

Leading the way
in Nigeria

Standard
Chartered 
Here for good





Can a bank's global connections benefit local economies?

Our knowledge of trade flows across the growing markets of Asia, Africa and the Middle East can help to build your business. Whether you're established in the region or looking to gain a foothold in the most dynamic economies in the world. Our broad geographic footprint, proven long term relationships and decades of experience helps business growth globally, strengthens communities and makes a real difference to local economies.

Here for progress
Here for good

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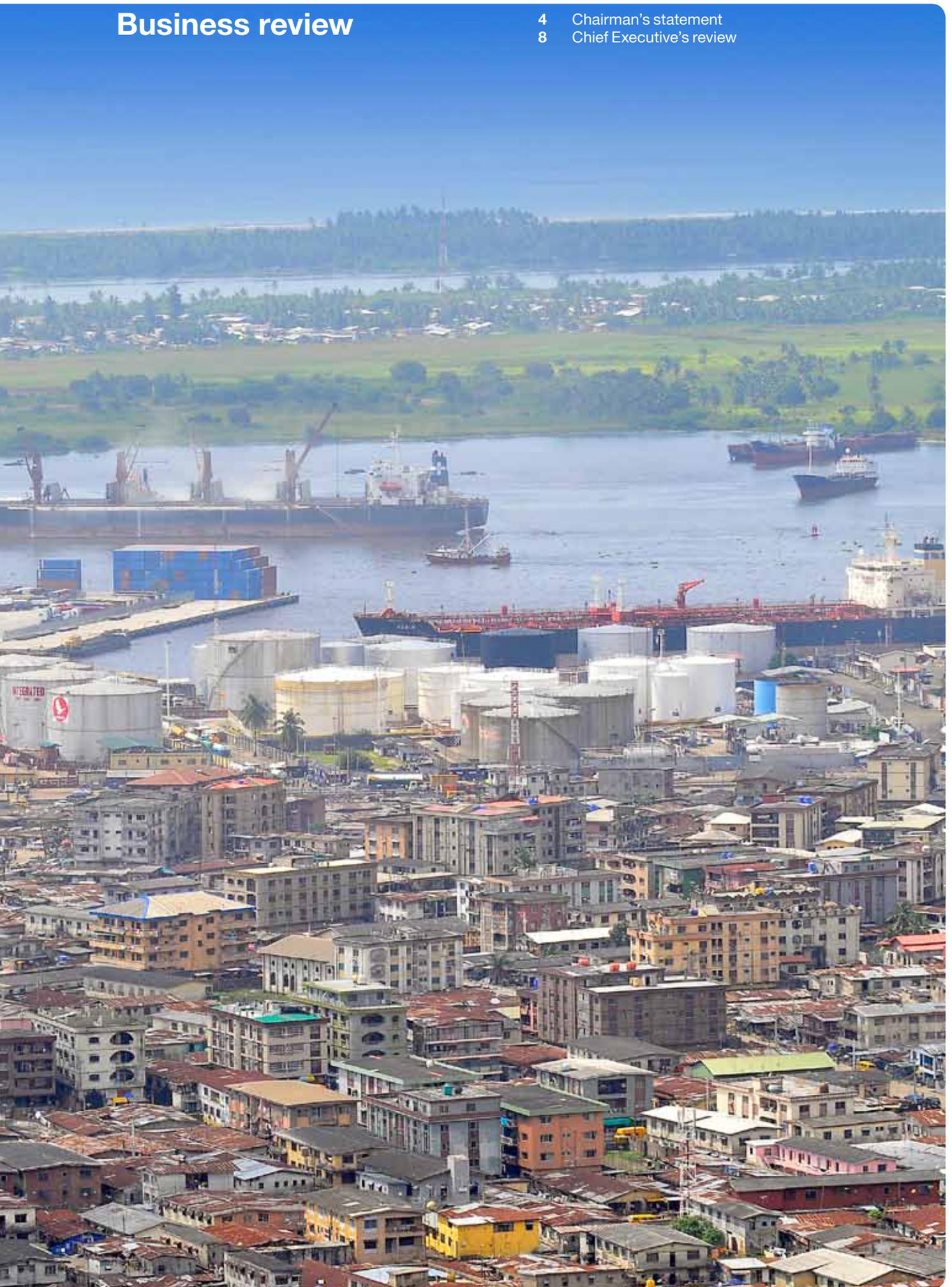
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Chairman's statement

Delivering consistent value

Chief (Dr.) Joseph Oladele Sanusi, CON Chairman



“One key highlight of Nigeria’s electoral process in 2011 was a departure from the ruling party’s erstwhile dominance of the political landscape, a factor which further worked to enhance the credibility and general acceptance of the poll results. With a substantially higher level of public participation and confidence relative to historical standards, the 2011 elections were generally adjudged to be fair.”

It gives me great pleasure to report that 2011 was another year of splendid performance despite the challenging external environment. Once again, our performance has shown that we are in the right segments, with the right strategy, and have the right leadership in place to deliver consistent value for our stakeholders.

Profit before tax increased by 15% to NGN13.80 billion

Total Assets rose 34% to NGN 309.26 billion

Earnings per share increased by 14% to 389 kobo

The Bank’s efficiency (cost/income) ratio remains one of the best in the industry at 43% against an industry average of 64%

Global Economy

2011 was a difficult year for the global economy and indeed for Nigeria as well. The crisis that began in 2007 and brought markets to a halt in the autumn of 2008 continues to unfold. The roots of the crisis are now laid bare – too much debt, too little growth, an erosion of competitiveness and massive macroeconomic imbalances. Restoring the vitality of the world’s most developed economies is an enormous endeavor with profound social and economic consequences.

The crisis has undoubtedly accelerated the fundamental shifts in the world economy. Whilst not immune to the problems of the West, countries like China, India, Brazil and Indonesia continue to grow at a steady pace, building industries and infrastructure, turning hundreds of millions of people in other parts of the world into consumers. The clouds over the West should not obscure the sheer scale of wealth creation and social progress in the developing world.

The resilience of African economies also provided some respite from the troubling global outlook. Better governance, continued reform and financial deepening have improved the economic fundamentals of major economies in the continent. However, high energy prices triggered by the crisis in the Arab world, elevated food prices and drought in the horn of Africa were factors faced by the continent in 2011.

Operating Environment – Nigeria

The Nigerian political environment and broader macroeconomic outlook seem to have stabilized since the widely accepted elections of April 2011. The successful conduct of the elections engendered renewed confidence in Nigeria’s political process despite her fragile democratic credentials. One key highlight of Nigeria’s electoral process in 2011 was a departure from the ruling party’s erstwhile dominance of the political landscape, a factor which further worked to enhance the credibility and general acceptance of the poll results. With a substantially higher level of public

participation and confidence relative to historical standards, the 2011 elections were generally adjudged to be fair.

The country's real economy also remained robust in 2011 despite having to contend with the effect of global economic recovery. The overall average GDP growth rate of 7.3% recorded in 2011 was well above the 4.9% achieved by sub-Saharan Africa in the same period but slightly lower than the 7.9% achieved in 2010. The non-oil sector was the major driver of the economy with a total contribution in excess of 80% of total GDP and 8.8% growth in real terms. The rest of the country's economic growth was largely driven by improved activities in the telecommunication, building & construction, hotel & restaurant sectors.

Nigeria made noticeable progress in the initiation of broad sectoral reforms in 2011. While significant milestones were reached in the banking sector with substantial changes in the regulatory and supervisory landscape, the persistent challenges in the power sector continue to constitute a major bottleneck to the realization of the country's vast economic potential. However, the break-up of the state-owned power monopoly, Power Holding Company of Nigeria (PHCN), and the introduction of extensive private sector involvement continues to raise the hope that Nigeria could perhaps finally overcome its most critical infrastructure challenge.

Government revenue also benefitted from the rising crude oil prices and increasing domestic oil production levels based on the relative stability in the Niger Delta. However, revenue increases did not translate to growth in gross foreign reserves as external foreign reserves came under considerable pressure in 2011. The foreign reserves as at the end of 2011 stood at \$32.64 billion, more or less flat relative to the \$32.34 billion as at the end of 2010. The limited accretion to foreign reserves was due to the strong demand for foreign exchange in the market, a reflection of the import dependent nature of the economy.

The financial services sector continued to witness significant changes as a result of the reform policies pursued by the Central Bank of Nigeria (CBN). Notable among these were the intervention of the CBN and the National Deposit Insurance Corporation (NDIC) in the nationalization of three banks, the conclusion of the mergers/acquisition and capitalization of five other banks, introduction of mobile payments as part of a greater initiative to make Nigeria a cashless economy and the announced diversification of Nigeria's foreign reserves holding from the US dollar to the Chinese Yuan, to mention a few.

The naira shed an average of 5.3% in 2011 as demand for the dollar heightened across segments of the foreign exchange markets. For the better part of the year, global oil prices held steady and stabilized external reserves, supporting the CBN's ability to protect the naira. With increased speculative demand

for the dollar partly fuelled by monetary liquidity and rising import demand, it became imperative for the CBN to defend the naira and reverse the plummeting external reserves position in the light of unfavorable global economic outlook and oil prices. After a series of adjustment to the benchmark rate, the CBN announced a new Dollar-Naira mid-rate of N155.00 as well as the extension of the band around the naira allowing it to trade within the N150-N160 range. Hopefully, this adjustment will ultimately reduce the volatility of the currency, as well as the attendant rise in the value of imports.

