

Board of directors



Ishmael Yamson
Chairman

Appointed: Board Chairman in 2005.

Experience: Ishmael's career has spanned almost 4 decades and he is a well known corporate executive in Ghana. He is the first African to be appointed by Unilever as Chairman of a Unilever company offshore and served as Chief Executive Officer and Chairman for 18 years at Unilever Ghana and is currently the Non-Executive Chairman. Ishmael has held many private sector positions including President of the Ghana National Chamber of Commerce, Ghana Employers' Association and the Private Enterprise Foundation in Ghana. He was also a founding director of the Ghana Stock Exchange and founding member of the Centre for Policy Analysis.

He currently serves on the boards of MTN Ghana, Mantrac Ghana, Benso Oil Palm Plantation Ltd and Ghacem Ltd.

Ishmael is a prolific speaker and well known for his authoritative speeches on the economy of Ghana and global issues. He contributed to the ICC publication, "The New Europe in the New World Economy" at the ICC 33rd World Congress, Budapest 2000. He has spoken at several international conferences including the World Economic Forum in South Africa.



J. Kweku Bedu-Addo
*Chief Executive Officer,
Ghana & West Africa Cluster 2*

Appointed: November 2015

Experience: Kweku's career has spanned Public Policy, International Development and Banking & Finance. He joined Standard Chartered Bank Ghana in 2000 and rose to become the first Ghanaian Chief Executive in 2010. In between, he held several senior roles within the Wholesale Bank in Ghana and West Africa (excluding Nigeria), Zambia and Singapore. He was a recipient of the prestigious Wholesale Bank Global Star Awards in 2007. His role has since November 2015 been expanded to Chief Executive Officer, West Africa Cluster 2 (Ghana, Sierra Leone and Gambia) and he is also on the Africa - Middle East Regional Management Team.

Kweku's affiliations include Advisory Board Chairman for the University of Ghana's Institute of Applied Sciences, Vice Chairman, Ghana Fixed Income Market Council, Member Global Investment Committee, Acumen Fund, New York, Member, Ghana Stock Exchange Council and Ghana Employers Association's Executive Committee.

He holds a Bachelor of Science degree in Agricultural Economics from the University of Ghana and a Masters degree in Economic Policy Management from Columbia University, New York.



Felicia Gbesemete
*Independent Non-Executive
Director*

Appointed: May, 2009

Experience: Felicia is a lawyer and a founding Partner and Director of Lexconsult & Co. She has over 40 years of practice providing legal services to local and foreign corporate entities and individuals in addition to offering company secretarial services to many companies. Felicia has been a member of the Ghana Bar Association (GBA) since 1969 and has served on many GBA Committees. Significantly she was elected the first female Vice President of the Ghana Bar Association serving in that capacity from 2004 to 2007, during which period she was also a member of the General Legal Council. She has served as director on various boards and served as Chairperson of the Governing Board of the Ghana Broadcasting Corporation from May 2011 to May 2013, being the first woman to hold this sensitive position. Felicia is a member of the International Bar Association and currently serves on the Council of the Bible Society of Ghana. She is a Notary Public appointed in 1984.



Herbert Morrison
*Independent Non-Executive
Director*

Appointed: May, 2009.

Experience: Herbert has a wealth of experience in Auditing, Accountancy, Taxation, Corporate Finance and Management Consultancy spanning over 30 years in very responsible positions, 24 years of which were with KPMG. He is currently a Managing Partner of Morrison and Associates, a firm of Chartered Accountants, Tax and Management Consultants which he set up in January 1998. He is the current President of the Canadian Chamber of Commerce now Canada-Ghana Chamber of Commerce.



