

# press release

## **Standard Chartered Bank announces Flexible Working Policy**

**Bandar Seri Begawan, 7 July 2017** – As a leading employer in the market committed to creating a people-oriented culture that embraces work-life balance, Standard Chartered Bank has introduced enhancements to its employee benefits to promote a more family-friendly and flexible working environment. From early July 2017, a new policy on flexible working practices provides employees with options of “working from home”, “flexible time”, and “part time”, subject to their individual roles and managers’ approval.

Employees can request for these flexible working patterns to suit individual circumstances and commitments while continuing to meet the needs of the Bank and its customers. The flexible work programme will give staff the opportunity to balance work and personal life while also allowing the Bank become a more efficient organisation. The introduction of the policy will also build a culture of inclusion, flexibility and drive a cultural shift where flexible working becomes the norm.

Laila Li, Head of Human Resource at Standard Chartered Brunei, said:

“At Standard Chartered Bank, our people are our greatest assets. As we build a better bank for the future, we are committed to not only empowering our people to fulfil their professional aspirations, but also allowing them to better meet their family and personal needs. By taking care of our employees’ well-being and adding some human touch to our new and existing policies, we truly believe both our employees and Standard Chartered as an employer will enjoy intrinsic benefits, thus achieving a positive outcome for everyone”.

Standard Chartered Bank has a global well-being programme that is designed to help employees achieve their goals inside and outside of work. With a history of more than five decades in Brunei, the bank is committed to creating a more people-oriented environment at the workplace and has previously enhanced maternity leave from 12 weeks to 20 weeks, as well as introducing paternity leave of up to 2 weeks. The benefits offered by the bank are more generous than the current statutory requirements. Standard Chartered believes that these enhancements on its employee benefits will have a significant positive impact on key aspects of organisational performance.

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#### **Note to Editors:**

#### **Standard Chartered in Brunei Darussalam**

Standard Chartered Bank Brunei, a member of the Standard Chartered Group was established in Brunei in April 1958. A leading international bank in Brunei, Standard Chartered leads the way through product innovation, consistent and strong growth performance and sustainability initiatives. It provides a comprehensive range of financial products and services including retail banking for individuals, small and medium-sized enterprises, corporate and institutions through its network of 6 branches across Brunei. Standard Chartered employs more than 300 employees in its Brunei operations.

For more information, please visit: [www.sc.com/bn](http://www.sc.com/bn). Follow Standard Chartered Brunei at – [www.facebook.com/StandardCharteredBN](https://www.facebook.com/StandardCharteredBN).

#### **Standard Chartered**

We are a leading international banking group, with more than 80,000 employees and a 150-year history in some of the world's most dynamic markets. We bank the people and companies driving investment, trade and the creation of wealth across Asia, Africa and the Middle East. Our heritage and values are expressed in our brand promise, Here for good.

Standard Chartered PLC is listed on the London and Hong Kong Stock Exchanges as well as the Bombay and National Stock Exchanges in India.

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