

# press release

## Standard Chartered Bank employees benefit from free health check-up in UAE

UAE - October 6, 2013 – In line with its employee wellbeing efforts, Standard Chartered has announced that it has commenced its free employee health check-up campaign in association with Prime Medical Care clinics in Abu Dhabi, Dubai and Sharjah. The campaign runs for two months until December 2, 2013, mainly includes a lifestyle screening package that covers clinical measurement, lipid profiling and fasting blood sugar among other health tests.

"The welfare of our employees is extremely important to us and we make every effort to ensure their wellbeing. This campaign is part of our overall intent to promote a healthy, balanced lifestyle, and it provides our employees with the opportunity to assess their overall health. We first offered this benefit to our employees two years ago and it was extremely well-received, with over 400 employees making use of the opportunity to obtain a comprehensive health check-up. Due to the success and popularity of the initiative, we have decided to extend the offer to our employees once again," said Ruth McGill, Regional Head of Human Resources, Standard Chartered, Middle East and North Africa.

Standard Chartered Bank places a lot of emphasis on employee wellbeing and has recently launched a number of initiatives including a three month sabbatical leave option where, subject to commercial reasons, staff can apply for time off from work for anything from needing a break to undertaking charitable work. It has also implemented two strands of flexible working which allows employees to apply for part time and/or flexible hours. The Bank also provides its employees with three days volunteering leave, where staff contributes to the welfare of the community in the UAE and across its network in Asia, Africa and the Middle East.

Since August 2013, Standard Chartered employees completed 811,5 days of volunteering for social and charity work in the UAE, an increase of 27% over the same period during 2012.

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#### Note to Editors:

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This geographic focus and commitment to developing deep relationships with clients and customers has driven the Bank's growth in recent years. Standard Chartered PLC is listed on the London and Hong Kong stock exchanges as well as the Bombay and National Stock Exchanges in India.

With 1,700 offices in 70 markets, the Group offers exciting and challenging international career opportunities to over 88,000 staff. It is committed to building a sustainable business over the long term and upholding high standards of corporate governance, social responsibility, environmental protection and employee diversity. Standard Chartered's heritage and values are expressed in its brand promise, 'Here for good'.

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