Most of the CBN's monetary policy actions in 2011 revolved around maintaining macroeconomic stability via lower (single digit) inflation in addition to reduced exchange rate volatility. As the CBN tightened the noose on market liquidity in 2011, inflation assumed a downward trajectory, albeit within the double digit territory for the most part of the year. Headline inflation however slipped to single digit in July and August, while core inflation remained in the double digits throughout the year driven by fiscal expansion and public sector pay increases. The CBN's response was to increase its Monetary Policy Rate (MPR) six times during the year culminating in a sharp 275 bp move at the emergency MPC meeting called on October 10 following a period of intense downward pressure on the naira. This took the MPR to 12.0 percent, a level that was maintained until the end of the year.

During 2011, there were tragic developments which resulted in the loss of lives and property and ultimately heightened security concerns. The increased wave of bombings by the radical Islamic sect "Boko Haram" continued to fan the embers of fear and became a clog in the wheel of Foreign Direct Investment flows into Nigeria. With attacks on various security and civilian institutions in Abuja, Kano, and some North Eastern parts of the country, culminating in the brazen attack on the United Nations Office in the Federal Capital Territory (FCT), the country's security challenges appear to have assumed an international dimension. Despite the attractive growth prospects that the Nigerian economy holds in the developing world, the recent ethno-religious crises in the country portend key downside risks to domestic output growth. The Government is therefore encouraged to act swiftly in tackling both the immediate and the indirect causes of this crisis, to restore confidence in the security of lives and property of the country's inhabitants. Any progress made in addressing the rising wave of insecurity will shape the direction of the Nigerian economy in the medium term, especially with regards to the much needed foreign capital inflows.

The prognosis for the Nigerian economic climate in 2012 remains intricately tied to two factors; global economic conditions and domestic government spending. The global economy has slowed down considerably since the second half of 2011 as developed economies continue to rein in hefty budget deficits and normalize monetary policies. Recent

Chairman's statement continued

"We remain absolutely committed to building a long term, sustainable business in Nigeria through investments; supporting our customers to realize their aspirations; and differentiating our brand through our ability to leverage on our international expertise to introduce new, innovative products and services into the Nigerian market."

developments also show that many emerging economies continue to cut spending, in response to the high borrowing costs which have persistently made financing fiscal deficits difficult. For Nigeria, recent and continued public agitation and criticism of the Government's spending pattern may lead to a shift in that pattern. While we do not expect a cut back in overall fiscal spending, we are likely to see a more productive allocation of government resources in the medium to long term. Coupled with considerable progress made in reforms to key sectors (power and oil and gas sectors), the main downside risks to output growth in 2012 remain the vagaries of global crude prices.

Other potential principal drivers of growth in 2012 will be the full privatization of the power sector and wide ranging reforms in the agricultural sector. With approximately 40% contribution to GDP, agriculture remains critical to the growth of the Nigerian economy. Overall, we believe that Nigeria will continue to thrive on attractive fundamentals, especially as economic managers continue to make progress in reforms to key sectors.

Corporate Governance

The Board of Standard Chartered Bank Nigeria Limited (SCBN) continues to hold good governance as one of our core values and confirms our commitment to the implementation of effective corporate governance principles in our business operations.

Our Board also reflects diversity in terms of gender mix and ethnic background.

Given the fast-changing external environment and volatile markets, we understand the importance of remaining cognizant of changes in the regulatory and political environment. We are aware that our strategic performance and management of risk is closely linked to the prevailing economic and market conditions. The Executive Team ensures that the Non-Executive Directors receive comprehensive intelligence on the economic and competitive landscape on a consistent basis.

In the year under review, there were some major changes in the membership of the board. Ade Adeola was appointed as Executive Director Origination & Client Coverage (OCC) with effect from 3rd June, 2011. Ade joined Standard Chartered Bank Nigeria Limited in July 1999 as Head Institutional Banking. He has 23 years of core banking experience with over 10 years track record in senior management roles. His wealth of experience spans across several banking functions including Retail Banking, Treasury, Corporate and Investment banking. He was Director, Corporate Finance Origination, SCB Africa Regional Office from 2004-2007, after which he was appointed Managing Director, Project & Export Finance,



Standard Chartered Nigeria Soccer team with Liverpool Football Club legends, Phil Neal and David Fairclough

Africa, Standard Chartered Bank Plc in May 2007. With his vast experience, Ade's presence on the Board will increase the depth and strength of the team.

Diana Layfield also joined the Board on 15th November, 2011. Diana joined Standard Chartered Bank in 2004 as the Global Head of Global Corporates. She was responsible for managing the Bank's Wholesale Banking business with large corporates across the African region. In 2007, she was appointed the Chief Operating Officer for Wholesale Banking and subsequently, Group Head of Strategy and Corporate Development where she had global cross-business responsibility for the Group's strategy development.

In recognition of her hard work and dedication to the growth and further development of the Bank, Diana was appointed CEO Africa Region in June 2011. She brings with her a wealth of experience, skill and competence and her presence on the Board will aid the development of our strategic objectives and ultimately ensure the continued strengthening of our franchise in Nigeria.

Mike Hart resigned from the Board as a Non-Executive Director effective 15th November, 2011 to take on other responsibilities within the Group. Mike added a lot of value to the Board and particularly to the Board Risk Committee which he steered as Chairman. We will like to thank Mike for his invaluable contribution to the Bank's growth and success during the four years he spent as a member of our Board.

Summary

Standard Chartered's strategy is to provide responsive, innovative and creative financial solutions for our customers through the creation of linkages between local expertise and international experience.

In Nigeria, our approach has been to consistently enhance our products and services and increase our network. Our innovations have mostly been driven by our customers' needs and a focus on key economic activities.

We have in-depth knowledge of the market and a very sound and diverse management team. We know our customer segments; have a robust growth strategy and a solid pedigree.

We remain absolutely committed to building a long term, sustainable business in Nigeria through investments;

supporting our customers to realize their aspirations; and differentiating our brand through our ability to leverage on our international expertise to introduce new, innovative products and services into the Nigerian market.

We have a cohesive and distinctive culture with a strong emphasis on values and leadership. Here for good, our brand promise powerfully sums up who we are and what we stand for. We will continue to live our values in our approach to business in Nigeria, managing our people, out-serving our customers and communities and working closely with our regulators and the Government. We are conscious of the huge responsibility this places on us as a Board. We however remain committed to this challenge and will continue to build on our strong foundation.

I would like to express my sincere appreciation to our customers for their untiring support. Their custom provides us with the opportunity to be "Here for good". Our members of staff also deserve special commendation for their continued professionalism and dedication to service.

I will also like to thank the members of the Board for their consistent support. Collectively, they have all shown unwavering commitment to the Bank's progress in the last few years.

In summary, 2011 was another year of strong performance for Standard Chartered, but we are not complacent about the future. While we face challenges in the global economic and regulatory environment, we know we have the right strategy for sustainable growth and we have entered 2012 with real resilience and momentum.

Chief (Dr.) Joseph Oladele Sanusi CON

Chairman
14 March 2012

Chief Executive's review

Exciting growth opportunities

Bola Adesola
Chief Executive



“Over the last few years, we have pursued a focused agenda. We set ourselves ambitious performance goals and have consistently delivered against them. We have strengthened the infrastructure and technology of the Bank; we have reinvigorated our brand; and we have increased staff engagement and deepened our target pool.”

The Standard Chartered Bank story is one of consistent delivery and sustained growth. We have the right strategy, a distinctive culture and a strong brand. We had another good year in 2011, delivering strong business growth and impressive financial performance. We maintained our strong drive by delivering good results across a balanced scorecard of performance criteria to sustain our organic business growth model.

Over the last few years, we have pursued a focused agenda. We set ourselves ambitious performance goals and have consistently delivered against them. We have strengthened the infrastructure and technology of the Bank; we have reinvigorated our brand; and we have increased staff engagement and deepened our target pool. We are focused on strategic growth, investing at pace in both our businesses. We are obsessed with the basics of banking; being well capitalized and highly liquid; managing risk proactively; keeping tight control of costs; and staying well diversified.

We continue to drive for greater efficiency in everything we do taking into account changes in our operating environment and all the attendant external challenges.

We continue to grow our customer numbers and improve our product penetration in line with our market share expansion strategy. This makes our balance sheet and earnings extraordinarily resilient.

The Bank's team continues to deliver outcomes to the growth expectations of our stakeholders. We continue to work to significantly improve in the delivery of our commitments to all stakeholders and we are guided by our strategic intent to be “the world's best International Bank, leading the way in Africa, Asia and the Middle East”.

Performance

Standard Chartered Bank Nigeria's financial results for the year ended 31, December 2011 reflect an impressive year of growth. Our gross earnings rose by 29% to NGN36.07 billion from NGN27.79 billion in 2010. Profit before tax was NGN13.80 billion, a 15% increase from NGN11.97 billion in 2010 and earnings per share rose 14% to 389 kobo from 340 kobo in 2010.

In addition to an excellent financial performance, we continued to make great progress on our journey to building a long-term, sustainable business in Nigeria. In order to achieve this, we focused relentlessly on the basics of banking; liquidity and capital management, credit risk management, cost control, efficiency, and customer service. We did business in market segments we knew intimately and with products we fully understood.

We have an even stronger balance sheet and a broader, deeper client and customer franchise. The Bank is in very

good shape. We did not let the vagaries of the economy interrupt our track record of consistently delivering for our shareholders. Both our businesses were extremely resilient, producing excellent results.

Wholesale Banking

Over the past 10 years, Wholesale Banking (WB) has been a major contributor to Standard Chartered Nigeria and this fact was reiterated again in 2011. WB clients had a tough time during the year as a result of the challenging business environment. This reflected in WB's performance as revenue was flat year on year. Despite the non-repeat of major deals that occurred in 2010, WB remains on-strategy with a major focus on building annuity revenues in 2012. At the core of our performance is our resolve to remain disciplined and focused, consciously sticking to our strategy of channeling our capabilities to meet the needs of our clients and maintaining a disciplined approach to risk, capital and liquidity.

