

Standard Chartered participates at the Royal University for Women's Career Day

Development of Bahrainis is at the heart of the Bank's strategy

Bahrain – 16 April 2013 - Standard Chartered Bank in Bahrain participated in Royal University for Women's (RUW) Career Day event that took place at the university's campus. The event was aimed at educating Bahraini students on the various careers available as well as offer unique opportunities.

Standard Chartered is also an active player in the education sector where it supports the Crown Prince International Scholarship Program as well as plays an active role in the community by continuously providing training and employment opportunities for Bahraini talent. The bank is also an active participant in the banking career days and constantly conducting career guidance visits to schools, colleges and universities.

Commenting on the Bank's participation at RUW's Career's Day, David Al Ashhab, Head of Human Resources in Bahrain Standard Chartered said:

"We're delighted to have participated RUW's first Career Day event. Creating a talent pool of Bahrainis capable of leading the Bank and the industry in the future is at the heart of Standard Chartered Bank's strategy in the region. This is reflected in our successful localisation strategy which focuses on attracting, training and retaining talented Bahrainis. Today, almost 70% of Standard Chartered's workforce in Bahrain is Bahraini, where the Bank's 7 branches are 100% operated and managed by Bahrainis. Our participation at this event comes in line with our aspiration to be the employer of choice around the world and in Bahrain."

As a part of its strategy, Standard Chartered has a number of strategic alliances with several Bahrain based organisations and provides a number of training programmes which make it one of the best employers for Bahraini Nationals in the country. Below is a list of the programmes that the Bank currently provides:

The Consumer Banking Academy and the Al Massar Programme: These programmes aim to acquaint Bahrainis with the financial services industry, including product knowledge and risks associated with Consumer and Wholesale Banking.

International Graduate Programme: The programmes last up to 18 months and provide candidates with an International Induction Programme (IIP) and an academic programme, role rotations in different business or support functions, a regional Action Learning Programme where candidates will collaborate with other graduates to develop and implement projects. The programme also provides extensive formal and informal learning opportunities to accelerate the development of the future leaders of the bank.

For further information, please contact:

Noora Al Nusuf
Head of Corporate Affairs
Standard Chartered Bahrain
Tel: 00973 17150760
Mobile: 0097317150760
E-mail: noora.alnusuf@sc.com

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Standard Chartered PLC is a leading international bank, listed on the London, Hong Kong and Mumbai stock exchanges. It has operated for over 150 years in some of the world's most dynamic markets and earns around 90 per cent of its income and profits in Asia, Africa and the Middle East. This geographic focus and commitment to developing deep relationships with clients and customers has driven the Bank's growth in recent years.

With 1,700 offices in 70 markets, Standard Chartered offers exciting and challenging international career opportunities for more than 87,000 staff. It is committed to building a sustainable business over the long term and is trusted worldwide for upholding high standards of corporate governance, social responsibility, environmental protection and employee diversity. The Bank's heritage and values are expressed in its brand promise, 'Here for good'.

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