

# press release

FOR IMMEDIATE RELEASE

## **Standard Chartered participates at the 11<sup>th</sup> Careers UAE Exhibition in Dubai**

### ***Bank continues efforts to attract, train and retain UAE National talent***

UAE, 21 March, 2011 – Standard Chartered announced today that it is participating at the 11<sup>th</sup> Edition of Careers UAE Exhibition which is taking place at the Dubai International Convention and Exhibition Centre from 21<sup>st</sup> to 23<sup>rd</sup> of March. At the Exhibition, Standard Chartered will be identifying prospect UAE National talent who fit in the various departments across the Bank.

**Commenting on the Bank's participation at the Exhibition, Manindra Shrestha, Regional Head of Talent Acquisition, Standard Chartered said:**

"Standard Chartered continuously participates at career exhibitions as we believe they are an ideal platform for us to identify UAE National talent. Standard Chartered has adopted an ambitious Emiratisation strategy which focuses on attracting, training and retaining talented UAE Nationals. Our participation at this exhibition comes in line with our aspiration to be the employer of choice around the world in general and in the UAE in particular."

More than 42% of Standard Chartered's workforce in the UAE consists of Emiratis and 100% of the Bank's Branches are managed by UAE Nationals. As a part of its strategy, the Bank has a number of strategic alliances with several UAE based organisations and provides a number of training programmes which make it one of the best employers for UAE Nationals in the country. Below is a list of the programmes that the Bank currently provides:

**The Al Tahadi Educational Support Programme:** This programme provides UAE National students with financial support while they are completing their studies, and guarantees access to global opportunities at Standard Chartered. The Bank currently has over 150 candidates. This programme ensures that an increased number of talented UAE Nationals join our Management Trainee Programme.

**Management Trainee Programme:** Scholars under the Al Tahadi Programme graduate and join the Bank. This programme was first launched in August 2007. This is a structured one year programme with rotations providing broad experience within the Bank, which allows graduates “hands on experience” of potential career paths.

**The Consumer Banking Academy and the Al Massar Programme:** These programmes aim to acquaint UAE Nationals with the financial services industry, including product knowledge and risks associated with Consumer and Wholesale Banking.

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*For further information about Standard Chartered, please contact:*

Ramy Lawand  
Senior Regional Manager,  
External Communications  
Standard Chartered MENAP

Tel: 009714 508 2564  
Mobile: 00971 56 675 9894  
E-mail: [Ramy.Lawand@sc.com](mailto:Ramy.Lawand@sc.com)

**Note to editors:**

### **Standard Chartered – leading the way in Asia, Africa and the Middle East**

Standard Chartered PLC is a leading international bank, listed on the London, Hong Kong and Mumbai stock exchanges. It has operated for over 150 years in some of the world's most dynamic markets and earns around 90 per cent of its income and profits in Asia, Africa and the Middle East. This geographic focus and commitment to developing deep relationships with clients and customers has driven the Bank's growth in recent years.

With 1,700 offices in 70 markets, Standard Chartered offers exciting and challenging international career opportunities for more than 85,000 staff. It is committed to building a sustainable business over the long term and is trusted worldwide for upholding high standards of corporate governance, social responsibility, environmental protection and employee diversity. The Bank's heritage and values are expressed in its brand promise, 'Here for good'.

For more information on Standard Chartered, please visit [www.standardchartered.com](http://www.standardchartered.com)

*For more information about EMTA, please contact:*

**Jonathan Murno**  
Managing Director  
Phone: +1 646 289 5413  
Email: [jmurno@emta.org](mailto:jmurno@emta.org)