Standard Chartered Bank Nigeria Limited, through Wholesale Banking, remains a key market participant in the support of Nigeria's economic development. Examples of note are the recruitment of product specialists to assist in the structuring and financing of large projects in key areas of the Nigerian economy and the active role that we play in developing financial products in the Forex and Inter-bank markets. Standard Chartered is currently Sovereign Ratings Advisor to the Federal Government through the Ministry of Finance. In addition, the bank is the leading provider of Project Financing in Nigeria, with a particular focus on energy and infrastructure. Standard Chartered Bank Nigeria also frequently acts as both financial advisor and lender in the oil and gas sector and has participated in major transactions in the market since 2009.

The members of the Standard Chartered Bank Nigeria team in Lagos, together with our colleagues in our centers of excellence – London, Singapore and Dubai – have perfected the pooling together of the extensive technical, legal and commercial backgrounds of staff as well as local knowledge of the market to structure and advice on major oil projects. We continue to support infrastructural development in Nigeria working closely with institutions such as the Infrastructure Concession Regulatory Commission (ICRC) and the Bureau of Public Enterprises (BPE). We have led road shows in London and Dubai to attract investors to explore investment opportunities in Nigeria and have partnered the ICRC and BPE in capacity building.

One of the key highlights of 2011 was the full takeoff of a new segment, Commodity Traders and Agriculture (CTA). CTA was setup to support the Nigerian Government's initiatives to promote agriculture and diversify the economy. The segment draws on significant expertise which the Group has built over the years as Standard Chartered Bank is a major player in Commodity and Agricultural financing in our core markets of Asia, Africa and the Middle East. The core product set is the

financing of agricultural commodities against warehouse receipts which is mainly aimed towards importers and exporters as well as end to end financing for commercial farming.

We have started 2012 on a strong note, deepening relationships and providing market-leading solutions for our clients. We will be focused, sticking with our strategy and at the same time deepening our risk management capabilities. We are confident of finishing the year on a strong note and sustaining the record performance Wholesale banking Nigeria has come to be known for.

Consumer Banking

The performance of Consumer Banking in 2011 was very strong. This was on the back of very good revenue trajectory, cost discipline, and improved loan impairment. Operating profit for the business grew significantly by over 77%, while footings (Assets + Liabilities) also grew by over 23% within the same period. Non-funded Income continues to be very strong and constituted 59% of revenue.

We remain committed to building a sustainable retail business with our customers as the main focus. At the core of this commitment are our pledges of delivering fast, friendly and accurate services. We have been able to significantly drive this through our customer charter, which is fast yielding positive results. Our Net Promoter Score, a measure of customer service delivery significantly increased to +67 which is a 13 points score over 2010 (+54).

To further reinforce the commitment to our clients, we recently launched the 'SCB WAY'. This is a new sales process that ensures we hold needs based conversations to help identify what financial solutions are required by our customers. The SCB Way platform will drastically change the way we interact with our customers while ensuring that we embed the right sales culture and provide clear direction and expectations from our frontline staff.

We continue to expand our product range to ensure we meet most of the specific needs of our customers. We launched The Wealth Builder, our first retail savings/investment product which encourages saving. We also launched the Naira Visa Card which is a product that gives our customers the ability to carry out transactions while abroad on both POS and ATMs from their local naira account.

In 2011 we opened 3 new branches in Maitama (Abuja), Opebi, and Ikeja GRA (Lagos). These are the first of several branches we will be opening in our drive to ensure greater accessibility to our customers. We will complement our physical footprint with a very efficient remote Banking platform which will also strongly support the cashless initiative.

Chief Executive's review continued

"The year 2012 presents a new set of opportunities which we will take advantage of. We remain committed to delivering our objectives and are well positioned to do so. We will continue to do more of what we have done well in 2011, build fresh revenue streams and explore new business growth areas."

Our control environment continues to be very robust and we have been able to maintain this through sustained discipline, training and strong assurance processes. Operational losses have been very well contained based on this framework. We partnered with PricewaterhouseCoopers and hosted a training program for our SME clients on 'Finance for non-financial Managers'. We also began a series of financial planning seminars for our customers to help grow awareness of their savings and investment needs. We continue to drive strong engagement with our clients through various non-traditional means. Our in house quarterly magazine 'CB Speak' was also launched and this has helped in strengthening communication with our stakeholders.

Our people are encouraged to be socially responsible. In the course of the year we organized a blood donation exercise with participation by many members of staff. Other initiatives under our Community Investment activities were visits to orphanages and various fund raisers for the less privileged. These activities immensely helped us forge a stronger bond with our community thereby reinforcing our SCB Values - Here for people and Here for good.

The year 2012 presents a new set of opportunities which we will take advantage of. We remain committed to delivering our objectives and are well positioned to do so. We will continue to do more of what we have done well in 2011, build fresh revenue streams and explore new business growth areas.

Lastly, we will leverage on our existing talent and ensure proper training, reward and support for the achievement of our 2012 deliverables.

Technology & Operations

The year 2011 was quite challenging and very successful for Group Technology & Operations. We continued to support the business in meeting the changing needs of our customers in an environment of technology and regulatory changes. Despite these external contexts, we were still able to maintain stability in processing systems and operations platforms that enabled quality customer service delivery during the year. With this success, a differentiated service model was launched out for our key and Premier Wholesale Banking clients to further deepen the wallet share.

To improve services to our customers, we demonstrated higher scalability and straight-through processing through automation and increased migration of customers to electronic channels. A significant achievement was the smooth cut over of our customers to the Nigeria Uniform Bank Account Number (NUBAN) Scheme which was done well ahead of the CBN cut over date. Overall, it was a very good year for us as we consistently, reliably and creatively delivered superior service to our customers, thereby reducing processing errors and customers' complaints despite increased transaction volumes.



(Sitting L-R) MD/CEO, Standard Chartered Bank of Nigeria, Bola Adesola; Group Chief Executive Officer, Standard Chartered Bank, Peter Sands; Minister of State for Finance, Dr. Yerima Ngama; Assistant Legal Adviser to Ministry of Finance, Mr. B.M. Yusuf; (Standing L-R) Secretary of State for International Development, Andrew Mitchell; British Prime Minister, David Cameron; and Trade Minister, UK, Lord Steven Green, during the signing of the MOU on Sovereign Ratings Advisory Services between the bank and the Nigerian government in Lagos.

A significant milestone recorded was the capability for more complex transactions and e banking solutions with other revenue growth initiatives, through investment in Open Account Trade Port with focus on delivering market leading online and mobile solutions.

Building on the strength of our people, we were able to deliver this result. In addition, through the enhanced and robust training and development programs, we achieved improved productivity, better staff engagement survey results and increased participation in employee volunteering for corporate social responsibility activities.

Our strategy for 2012 is to be the best bank in operations stability and capabilities and sustain our momentum in delivering differentiated services in supporting our clients. We will continue to provide the support for the overall business agenda on expanded client penetration, improved product capabilities and enhanced alternate distribution of channels while maintaining the highest level of operational discipline.

Human Resources

Massively Multiplying our Leadership Capability

2011 was a particularly ambitious year for our franchise as we looked to expand and establish a stronger presence across Nigeria. As an employer of choice, it was essential for us to ensure we supported the Businesses accordingly by attracting the right talent to help drive and achieve their growth aspirations. In 2011, we successfully recruited more than 130 new talents across all functions in the Bank –including our first Nigerian & first female CEO. Other key positions that were successfully filled in 2011 include the positions of Head, Origination & Client Coverage - Nigeria; Head, Compliance - Nigeria; Cluster Head SME – West Africa as well as the Cluster Risk Head, Consumer Bank - West Africa amongst others.

Leveraging on our international network and various resourcing channels, we continued to attract the best young talents through our International Graduate Programme. Offering a unique employee value proposition; the programme focused heavily on developing the future leaders of the Bank by providing excellent opportunities for personal development, growth and fast track career progression.

As always, retaining our most important assets remained a priority for us in 2011. A number of strategies and initiatives were implemented over the course of the year to help retain our talent. These initiatives included comprehensive learning opportunities – within and outside the country, job rotations, cross-functional role changes amongst many others. A good example would be the Africa Future Leaders workshop. The programme was designed as a forum for high performing employees to get the much needed visibility and recognition they deserve. A total of Forty Six (46) delegates from various

functions across Africa were split into Eleven (11) teams and given real-life case studies to resolve. Six (6) Nigerians participated in the workshop – with the overall winning team led by a Nigerian under the mentorship of the Regional Head of Consumer Banking, West Africa & Head of CB Finance, Nigeria.

Continuously improving the way we work

In line with our commitment to continuously improve the way we work; we actively drove employee self service across the Bank, capitalizing on our vast technological and service support network in the SCB Group. With the successful launch of AskHR in 2011, employees were presented with an alternative one-stop shop (accessible via Email, Telephone or PeopleSoft) for the resolution of all general HR related enquiries. We also pro-actively drove the migration of key transactional procedures and processes previously handled locally to our Global HR Shared Service Center in Chennai, India. This effectively freed up more time for the HR Relationship Managers to provide more strategic and value-adding support to the business.

Employee Development & Performance Management

With a particular focus on our high performing talent, we successfully rolled out the Great Employee Programme in 2011. We also successfully organized the 3rd annual learning week event. The event comprised of a series of workshops centered around "The Total Person: Being the best that you can be!". Topics discussed spanned the areas of Career & Leadership development to Personal Health, Fitness, and Entrepreneurial development amongst others.

