Ramadan. They provided daily breakfasts and rolled up their sleeves to help with the building and maintenance work at the orphanage.

As part of their cultural exchange, at the end of the year, they also supported an annual Christmas gathering at a local catholic orphanage, providing food and gifts to the children.

This work not only brought their team together but uplifted the children they visited.



## ► Mentoring the next generation of leaders ◀

### Meet Chantele Pereira, United States

Chantele worked on a number of initiatives in 2022 aimed at nurturing the next generation of leaders. She led our Women in Tech programme in the Americas, specifically our #Bossgirls initiative, which is an entrepreneurship bootcamp for high schoolers in the United States. As part of her work, she managed volunteer recruitment and taught financial education as part of the curriculum.

Chantele also mentored students in the Leadership Enterprise for a Diverse America programme. The programme aims to diversify the talent pipeline by helping high school students from under-resourced communities gain entry to the nation's most selective colleges.



## ► Antony of trees plants seedlings in Kenya ◀

### Meet Antony Nguni, Kenya

When our team in Kenya entered a partnership with the Nairobi Arboretum Conservancy Community Forest Association and committed to creating a tree nursery of 1 million seedlings by 2024, Antony was determined to help. Antony mobilised 367 team members to help plant seedlings. This translated to 32 per cent staff participation in EV, in Kenya. He also led the distribution of 23,000 seedlings to the participants of our second sustainable marathon in 2022 – up from 5,000 seedlings distributed in 2021.

His commitment to the environment earned him the nickname – Antony wa miti (Antony of trees).

