

press release

Standard Chartered rolls out 20 week maternity leave

Bandar Seri Begawan, 14 April 2017 – Standard Chartered Bank (the Bank) today announced the roll out of enhanced employee benefits. Expectant mothers at the Bank can now look forward to a 20-week fully-paid maternity leave. Other enhanced benefits also include 2 weeks paid paternity and adoption leave for all employees.

As part of the Bank's family-friendly culture, it will be increasing fully-paid maternity leave for Brunei employees to 20 calendar weeks, while male employees can now take two weeks' paternity leave. Employees will also be able to take 2 weeks' leave for adoption. This is extended to all employees of the Bank regardless of length of service and is effective 1 April 2017.

Laila Li Abdullah, Head Human Resources at Standard Chartered Bank Brunei said:

"People are our greatest asset. We are always looking to strengthen our staff welfare, as well as to retain and groom talent. We believe that fostering and building a culture to help our people balance their personal and professional commitments will deliver strong benefits for both the Bank and employees and ultimately benefit our clients."

In addition to the revised parental leave policies, Standard Chartered offers other unique benefits such as birthday leave and employee volunteering leave. Employees at the Bank are encouraged to take volunteering leave that allows them to take time out of work to volunteer in causes and initiatives that they feel passionate about.

--- ENDS ---

For further information please contact:

Marilyn Graeme
Head, Corporate Affairs, Brand & Marketing
Standard Chartered Bank
Tel: 673 236 6010 / 877 7240
Fax: 673 224 4340
E-mail: graeme.marilyn-sylvia@sc.com

Debbie Too
Brand & Marketing Manager
Standard Chartered Bank
Tel: 673 236 6013
Fax: 673 224 4340
E-mail: debbie.too@sc.com

Note to Editors:**Standard Chartered in Brunei Darussalam**

Standard Chartered Bank Brunei, a member of the Standard Chartered Group was established in Brunei in April 1958. A leading international bank in Brunei, Standard Chartered leads the way through product innovation, consistent and strong growth performance and sustainability initiatives. It provides a comprehensive range of financial products and services including retail banking for individuals, small and medium-sized enterprises, corporate and institutions through its network of 6 branches across Brunei. Standard Chartered employs more than 300 employees in its Brunei operations.

For more information, please visit: www.sc.com/bn. Follow Standard Chartered Brunei at – www.facebook.com/StandardCharteredBN.

Standard Chartered

We are a leading international banking group, with more than 80,000 employees and a 150-year history in some of the world's most dynamic markets. We bank the people and companies driving investment, trade and the creation of wealth across Asia, Africa and the Middle East. Our heritage and values are expressed in our brand promise, Here for good.

Standard Chartered PLC is listed on the London and Hong Kong Stock Exchanges as well as the Bombay and National Stock Exchanges in India.

For more information please visit www.sc.com. Explore our insights and comment on our blog, [BeyondBorders](#). Follow Standard Chartered on [Twitter](#), [LinkedIn](#) and [Facebook](#).