Here for good

Reinforcing our Brand Promise of being Here for Good and making SCBN a great place to work for our employees remains a core area of focus for us. During the course of the year, a panel was set up comprising of a cross-section of employees to conduct a medical review; the outcome of which resulted in improved medical cover for all employees. Also, to improve employee welfare, an additional staff bus was added to the existing fleet. The route for the new bus covers the Lekki/Ajah axis, leaving from Ahmadu Bello Way and passing through Ajose Adeogun on its way to its final destination in Awoyaya.

Employee Volunteering remains a pivotal part of SCBN's culture and driving participation was a priority for HR Nigeria. Hence, it comes as no surprise that Nigeria recorded a total of 508.5 Employee Volunteering Leave days in 2011. This was quite a remarkable feat for us considering the fact that we actually achieved 118% of our target which was set at 432 Volunteering days.

Chief Executive's review continued

“Regardless of our desire for growth, we will proceed with a blend of caution and confidence. We will remain watchful with the full realization of the dangers of complacency. We will remain focused on the effective management of capital, on maintaining excellent levels of liquidity, on improving the risk profile further and on the disciplined execution of our strategy.”

Commitment to our Communities

Our ability to create sustained value for our stakeholders is intrinsically linked to the health and prosperity of the communities in which we operate.

We aim to have a positive impact on people and communities. That means making Standard Chartered a great place to work, minimizing our operational impact on the environment and focusing on investing in community programs that promote tangible, positive outcomes in Nigeria.

Through our community investment strategy, we have continued to develop and support initiatives that align with our core business activities, expertise, networks and resources with key issues affecting the countries where we operate.

Our social responsibility initiatives continue to be driven by a strong desire to improve the quality of life of the less privileged. The following examples of our work in Nigeria amplify our partnership with our communities in the country in 2011:

Seeing is Believing

On November 19, 2011, we held our 7th “Walk for Sight” in support of the Group's Seeing is Believing initiative. Seeing is Believing (SIB) is a Standard Chartered Bank community investment program structured to invest funds for the development of sustainable eye care services in less advantaged areas of 20 cities across the world.

In support of the SIB initiative, Standard Chartered Bank Nigeria has held a fundraising walk annually in the last seven years, raising a total of \$680,000 which has helped to fund successful cataract operations (still ongoing) for approximately 14,000 persons between January 2006 and December 2011.

We are very proud of all we have achieved with this initiative and with the full support of our customers and staff in Nigeria; we plan a similar ‘Walk for Sight’ in 2012.

Living with HIV (LwHIV)

After almost three decades since the HIV and AIDS epidemic first emerged, there is still no known cure and the virus continues to affect more than 33 million people – many of them in Standard Chartered Bank's key markets including Nigeria. Prevention remains a critical tactic and lays at the heart of the Bank's commitment to providing a sustainable solution to the AIDS pandemic.

In Nigeria, our members of staff together with partner organizations raise awareness about HIV and AIDS. We believe that education is crucial to tackling the spread of HIV, providing people with the facts to make safe lifestyle choices and avoid becoming infected or infecting others. The ultimate aim of LwHIV is to contribute to the reduction and reversal of new HIV infections globally.

The partnerships we have formed are clear demonstrations of national solidarity. In 2011, through our partnership with the Lagos State Government, we educated more than 65,000 people on Living with HIV. World Aids Day also gave us an opportunity to spread awareness and educate our staff members on testing, treatment and care in Nigeria. The bank provided free testing to all employees of the bank and their wards.

Our Education Programme: We provide the relevant information needed to help make safe lifestyle choices and prevent HIV and AIDS transmission for all our employees. Today in Nigeria, we work with 4 partners (Including the Lagos State Government) to help educate communities and we have reached more than 500,000 people since 2009.

GOAL

GOAL is Standard Chartered's global program which uses sports and life skills to transform the lives of adolescent girls in urban areas from low-income families. The programme was first launched in 2006 in Delhi, India reaching 70 girls. By the end of 2009, over 1,600 girls had taken part in the program in India. In October 2009, Standard Chartered committed to a large scale global expansion of its Goal program, aiming to empower 100,000 adolescent girls by 2013.

Launched in Nigeria in March 2010, the award winning programme was initially structured to reach 10,000 girls through football training, life skills and financial literacy education. By 2011 over 12,000 girls had taken part in the program.

GOAL was established to achieve three main objectives in the lives of young adolescent girls. These include providing opportunities and role models to help girls achieve their full potentials, empowering women to improve social and economic development in our markets and offering disadvantaged girls economic knowledge and a safe place to play. Our programme in Nigeria also includes a special focus on HIV and AIDS and women's health.

The programme covers four core content areas - communication skills, health and hygiene, rights and resources, and financial literacy. These areas are delivered using modules by our non-governmental organization (NGO) partner, with deep local knowledge of our communities. To make the learning process more interesting, it's also mixed with some sport training.

The Youth Empowerment Foundation (YEF) was selected as the first implementing partner in the country and began by rolling out the programme in Lagos and Abuja. The NGO has an impressive eight year track record, working to implement projects for youths and adolescents across Nigeria.

At Standard Chartered, we believe women are key drivers of economic success in every market. Their potential often goes

untapped, in spite of the fact that studies have shown that programs focused directly on women and girls impact much larger groups of families and communities. Our sponsorship places us in a unique position as a bank that builds local capacity for sustainable growth. Goal is a great initiative that discovers and nurtures young girls and encourages them to be high performers in the future. In addition it also positively impacts the families and local communities of the girls we support.

At its core, Goal is about transformation and building self-confidence, empowering girls with limited opportunities in the past to create a better future for themselves and for their families.

Summary

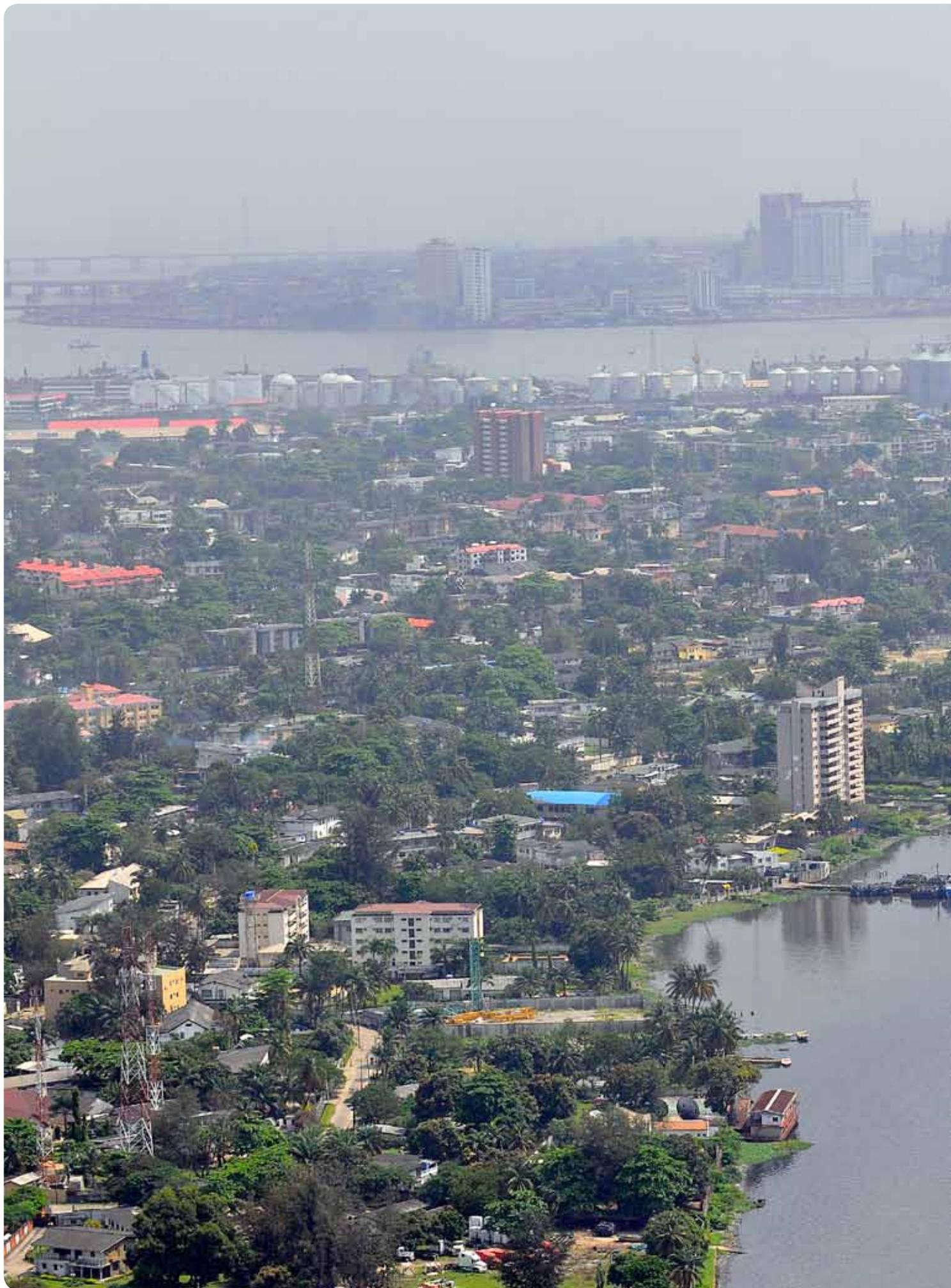
2012 has started well for our franchise. We have already achieved good momentum and we have a clear management agenda. We see opportunities for growth across our markets in Nigeria and we intend to take advantage of this with our product development strategies.

Regardless of our desire for growth, we will proceed with a blend of caution and confidence. We will remain watchful with the full realization of the dangers of complacency. We will remain focused on the effective management of capital, on maintaining excellent levels of liquidity, on improving the risk profile further and on the disciplined execution of our strategy.

