

# press release

## STANDARD CHARTERED BANK BRUNEI CLOSING THE GAP ON GENDER PARITY

**Bandar Seri Begawan, 9 March 2016** – Standard Chartered Bank Brunei has continuously proven that when it comes to career advancement, gender does not play a part in each employee's success.

In light of International Women's Day's 2016 theme, Pledge for Parity, Standard Chartered Bank Brunei released their latest employee figures which show that as of March 2016, 67 per cent of its workforce are made up of women. Out of a total of close to 300 employees with 80 per cent of the top managerial positions of the bank being held by women.

Annie Ng, Financial Controller/Chief Risk Officer, said:

Standard Chartered Bank is a performance oriented company which harness its employees' talent to meet the company's objectives as well as fulfilling an individual's ambition. It brings me great pride that I am part of this organization that does not consider a person's gender when it comes to furthering an individual's career in the Bank locally or globally. The Bank, in fact, through its Diversity and Inclusion initiatives, ensures women are included and their voices are heard.

Laila Li, Head of Human Resources, said:

"The Bank promotes both gender equally and we notice that the industry naturally attracts more women, quite evident in Standard Chartered Bank. Within the bank, we believe that our female employees who work full time are also able to balance their work responsibilities with their personal responsibilities. We also find that the local female graduates who have applied to the bank are proactive in searching for jobs and accept the roles given to them to gain the experience they need. The Bank also recognises women who are interested in building their careers in international markets which are larger. At the moment we have two women who have made the leap to Dubai and Singapore.."

Tan Lee Ngee, Chief Information Officer, said:

“My current new role as CIO of Standard Chartered Bank Brunei is a clear testament to the career development and opportunities within the Bank. I joined the Bank as Head, Human Resources. In my third year with the Bank, I expressed an interest to learn other roles within the Bank, which was supported by the Bank. In the next year, I managed the flagship branch and the year after as Head, Client Experience, Process and Governance. These two roles have provided me with skillsets and exposure to support my current role. I have greatly benefited from the Bank’s talent development culture which encourages and develop both gender equally yet recognising the difference in our gender’s needs.”

Standard Chartered Bank continues to invest in its people through learning and development programmes with 93 per cent of global employees receiving training in 2015. The Bank currently has more than 84,076 employees working across 67 countries, representing 135 nationalities.

In 2015, 47 per cent of our workforce were female with 12 per cent representation at senior management. Standard Chartered Bank is committed to increase the number of women on the Group board by 25 per cent. As of 31 December 2015, the number currently sits at 23 per cent.

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#### **Note to Editors:**

#### **Standard Chartered – leading the way in Asia, Africa and the Middle East**

Standard Chartered is a leading international banking group. It has operated for over 150 years in some of the world's most dynamic markets and earns around 90 per cent of its income and profits in Asia, Africa and the Middle East. This geographic focus and commitment to developing deep relationships with clients and customers has driven the Bank’s growth in recent years. Standard Chartered PLC is listed on the London and Hong Kong stock exchanges as well as the Bombay and National Stock Exchanges in India.

With 1,700 offices in 68 markets, the Group offers exciting and challenging international career opportunities to over 89,000 staff. It is committed to building a sustainable business over the long term and upholding high standards of corporate governance, social responsibility, environmental protection and employee diversity. Standard Chartered’s heritage and values are expressed in its brand promise, ‘Here for good’.

For further information please visit [www.standardchartered.com](http://www.standardchartered.com). Follow Standard Chartered on [www.facebook.com/standardchartered](https://www.facebook.com/standardchartered) and on Twitter [@StanChart](https://twitter.com/StanChart).

## **Standard Chartered in Brunei Darussalam**

Standard Chartered Bank Brunei, a member of the Standard Chartered Group was established in Brunei in April 1958. A leading international bank in Brunei, Standard Chartered leads the way through product innovation, consistent and strong growth performance and sustainability initiatives. It provides a comprehensive range of financial products and services including retail banking for individuals, small and medium-sized enterprises, corporate and institutions through its network of 6 branches across Brunei.

Standard Chartered employs more than 300 employees in its Brunei operations.

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