Felix E. Addo
*Independent Non-Executive
Director*

Appointed: August 2015

Experience: Felix E. Addo is the immediate past Country Senior Partner and a former member of the PwC Africa Governance Board. Felix has more than 30 years of practice and consulting experience in corporate finance and recovery, financial and forensic auditing, organisational restructuring and performance improvement in both developed and developing economies. Mr Addo has worked on a number of important projects including the privatisation of Ashanti Gold Fields Limited and GCB Bank Limited, and served as the transaction advisor to the Government of Ghana on the acquisition of VALCO.

Felix serves on various Boards and Committees: He was a member of the KOSMOS Advisory Council. The Ghana American Chamber of Commerce (Director), Ghana Association of Restructuring and In-solvency Advisors (President), AIESEC Ghana (Chairman) and a member of the Advisory Council of the University of Ghana, College of Education. He is presently the chairman of the Ghana National Petroleum Corporation (GNPC). Felix holds an MA (Professional Accounting) from Loyola College, Maryland (USA). Felix has professional memberships in the Institute of Chartered Accountants, Ghana; Institute of Chartered Accountants, Sierra Leone, and the American Institute of Certified Public Accountants, USA.



Mansa Nettey
*Executive Director and Head
Financial Markets*

Appointed: November 2015

Experience: Mansa Nettey was appointed Head of Financial Markets in 2012, having previously held various positions in Corporate Banking and Financial Markets with responsibilities covering a number of West African countries.

With over 17 years of experience in the banking industry, Mansa has acquired extensive experience from working across geographies.

She was appointed as the first female Executive Director of Standard Chartered Bank Ghana Limited in 2013 and in 2015, was also appointed as a non-executive director on the board of Standard Chartered Bank Nigeria respectively

Mansa holds a Bachelor of Pharmacy Degree from the Kwame Nkrumah University of Science and Technology, Ghana and a Masters in Business Administration from Manchester Business School in the UK.

Board of directors



Dr. Emmanuel Oteng Kumah
Independent Non-Executive Director

Appointed: October, 2013.

Experience: He is an International Economic Consultant and Advisor and has served in various high profile roles in many organisations including the International Monetary Fund (IMF), where he served for 25 years as Division Chief, IMF Resident Representative in Djibouti and Deputy Division Chief at the Balance of Payments and External Debt Division.



David Adepoju
Non-Executive Director and Head of Financial Markets, Nigeria and West Africa.

Appointed: February 2016

Experience: He has over 15 years banking experience in Financial markets having worked in 14 different markets in Africa, the U.K. and the Middle East. He is specialised in asset and liability management, market risk and fixed income trading. He has a strong appreciation of Risk Management (with a focus on Market Risk), sustained revenue track record and active involvement in market development across multiple markets through partnership with respective regulators.

David is currently the President of the Financial Markets Dealers Association, Nigeria. He is a director, on the Board of Standard Chartered Capital Nigeria, a member of the Institute of Directors and an Honorary Senior Member of the Chartered Institute of Bankers of Nigeria.



Angela Naa Sakua Okai
Company Secretary

Appointed: April, 2014.

Experience: Angela is a lawyer with a wealth of experience in branch banking having served in many roles, including Branch Manager, within the Retail Segment of the Bank. She joined the Legal and Compliance department as a Compliance Officer in 2008, transitioning to the role of Legal Counsel for the Corporate and Institutional Clients Segment in 2010. In her role as Company Secretary, Angela is the first female to have held this position in the Bank's history in Ghana. In April 2015, Angela was appointed Regional Head for Subsidiary Governance, West Africa (excluding Nigeria), with responsibility for providing leadership and support to Cameroon, Cote D'Ivoire, Gambia and Sierra Leone to ensure that the Group's subsidiary governance standards are fully implemented. Angela is a member of the Ghana Bar Association and an alumni of the 2010 Fortune/US State Department Global Women's Mentoring Program.