Our brand is all about commitment and our brand promise "Here for good" clearly amplifies this. We are 'Here for good', to create value for our shareholders, to support and partner our clients and customers and to make a positive contribution to the broader community. We are 'Here for the long term'. This is the way we do business and it has underpinned our strategy and success for over 150 years across Africa, Asia and the Middle East; and it will be the foundation of our future.

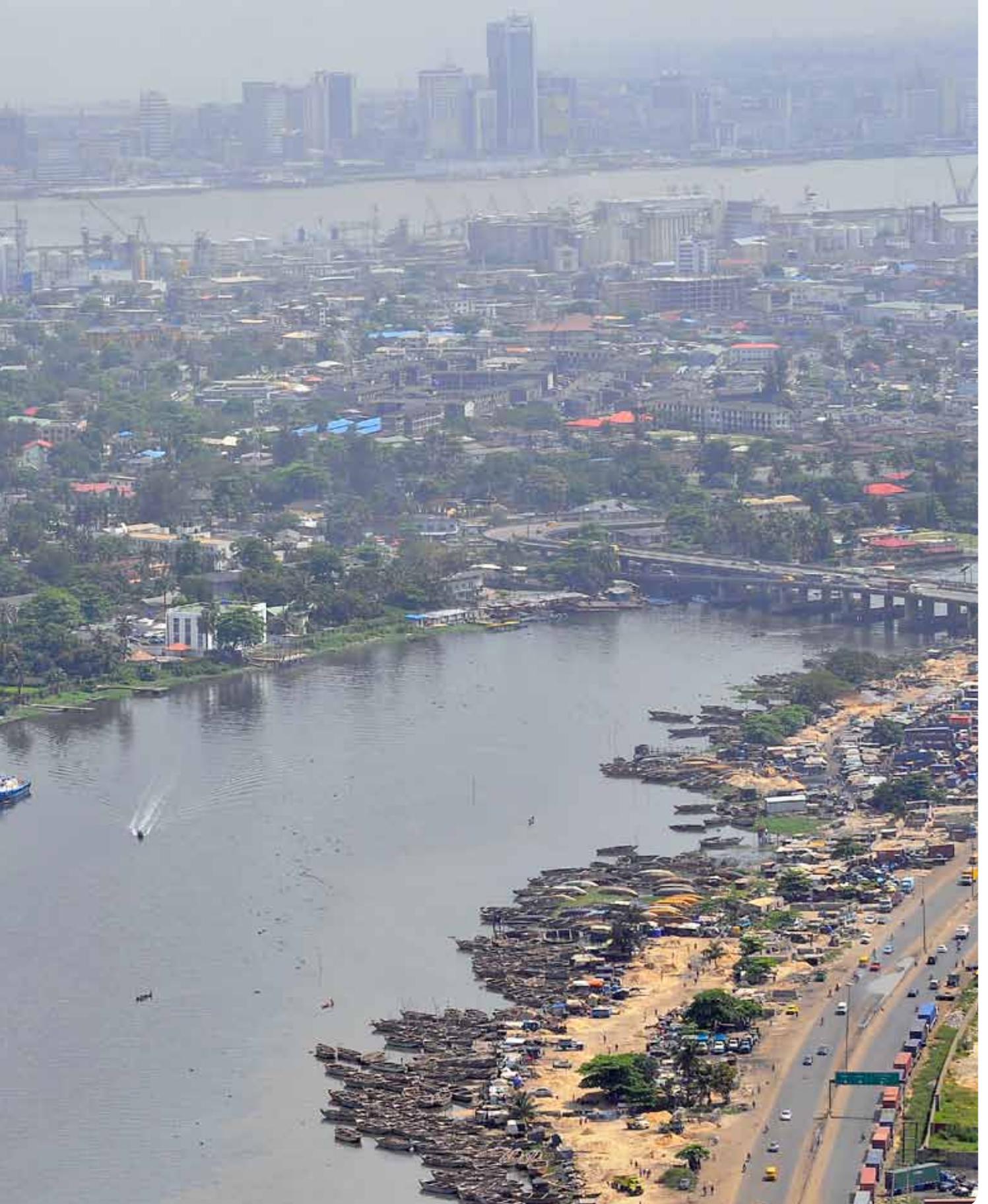
In particular, I would like to thank the Chairman, Board of Directors, Management, Staff and of course our customers for their excellent support in 2011. Our members of staff again rose to the challenge in a fiercely competitive operating environment and helped us to deliver on our promises to our stakeholders. They have continued to demonstrate professionalism, enthusiasm and commitment. I would like to thank them for their sterling performance in 2011 and for their continued dedication in 2012, which I expect will be another year of exceeding performance and growth expectations for Standard Chartered Bank Nigeria.

Bola Adesola
MD/CEO
14 March 2012

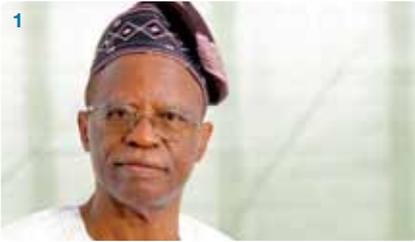


Corporate governance

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- 23 Statement of directors' responsibilities



Board of directors



1



2



3



4



5



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7



8



9



10



11



12



13

1. Joseph Oladele Sanusi, CON, Chairman

2. Bola Adesola, Chief Executive Officer

3. Muhammed Imam Yahaya, OFR

4. Diana Layfield

5. Mike Hart

6. Oluremi Omotoso, MFR

7. Anil Dua

8. Yemi Owolabi

9. Sade Kilaso

10. Olusegun B. Ajayi

11. Sriram Padmanabhan

12. Bill Moore, OBE

13. Fola Akande, Company Secretary

Senior management



1



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4



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11



12

1. Bola Adesola, Chief Executive Officer

2. Yemi Owolabi, Executive Director, Finance

3. Sade Kilaso, Executive Director, Human Resources

4. Carol Oyedeji, Head, Consumer Banking

5. Ade Adeola, Executive Director, Origination & Client Coverage

6. David Adepoju, Head, Global markets

7. Diran Olojo, Head, Corporate Affairs

8. Callistus Obetta, Head, Technology and Operations

9. Fola Akande, Head, Legal & Company Secretary

10. Ekaba Davies, Head, Project Management Office

11. Olusiji Adeyinka, Head, Compliance

12. Henry Dodoo Amoo, Senior Credit Officer

Directors' report

The Directors present their annual report on the affairs of Standard Chartered Bank Nigeria Limited ("the Bank") together with the financial statements and auditors' report for the year ended 31 December 2011.

(a) Legal form

The Bank was incorporated in Nigeria under the Companies and Allied Matters Act 1990 as a private limited liability company on 6 May 1999. It was granted a license on 6 September 1999 to carry on the business of commercial banking and commenced business on 15 September 1999. The Bank was issued a universal banking license on 5 February 2001. Following the review of the universal banking model by the Central Bank of Nigeria in 2010, the bank was issued a provisional national commercial banking license on May 2011

(b) Principal activity and business review

The principal activity of the Bank is the provision of banking and other financial services to corporate and individual customers. Such services include granting of loans and advances, corporate finance and money market activities.

(c) The Bank's operating results for the year

The Bank's operating results for the year are as follows:

| | 2011 | 2010 |
|---------------------------------------|-------------------|-------------------|
| | N'000 | N'000 |
| Gross earnings | 36,071,439 | 27,793,102 |
| Profit before taxation | 13,806,265 | 11,978,077 |
| Taxation | (3,994,130) | (3,435,899) |
| Profit after taxation | 9,812,135 | 8,542,178 |
| Appropriations: | | |
| Transfer to statutory reserve | 1,471,820 | 1,281,327 |
| Transfer to micro credit fund reserve | - | - |
| Preference dividend | 83,140 | 50,738 |
| Transfer to retained earnings reserve | 8,257,175 | 7,210,113 |
| | 9,812,135 | 8,542,178 |

Dividend

No dividend is being proposed by the Board of Directors in respect of the financial year ended 31 December 2011.

(d) Directors' shareholding

The directors who served during the year, together with their direct and indirect interests in the issued share capital of the Bank as recorded in the register of directors' shareholding and as notified by the directors for the purposes of sections 275 and 276 of the Companies and Allied Matters Act is noted below:

| | Direct Shareholding | |
|---|-------------------------------------|-------------------------------------|
| | Number of Ordinary Shares Held 2011 | Number of Ordinary Shares Held 2010 |
| Chief (Dr.) Joseph Oladele Sanusi (Chairman and Independent Non Executive Director) | Nil | Nil |
| Mrs. Bola Adesola (Managing Director) – appointed 10 February, 2011) | 1 | 1 |
| Mrs. Yemi Owolabi (Executive Director) | Nil | Nil |
| Mr. Mike Hart (British) (Non Executive Director – retired 15 November, 2011) | Nil | Nil |
| Mr. Anil Dua (British) - (Non Executive Director) | Nil | Nil |
| Dr Muhammed Imam Yahaya - (Non Executive Director) | Nil | Nil |
| Mr. Sriram Padmanabhan (British) (Non Executive Director retired 9 March , 2011) | Nil | Nil |
| Mr. Bill Moore (British) (Independent Non Executive Director) | Nil | Nil |
| Sir Oluremi Omotoso MFR (Independent Non Executive Director) | Nil | Nil |
| Mr. Olusegun B. Ajayi (Independent Non Executive Director) | Nil | Nil |
| Mrs. Sade Kilaso – (Executive Director) | Nil | Nil |
| Ms. Diana Layfied (British) (Non Executive Director – appointed 15 November, 2011) | Nil | Nil |
| Mr. Ade Adeola (Executive Director – appointed 3 June, 2011) | Nil | Nil |

None of the directors had an indirect shareholding in the Bank as at 31 December 2011.

