

Standard Chartered Bank employees elect their first Employee Engagement Council

*First of its kind Council in Bahrain
Independent body to increase employee engagement*

Bahrain, 30 June 2013 - Standard Chartered Bank announced recently the election of its first 14-member employee Engagement Council (EC), an independent and cross-functional body representing major business functions in the Bank with the aim of improving staff engagement and collaboration.

The EC is designed to have fair and objective representation from each of the functions / departments in the Bank. The main tasks of EC members is to communicate issues and challenges raised by their colleagues to improve employee engagement level, raise topics and suggestions to management, as well as, ensure the Standard Chartered Code of Conduct – which was recently refreshed, to be the framework for the Bank workforce.

Commenting on the Engagement Council's formation, Hassan Jarrar, CEO of Standard Chartered Bank - Bahrain said,

"One of our main objectives as a major employer within the financial sector is to ensure that employees are fully engaged and receive equal opportunities to get their voices heard. The Engagement Council is one of many channels the Bank is facilitating employee engagement and dialogue. I am very proud to have been the first bank in Bahrain to introduce this concept and truly look forward to the ideas and suggestions put forward. Being the first bank in Bahrain with Bahrainis making up almost 70% of the total work force, our focus remains the development of Bahrainis and continuously contributing to the community through our various initiatives."

The EC held its first meeting recently and was address by Hassan Jarrar, the Bank's CEO. Almost 78% of the EC is Bahraini members. Monthly meetings will be held where concerns will be voiced raised to decision makers in Bahrain to be reviewed and implemented where possible.

For further information, please contact:

Noora Al Nusuf
Head of Corporate Affairs
Standard Chartered Bahrain
Mobile: 0097317150760
E-mail: noora.alnusuf@sc.com

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