Management Team



J. Kweku Bedu-Addo
*Chief Executive Officer,
Ghana & West Africa Cluster 2*

Appointed: November 2015

Experience: Kweku's career has spanned Public Policy, International Development and Banking & Finance. He joined Standard Chartered Bank Ghana in 2000 and rose to become the first Ghanaian Chief Executive in 2010. In between, he held several senior roles within the Wholesale Bank in Ghana and West Africa (excluding Nigeria), Zambia and Singapore. He was a recipient of the prestigious Wholesale Bank Global Star Awards in 2007. His role has since November 2015 been expanded to Chief Executive Officer, West Africa Cluster 2 (Ghana, Sierra Leone and Gambia), and he is also on the Africa - Middle East Regional Management Team.

Kweku's affiliations include Advisory Board Chairman for the University of Ghana's Institute of Applied Sciences, Vice Chairman, Ghana Fixed Income Market Council, Member Global Investment Committee, Acumen Fund, New York, Member, Ghana Stock Exchange Council and Ghana Employers Association's Executive Committee.

He holds a Bachelor of Science degree in Agricultural Economics from the University of Ghana and a Masters degree in Economic Policy Management from Columbia University, New York.



Mansa Nettey
Head, Financial Markets

Appointed: November 2015

Experience: Mansa Nettey was appointed Head of Financial Markets in 2012, having previously held various positions in Corporate Banking and Financial Markets with responsibilities covering a number of West African Countries.

With over 17 years of experience in the banking industry, Mansa has acquired extensive experience from working across geographies.

She was appointed first female Executive Director of Standard Chartered Bank Ghana Limited in 2013 and in 2015, was also appointed as a non-executive director on the board of Standard Chartered Bank Nigeria respectively

Mansa holds a Bachelor of Pharmacy Degree from the Kwame Nkrumah University of Science and Technology, Ghana and a Masters in Business Administration from Manchester Business School in the United Kingdom.



Henry Baye
*Head, Retail Banking,
West Africa*

Appointed: November 2015

Experience: Henry Baye was appointed as Head of Retail Banking West Africa in November 2015. Prior to this he was Head of Retail Clients for Ghana, Gambia and Sierra Leone. Henry has 19 years of banking experience. He commenced his banking career in Standard Chartered Bank in 1997. Henry has extensive experience across various roles including senior roles. During his first eleven years in Standard Chartered he served in various roles including Branch Manager, General Manager Unsecured Lending, General Manager Distribution and Wealth all in Ghana and then General Manager, Wealth Management, West Africa. He also worked for Barclays Bank Ghana Limited as Head of Distribution. He also served as Head of Consumer Banking and doubled as Head of Corporate Banking at the Universal Merchant Bank.

Management Team



Kwabena Boateng
Head, Commercial Banking

Appointed: November 2015

Experience: Kwabena Boateng was appointed as Head Commercial Banking in November, 2015. Prior to this, he was Head, Local Corporate from 2013 to 2014. He was also the General Manager, SME between 2010 and 2012. He joined Standard Chartered as a Senior Relationship Manager in 2006.

Kwabena has vast experience in the industry especially SME and Local Corporate Banking. He made a significant impact on the bank's SME business by developing it to a major part of the SME franchise in Africa.

Prior to joining the bank, he was with The Trust Bank and Amalgamated Bank where he was a Senior Relationship Manager handling SMEs and Local Corporate.

Kwabena practised Civil Engineering for 6 years before joining the banking industry.



Xorse Godzi
Head, International Corporates & Financial Institutions

Appointed: November 2015

Experience: Xorse Godzi was appointed, Head, International Corporates and Financial Institutions in November 2015. Prior to this role Xorse was Regional Head, Commodity Traders and Agri-business, based in Johannesburg.

Xorse is in his fourteenth year with the Bank and has worked in various roles in a number of geographies. He has rich experience in client coverage having worked as Director, Global Corporates, London between 2006 and 2010. He was in charge of the Bank's coverage of commodity and agri-business clients in our footprints in Africa between 2013 and 2015 and was based in South Africa. He also previously held senior roles in Corporate and Institutional Clients business in Ghana. Xorse is tasked with developing and executing our country client strategy within Corporate and Institutional Banking to optimise revenue and adequate returns on capital employed.