In accordance with the provisions of Section 259 of the Companies and Allied Matters Act of Nigeria, one third of the directors of the Bank shall retire from office. The directors to retire in every year shall be those who have been longest in office since their last election. In accordance with the provisions of this section, Mr. Mike Hart and Mr. Sriram Padmanabhan retired without re-election. Also three new Directors were appointed during the year – Mrs Bola Adesola

(Managing Director), Mr Ade Adeola (Executive Director), and Mrs. Diana Layfield (Non Executive Director).

(e) Directors' interests in contracts

For the purpose of section 277 of the Companies and Allied Matters Act CAP C20 LFN 2004, none of the directors had direct or indirect interest in contracts or proposed contracts with the Bank during the year.

(f) Fixed assets

Information relating to changes in fixed asset is given in note 17 to the financial statements. In the directors' opinion, the market value of the Bank's fixed assets is not less than the value shown in the financial statements.

(g) Shareholding analysis

The shareholding pattern of the Bank as at 31 December 2011 is as stated below:

| Share range | No. of Shareholders | Percentage of shareholders | No. of holdings | Percentage of holdings |
|----------------------|---------------------|----------------------------|-----------------|------------------------|
| 1 - 9,999 | 1 | 50 | 1 | 0.01 |
| Foreign shareholders | 1 | 50 | 2,499,999 | 99.99 |
| | 2 | 100.00 | 2,500,000 | 100.00 |

(h) Substantial interest in shares

According to the register of members as at 31 December 2011, no shareholder held more than 5% of the issued share capital, except for Standard Chartered Holdings (Africa) BV, which held 99.99% of the issued shares of the Bank.

(i) Donations and charitable gifts

The Bank identifies with the aspirations of the community and the environment in which it operates. The Bank made contributions to charitable and non-political organizations amounting to N7,589,600 (2010: N14,791,000) during the year, as listed below:

| | N'000 |
|--|-------|
| Bethseda Child Support Agency | 400 |
| Ubhas Dusehra Mela (Indian Community) | 550 |
| Nigeria Society of the Blind | 2,862 |
| Federal University of Technology, Akure | 250 |
| Terra-Kuture | 600 |
| African Chinese Forum | 1,084 |
| Paradigm Initiative Nigeria | 300 |
| Health Bridge Trust Ltd | 50 |
| LwHIV Evaluation | 117 |
| Enthyst Ltd | 436 |
| Cross Marketing – Viewing of Liverpool Match | 840 |
| Mega Plaza – Avi International School Draw | 100 |
| | 7,589 |

(j) Post balance sheet events

There were no post balance sheet events which could have a material effect on the state of affairs of the Bank as at 31 December 2011 and the profit for the year ended on that date that have not been adequately provided for.

(k) Customer complaints

Introduction

Standard Chartered Bank is committed to delivering excellent Customer experience at all customer touch points. To help embed this culture of customer centricity, we launched the Customer Charter Initiative in 2010. Our Customer Charter is anchored on our brand promise of 'here for good' and delivery of friendly, fast and superior services to customers.

In the course of normal banking transactions, our Customers have the opportunity to inform us of how well we are doing and what more they require from us. There is an open communication line between the customers and the bank via e-mails, telephone calls, letters, surveys as well as personal visitation. The bank has a mechanism known as Voice of Customers (VOC) through which customer satisfaction is measured.

Complaint Management

The Bank has a robust complaint management guide supported by Treating Customers Fairly (TCF) policies. Complaint Management is under the responsibility of an Assistant General Manager (Head, Service Quality & Reengineering (SQR)). There is a dedicated Customer Care Unit responsible for Complaints management and this unit reports into the Head, SQR.

For ease of resolution, complaints are classified into 3 types:

- FTR (First Time Resolution)
- Normal
- High Priority

The bank has a robust process for resolving all customers' complaints which includes;

- Receipt of customer's complaint – verbal or via e-mails, telephone calls, letters, etc
- Immediate acknowledgement of the complaint to the customer and followed by a holding response within 24 hours.
- Detailed investigation of the customer's complaint through root cause analysis and feedback of the outcome of the investigation is communicated through our SQR and the Service Ambassadors at the branches.

Report of the directors continued

- We provide follow up trackers to ensure the customer is satisfied with the resolution. We always have a weekly analysis of complaints and resolutions with subsequent communication of lessons learnt to all staff to ensure similar incidents do not occur in future. We equally have an embedded process of training our members of staff on customer service charter via the on-boarding process.
- The above process is complemented by a monthly customers' survey through which the VOC is echoed and relayed to the bank in an undiluted form. This provides the basis for possible process review and re-engineering to support improved quality service in future.

In addition, the bank provides to the Central Bank of Nigeria a monthly report of resolutions of customers' complaint.

Report on complaints received and resolved from October – December 2011

| Month | Number of Complaints | Number Resolved | Number Unresolved > 14 days* | Total Disputed Amounts | Total Amount Refunded |
|----------|----------------------|-----------------|------------------------------|------------------------|-----------------------|
| October | 203 | 171 | 32 | | |
| November | 137 | 131 | 6 | | |
| December | 124 | 124 | Nil | | |

* These are mainly 3rd party bank ATM complaints where cash was not dispensed but customers' accounts had been debited.

(l) Human resources

Employment of disabled persons

The Bank operates a non-discriminatory policy on recruitment. Applications for employment by disabled persons are always fully considered, bearing in mind the respective aptitudes and abilities of the applicants concerned. In the event of members of staff becoming disabled, every effort is made to ensure that their employment with the Bank continues and that appropriate training is arranged. It is the policy of the Bank that training, career development and promotion of disabled persons should, as far as possible, be identical with those of other employees. The Bank had no disabled persons in its employment during the year ended 31 December 2011.

Health, safety and welfare at work

The Bank accords high priority to the health, safety and welfare of its employees both in and outside their place of work. In furtherance of this, the Bank has a life insurance policy and an accident policy to adequately insure and protect its employees. The services of clinics are retained in several locations to facilitate employees' access to health care.

Diversity in employment

Our diversity provides us with a unique competitive advantage and we strive to encourage our employees to

learn about different cultures and how to develop cross-cultural working skills. We are also proactive in driving gender sensitive engagement. As at December 31st 2011, our total workforce had a 40% female engagement level while our senior management team had 33% female representation. On the Board of Directors, the ratio of male to female was 64%:36%. Find below the gender analysis of our employees as at year end.

| | Male | Female | Total | %Male | %Female |
|---|------------|------------|------------|------------|------------|
| Employees | 406 | 267 | 673 | 60% | 40% |
| Gender analysis of Board and Top /management is as follows: | | | | | |
| Board | 7 | 4 | 11 | 64% | 36% |
| AGM - GM | 52 | 26 | 78 | 67% | 33% |
| Total | 59 | 30 | 89 | 66% | 33% |

The bank will continue to maintain and support women leadership programs.

(m) Employee involvement and training

The Bank is committed to keeping employees as fully informed as possible regarding its performance and progress. Opinions and suggestions of staff members are sought and considered not only on matters affecting them as employees but also on the general business of the Bank. Each employee has a documented training and career development program. To this end, short and long term training programs are tailored to suit the requirements of both employees and the Bank. Sound management and professional expertise are considered to be the Bank's major assets, and investment in their future development continues to be top priority. Employees are adequately rewarded and motivated to achieve results.

(n) Auditors

The Auditors, Akintola Williams Deloitte was appointed during the year to replace KPMG Professional Services who retired as auditors in line with the Central Bank of Nigeria's directive of ten (10) years maximum tenor for external auditors of banks. The auditors, having indicated their willingness to continue in office a resolution will be proposed at the Annual General Meeting to authorise the directors to determine their remuneration.

BY ORDER OF THE BOARD

Fola Akande

Company Secretary

142 Ahmadu Bello Way

Victoria Island, Lagos

14 March 2012

Corporate governance report

Standard Chartered Bank Nigeria Limited (SCBN) holds good governance as one of its core values and confirms its commitment to the implementation of effective corporate governance principles in its business operations. The Directors endorse the principles of the “Code of Corporate Governance For Banks in Nigeria Post Consolidation” issued by the Central Bank of Nigeria (CBN) and effective 3 April 2006 and are of the opinion that Standard Chartered Bank Nigeria Limited has in all material respects, complied with the requirements of the CBN guideline during the 2011 financial year.

The Board of Directors of SCBN has the overall responsibility for ensuring that the highest standards of corporate governance are maintained and adhered to by the Bank. In doing this, the structural framework outlined below has been put in place for the execution of the Bank’s corporate governance strategy:

1. Board of Directors
2. Board Committees
3. Management Committees

The Board is composed of 4 executive directors and 7 non-executive directors headed by the Chairman of the Board.

There are a total of 4 (four) Board committees through which the Board of Directors performs its functions. These are the Board Audit Committee; Board Credit Committee; Board Risk Committee and Board Remuneration Committee. Through these committees, interactive dialogue is employed to set broad policy guidelines and to ensure the proper management and direction of the Bank.

In addition to the Board committees, there are management committees to ensure effective and good corporate governance at management level.

The Board

The Board presently consists of 11 members, 4 of whom (inclusive of the MD/CEO) are executive Directors and 7 non-executive directors (5 of whom are independent non-executive directors). The non-executive directors have the requisite integrity, skills and experience to bring independent judgment to bear on Board deliberations and discussions.

Corporate Governance Report

The roles of Chairman and Chief Executive Officer are separate. The Board’s primary responsibility is to increase shareholder wealth. The Board is accountable to shareholders and is responsible for the management of the relationships with its various stakeholders. In fulfilling its primary responsibility, the Board is aware of the importance of achieving a balance between conformance to governance principles and economic performance.

