

press release

Standard Chartered to participate in Careers UAE 2014 as part of supporting the National agenda of the Emiratisation Vision 2021

Dubai, United Arab Emirates, 22 April 2014 –Standard Chartered has announced its participation at the 14th Careers UAE 2014, the latest edition of Dubai's leading recruitment, education and training exhibition, which is held from April 22 to 24, 2014 at the Dubai World Trade Centre. During its presence at the event, the bank will be recruiting talented and qualified Emiratis who are keen to gain experience and international exposure working with a leading banking brand with a global presence. Standard Chartered will also highlight its flagship International Graduate (IG) Programme along with its reduced hours Scheme at the exhibition.

Nicholas Harvey, Regional Head of Talent Acquisition for MENAP, Standard Chartered Bank, said: "With its firm support towards the development of the UAE Nationals, Standard Chartered is driving aggressively the bank Emiratisation initiatives including attraction, development and retain local talent which is totally in line with the bank's 'Emiratisation Vision 2021' which aims to make the bank 'an employer of choice for Emiratis' by 2021. We want to further demonstrate our 'Here for Good' brand promise by recruiting UAE Nationals in all our departments across the bank and offer them appropriate training opportunities and a competitive working environment, empowering them to grow professionally as well as contribute towards the success of the bank. We are confident that our participation in Careers UAE 2014 will give us an opportunity to fulfill our commitments towards Emiratisation and realize our vision."

As part of its efforts to provide opportunities that fit the various needs of local talent, Standard Chartered has initiated its reduced hours work scheme which will also be highlighted at Careers UAE 2014. Under the scheme, employees can request to shift from full-time work to part-time work in order to pursue their education and enhance their professional and academic qualifications. Employees availing the scheme will be allowed to work for a minimum of four to six hours, five days a week. The part-time work scheme allows the bank to create more job opportunities and fulfill its Emiratisation Vision 2021 as it reaches out to a wider recruitment pool.

Mohammad Omar, Head of Emiratisation Initiatives, Standard Chartered Bank, said:

"We strongly support the UAE Government's Emiratisation policy and want to encourage Emiratis to commence their banking careers with Standard Chartered. We will conduct walkin interviews during our participation in Careers UAE 2014 to recruit high caliber UAE Nationals for our job openings."

Held under the patronage of H.H. Sheikh Mohammed Bin Rashid Al Maktoum, UAE Vice President and Prime Minister and Ruler of Dubai, Careers UAE 2014 is being held in conjunction with TANMIA, the Higher Colleges of Technology, and UAE University. The exhibition enables UAE Nationals to network with some of the UAE's leading employers and learn about a wide range of educational, training and professional opportunities in the country. Standard Chartered will be located at Hall 2, Stand No B2-8. For more information, log on to: <u>http://www.careersuae.ae</u>.

Since its establishment in 1958, Standard Chartered has immensely contributed to the UAE's economic and social development. The bank supports 'Masrafi,' an initiative by the UAE Government to promote Emiratisation in the banking sector with the support of the National Human Resources Development Authority, TANMIA and the Emirates Institute of Banking and Financial Studies. Standard Chartered actively participates in career fairs and campus placement activities with an aim to recruit talented UAE Nationals.

---- ENDS ----

For further information please contact:

Ramy Lawand Senior Regional Manager, Business Communications Standard Chartered Bank T: +971 4 508 2564 M: +97156 6759894 E-mail: Ramy.Lawand@sc.com

Note to Editors:

Standard Chartered

We are a leading international banking group, with more than 86,000 employees and a 150year history in some of the world's most dynamic markets. We bank the people and companies driving investment, trade and the creation of wealth across Asia, Africa and the Middle East, where we earn around 90 per cent of our income and profits. Our heritage and values are expressed in our brand promise, Here for good.

Standard Chartered PLC is listed on the London and Hong Kong Stock Exchanges as well as the Bombay and National Stock Exchanges in India.

For further information please visit www.standardchartered.com. Follow Standard Chartered at <u>www.facebook.com/standardchartereduae</u> and on Twitter <u>@StanChart</u>MENAP.