Setor Quashigah
Head, Wealth Management

Appointed: March 2013

Experience: Appointed March 2013, Head Wealth Management, Ghana. April 2016, Executive Director, Wealth Management.

Setor joined Standard Chartered as a Management trainee. 18 years on she has a vast banking experience ranging from branch banking as a Sales Consultant, Customer Services manager and Branch Manager. Setor held other managerial roles as Head, Direct Banking, Head, Proximity and Remote banking, then General Manager, Preferred and Priority Banking. Setor built a team of high performing Relationship Managers, best in Class Trusted Advisors managing our Priority Clients segment. Setor has an excellent track record in Sales, Relationship and Portfolio Management.

Prior to joining Standard Chartered, Setor's career started in 1997 at Unilever Ghana Ltd.

Setor has an MBA from University of Leicester, UK. B.A from Kwame Nkrumah University of Science and Technology in Ghana.



Kwame Asante

Head Transaction Banking

Appointed: November 2015

Experience: Kwame Asante was appointed as Head of Transaction Banking, Ghana on 1st November 2015. He is responsible for leading the Transaction Banking product agenda for Corporate & Institutional and Commercial Banking in Ghana. Prior to this role, Kwame was the Regional Head of Transaction Banking Sales, Commercial Clients, Africa.

Kwame joined Standard Chartered Bank in 2006 and has held a variety of roles across Africa including, Interim Head of Corporate Sales, Transaction Banking, South Africa; Country Head of Transaction Banking, Botswana and Director, Transaction Banking Sales, Ghana.

Kwame is a graduate of Kwame Nkrumah University of Science and Technology in Ghana, and holds a postgraduate degree from the University of Leicester, UK.



Rosie Ebe-Arthur, FCIPD

*Head, Human Resources,
West Africa*

Appointed: November 2015

Experience: Rosie Ebe-Arthur was appointed Head of HR, Ghana and West Africa on 1st November, 2015. She joined the Bank in August 2011 and has held various positions including Regional Employee Relations Head for Africa.

Rosie has over 25 years of experience in the global as well as Pan-African context, having worked across continents to execute on both business and HR strategies to drive profitable growth. Before Standard Chartered Bank, Rosie worked with Ecobank Transnational Inc. (ETI), where she was the HR Business Partner for the Domestic Bank business with oversight for over 30 countries. Prior to ETI, she was the Director for People Effectiveness at Ernst and Young, South Africa with a reach of 19 countries with responsibility for aligning Africa HR to EMEIA standards and practices.

Rosie is a Chartered Fellow of the Chartered Institute of Personnel Development, UK.



Simon Burutu

*Country Chief Risk Officer
(Ghana) and Senior Credit
Officer (Ghana, Gambia and
Sierra Leone)*

Appointed: November 2015

Experience: Simon Burutu was appointed Country Chief Risk Officer (Ghana) and Senior Credit Officer (Ghana, Gambia and Sierra Leone) in 2015. Before the current role he was Chief Risk Officer (Ghana) and Senior Credit Officer (Ghana and West 4) from 2012 to 2014, Senior Credit Officer (East Africa-Kenya, Tanzania and Uganda) from 2009 to 2011, Senior Credit Officer (Zambia and Zimbabwe) from 2007 to 2008, Senior Credit Officer (Zimbabwe) from 2005 to 2006, Head of Credit from 2002 to 2004, Senior Manager (Agri Business) from 1999-2001 and Regional Account Relationship Manager from 1996 to 1998.

Simon has had a long and successful career at Standard Chartered spanning over 30 years and has held roles in both Wholesale and Consumer Banking.

Management Team



Sheikh Jobe

Chief Information Officer, Ghana & West Africa

Appointed: November 2015

Experience: Sheikh Jobe was appointed Chief Information Officer, Ghana & West Africa in November 2015.

Sheikh has 22 years of banking experience at global, regional and country level across banking technology and operations, operational risk management, financial crime risk management, compliance, audit and branch banking. These include positions held as Global Head, Lending Operations and Technology based in Singapore between 2007 and 2012 and Africa Regional CIO based in Nigeria between 2014 and 2015.

Prior to joining Standard Chartered in 1994, Sheikh worked with National Audit Office of The Gambia.



Asiedua Addae

Head, Corporate Affairs and Brand and Marketing

Appointed: November 2015

Experience: Asiedua Addae was appointed Head, Corporate Affairs and Brand and Marketing in November 2015. She is responsible for promoting and protecting the Bank's reputation through Corporate Affairs and Brand and Marketing activities in Ghana. Asiedua joined Standard Chartered in 2012 and has held various positions in the Bank including Head, Business Marketing and Head, Brand and Marketing.

Asiedua has 15 years of experience working with a number of global brands across geographies. Prior to joining Standard Chartered, Asiedua worked with Unilever in Ghana and the United States. She also worked at L'Oreal Ghana. Asiedua has an MBA from Fordham University in New York.



Kweku Nimfah-Essuman

Ag. Chief Financial Officer

Appointed: N/A

Experience: Kweku has a strong finance, regulatory and audit background. He has been the bank's Financial Controller since June 2009. Prior to this, Kweku held various positions including Regulatory Reporting Manager and Financial Controls Manager. He was instrumental in the roll out of BASEL II and IFRS implementation in the financial services sector in Ghana.

Before joining the Bank in 2005, Kweku worked with the Banking Supervision Department of the Bank of Ghana for a period of eight (8) years as a Bank Examiner.

He is a Chartered Accountant by profession and holds an Executive MBA in Finance from the University of Ghana Business School, Ghana.



Joan Essel-Appiah

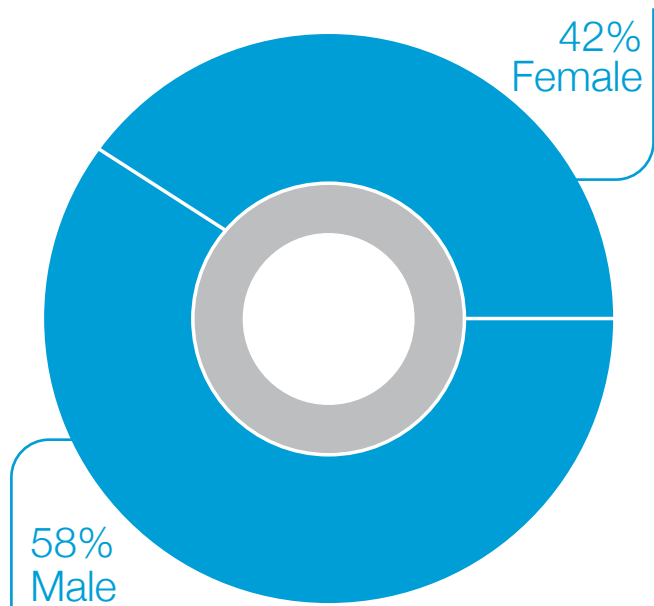
Head, Compliance, West Africa and Ag. Head of Legal, Ghana

Appointed: November 2015

Experience: Joan was appointed Head, Compliance West Africa in November 2015 and is responsible for leading and strengthening the Bank’s compliance and regulatory framework across West Africa. She moved to this role after leading the Legal and Compliance team in West Africa excluding Nigeria from April 2014 till end October 2015. Prior to that Joan headed Compliance for Ghana and West Africa (excluding Nigeria) when she joined the Bank in May 2011.

Joan has 25 years extensive experience in legal both in the public and private sectors. She was Director, Legal in CAL Bank just before she joined Standard Chartered Bank. Before that she was Senior and then Principal Counsel at the Volta River Authority and also worked as Head of Legal in the Ghana National Fire Service.

Gender diversity on the management team







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