Executive management is accountable to the Board for the development and implementation of strategy and policies. The Board regularly reviews Bank performance, matters of strategic concern and any other matters it regards as material.

The Board meets quarterly and additional meetings are convened as and when required. The Board met on five occasions during the 2011 financial year and has a formal schedule of matters specifically reserved for its decision. These matters include, but are not limited to, determining the strategy of the Bank, overseeing the Bank’s compliance with statutory and regulatory obligations and issues relating to the Bank’s capital.

The Board is also responsible for the Bank’s structure and areas of operation, financial reporting, ensuring there is an effective system of internal controls and risk management and appointments to the Board. The Board has the authority to delegate matters to directors, Board committees and management committees.

Board Committees

Board Audit Committee

The Board Audit Committee is composed of 5 non-executive directors. The primary role of the audit committee is to ensure the integrity of the audit process and financial reporting and to maintain a sound risk management and internal control system as stipulated in the Companies and Allied Matters Act of Nigeria.

The responsibilities of the Committee include:

- To review regularly and to report to the Board of Standard Chartered Bank Nigeria Limited on the effectiveness of the Bank’s system of internal controls and risk management processes;
- To review the Bank’s annual statement on internal controls and its compliance prior to consideration by the Board;
- Oversee independence and objectivity of the external auditor;
- To review quarterly audit reports from the Head, Internal Audit and Investigations on the arrangements established by management for ensuring adherence to internal risk management, control, and governance processes;
- To review statutory accounts, published financial statements and circulars to shareholders and, in particular:
 - To consider the quality, application and acceptability of the accounting policies and practices, the adequacy of accounting records and financial and governance reporting disclosures and changes thereto;

Corporate governance report continued

- To consider the report and any findings and other matters arising from the external auditor's interim and final audits; and
- To be responsible for the review of the integrity of the Bank's financial reporting system.

Four meetings were held by the Board Audit Committee during the 2011 financial year.

Board Risk Committee

The Board Risk Committee is comprised of 5 non-executive directors. The responsibilities of the Committee include:

- To review and recommend risk management strategies, policies and risk tolerance limits for the Board's approval;
- To review and assess adequacy of risk management policies and framework for identifying, measuring, monitoring and controlling risk and the extent to which these are operating effectively;
- To ensure infrastructure, resources and systems are in place for risk management i.e. to ensure that the staff responsible for implementing risk management systems perform those duties independently of the financial institutions' risk taking activities;

Corporate Governance Report

- To review management's periodic reports on risk exposure, risk portfolio composition and risk management activities; and
- To consider and examine such other matters as the Board requires, the Committee considers appropriate, or which are brought to its attention, and make recommendations or reports to the Board accordingly.

Meetings are held by the Board Risk Committee at least once a quarter.

Board Credit Committee

The Committee is made up of 5 non executive directors, who are knowledgeable in credit analysis and responsible for approval of credit facilities in the Bank. The Board Credit Committee reviews all credits granted by the Bank and meetings are held at least once a quarter. The Chairman of the Committee is neither the Chairman of the Board of directors nor the Managing Director. Five meetings were held by the Board Credit Committee during the 2011 financial year.

Board Appointment and Remuneration Committee

The Board Remuneration Committee is composed of 4 non-executive directors. Meetings are held at least once annually. The responsibilities of the committee include reviewing, considering and determining appropriate remuneration payable to the Bank's executive directors.

Management Committees

These are Committees comprising of senior management of the Bank. The committees are also risk driven as they are basically set up to identify, analyze, synthesize and make recommendations on risks arising from day to day activities of the Bank. They also ensure that risk limits as contained in the Board and Regulatory policies are implemented and complied with at all times. They provide inputs for the respective Board Committees and also ensure that recommendations of the Board Committees are effectively and efficiently implemented. They meet as frequently as the risk issues occur to immediately take actions and decisions within the confines of their powers.

The main management Committees in the Bank includes the Management Committee, Assets and Liability Committee, Risk Committee and Project Steering Committee.

Statement of Directors' responsibilities in relation to the financial statements for the year ended 31 December 2011

The Directors accept responsibility for the preparation of the annual financial statements set out on pages 13 to 74 that give a true and fair view in accordance with Statements of Accounting Standards applicable in Nigeria and in the manner required by the Companies and Allied Matters Act of Nigeria, the Banks and Other Financial Institutions Act of Nigeria and relevant Central Bank of Nigeria circulars and guidelines.

The directors further accept responsibility for maintaining adequate accounting records as required by the Companies

and Allied Matters Act of Nigeria and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement whether due to fraud or error.

The directors have made assessment of the Bank's ability to continue as a going concern and have no reason to believe that the Bank will not remain a going concern in the year ahead.

SIGNED ON BEHALF OF THE BOARD OF DIRECTORS BY:

Chief (Dr) Joseph Oladele Sanusi (CON)
Chairman

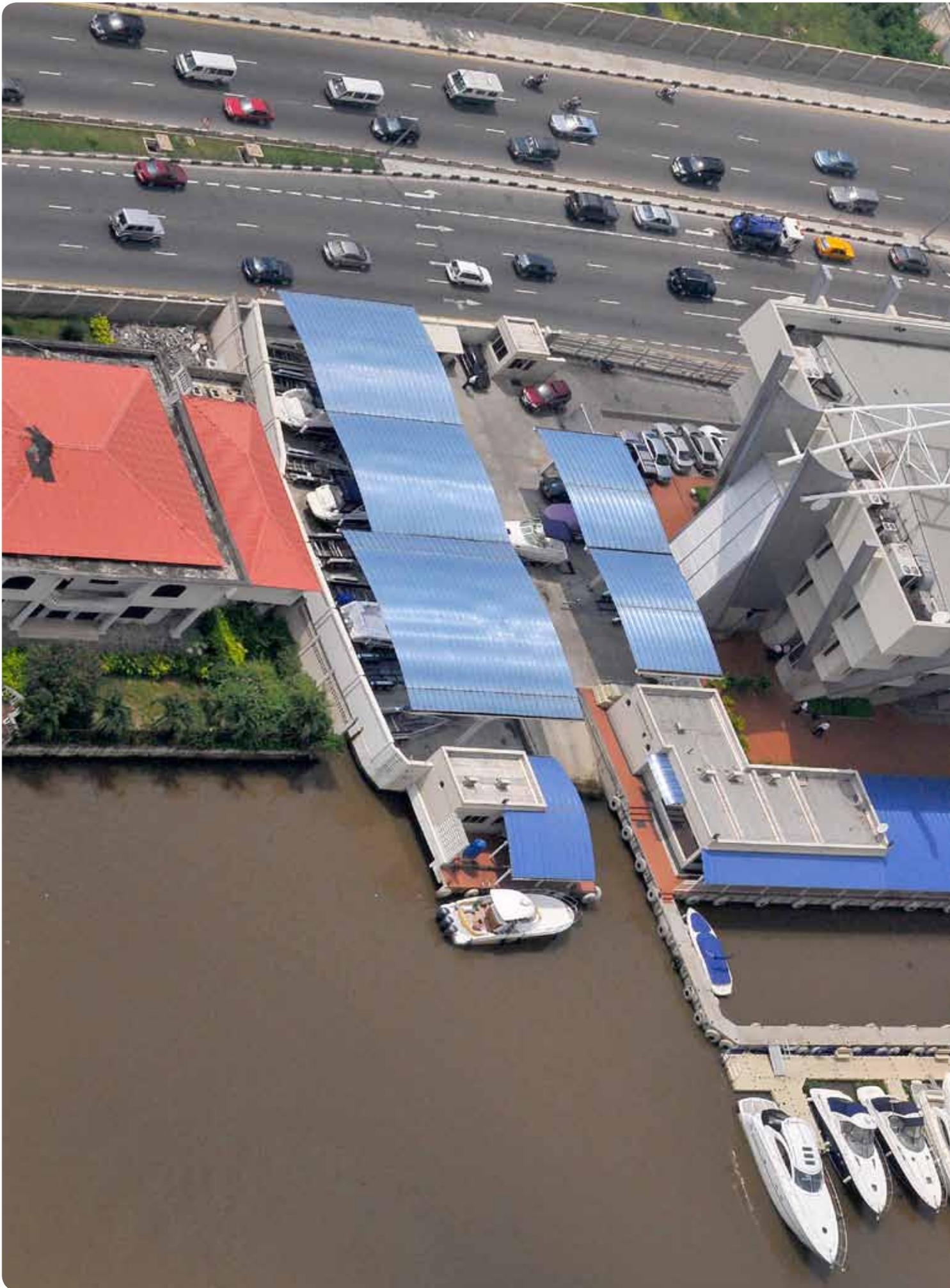
14 March 2012

Mrs Bola Adesola
Managing Director

14 March 2012

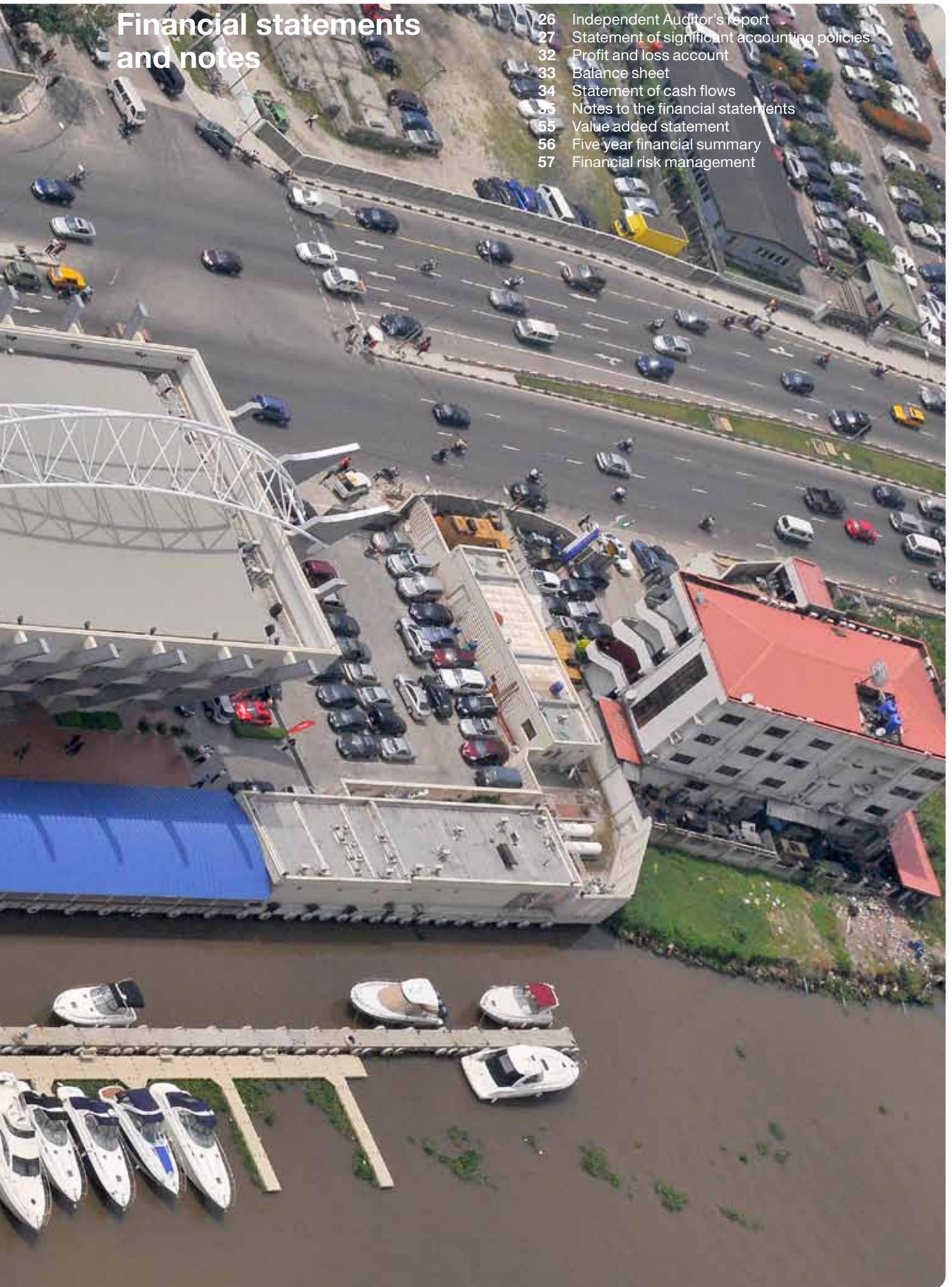
Mrs Yemi Owolabi
Finance Director

14 March 2012



Financial statements and notes

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Independent Auditor's report to the members of Standard Chartered Bank Nigeria Limited

Deloitte.

Akintola Williams Deloitte
235 Ikorodu Road, Ilupeju
P.O. Box 965, Marina
Lagos
Nigeria

Tel: +234 (1) 271 7800
Fax: +234 (1) 271 7801
www.deloitte.com/ng

Report on the Financial Statements

We have audited the accompanying financial statements of Standard Chartered Bank Nigeria Limited, set out on pages 27 to 69 which comprise the balance sheet as at 31 December 2011, the income statement, and statement of cash flows for the year then ended, and a summary of significant accounting policies and other financial information.

Directors' Responsibility for the Financial Statements

The Directors are responsible for the preparation and fair presentation of these financial statements in accordance with the Companies and Allied Matters Act, Cap C20 LFN 2004, and the Banks and Other Financial Institutions Act, Cap B3 LFN 2004, and for such internal control as the Directors determine are necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Directors, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Standard Chartered Bank Nigeria Limited as at 31 December 2011, and of its financial performance and its cash flows for the year then ended. Standard Chartered Bank Nigeria Limited has kept proper books of account, which are in agreement with the balance sheet and income statement, in the manner required by the Companies and Allied Matters Act, Cap C20 LFN 2004, and, in accordance with the Statements of Accounting Standards issued by the Financial Reporting Council of Nigeria.

Other matter

The financial statements of the bank for the year ended 31 December 2010 were audited by another firm of auditors whose report dated 21 March 2011 expressed an unmodified opinion on those statements. Our opinion is not qualified in respect of this matter.

Report on Compliance with Banking Regulations

Our examination of loans and advances was carried out in accordance with the Prudential Guidelines for licensed banks issued by the Central Bank of Nigeria.

In accordance with circular BSD/1/2004 issued by the Central Bank of Nigeria, details of related party transactions are disclosed in note 26 to these financial statements.

Contraventions

The Bank contravened a section of the Banks and Other Financial Institutions Act, Cap B3, LFN 2004 and a section of Securities and Exchange Commission Act during the year ended 31 December 2011. Details of these contraventions and penalties paid are disclosed in note 32 to the financial statements.

Chartered Accountants
Lagos, Nigeria

4 May 2012



Statement of significant accounting policies

The principal accounting policies which have been consistently applied throughout the current and preceding years in the preparation of these financial statements are set out below:

a. Basis of preparation

These financial statements are of Standard Chartered Bank Nigeria Limited ("the Bank"), a company incorporated in Nigeria on 6 May 1999. The financial statements are prepared under the historical cost convention modified by the revaluation of certain investment securities, and comply with the Statement of Accounting Standards issued by the Financial Reporting Council of Nigeria (FRC) and in the manner required by the Companies and Allied Matters Act of Nigeria, the Banks and Other Financial Institutions Act of Nigeria and relevant Central Bank of Nigeria circulars and guidelines.

The preparation of financial statements in conformity with generally accepted accounting principles requires the use of estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Although these estimates are based on the directors' best knowledge of current events and actions, actual results ultimately may differ from those estimates.

b. Segment reporting

A segment is a distinguishable component of the Bank that is engaged in providing related products or services (business segment) or in providing products within a particular environment (geographical segment), which is subject to risks and rewards that are different from those other segments.

The Bank's format for segment reporting is based on business segments. Segment results, assets and liabilities include items directly attributable to a segment as well as those that can be allocated on a reasonable basis.

c. Foreign currency translation

i. Reporting currency

The financial statements are presented in Nigerian naira, which is the Bank's reporting currency.

ii. Transactions and balances

Transactions denominated in foreign currencies are translated into the reporting currency at the actual exchange rates as of the date of the transaction (or, where appropriate, the rate of the related forward contract). Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are translated at the official rates of exchange prevailing at that date. Any gain or loss arising from a change in exchange rates subsequent to the date of the transaction is included in the profit and loss account.

d. Recognition of income

(i) Interest is accrued monthly on all interest-bearing assets except for interest overdue by more than 90 days, which is suspended and recognised only to the extent that cash is received.

(ii) Credit related income is spread systematically over the tenor of the facility where they constitute at least 10% of the projected average annual yield of the facility, otherwise, credited to income at the time of occurrence.

(iii) Non-credit related fee income is recognised when the successful outcome of the transaction can be determined and the transaction is considered substantially completed.

(iv) Fees and commissions charged to customers for services rendered, are recognised at the time the service or transaction is effected. The income and expense relating to acceptances, bonds and guarantees, letters of credit and commitments, disclosed as contingent liabilities are reported net in the profit and loss account.

(v) Interest earned on investment securities is reported as interest income in the profit and loss account and recognised on an accrual basis.

(vi) Dividend income is recognised in the profit and loss account when the Bank's right to receive payment is established.

e. Loans and advances

Loans and advances are stated net of allowance for bad and doubtful loans.

Classification and provisioning is made in accordance with the Prudential Guidelines for Deposit Money Banks in Nigeria issued by the Central Bank of Nigeria for each account that is not performing in accordance with the terms of the related facilities as follows:

| Interest and/or Principal outstanding for over | Classification | Provision |
|--|----------------|-----------|
| 90 days but less than 180 days | Substandard | 10% |
| 180 days but less than 360 days | Doubtful | 50% |
| Over 360 days | Lost | 100% |

Statement of significant accounting policies continued

Hair cut adjustments:

The Bank adjusts the value of any qualified collateral held in respect of loans and advances classified as Lost to take account of any possible future fluctuations in the value of the collateral, occasioned by market movement.

The bank did not have any specialized loan in its portfolio at the end of the year.

The following hair cut adjustments are applicable on all loan types classified as lost:

| Description of Collateral | Haircut adjustments weightings |
|--|--------------------------------|
| Cash | 0% |
| Treasury Bills and government securities e.g. bonds | 0% |
| Quoted equities and other traded securities | 20% |
| Bank Guarantees and Receivables of blue chip companies | 20% |
| Residential legal mortgage | 50% |
| Commercial legal mortgage | 50% |

Haircut adjustments on lost facilities are made for only one year. If the collaterals are realized within one year, the shortfall in provision is recognized.

General Provision

A minimum of 1% general allowance is made on all performing loans and advances, which have not been specifically provided for to recognise losses in respect of risks inherent in any credit portfolio.

When a loan is deemed not collectible, it is written off against the related allowance for impairments and subsequent recoveries are credited to the profit and loss account. A loan is written off only when full provision has been made on such a facility for at least one year.

Risk assets in respect of which a previous provision was not made are written off directly to the profit and loss account when they are deemed to be not collectible.

f. Investment securities

The Bank categorises its investment securities into the following categories: short term investments and long term investments. Investment securities are initially recognised at cost and Management determines the classification at initial investment.

Short term investments

Short-term investments are investments held temporarily in place of cash and which can be converted into cash when current financing needs make such conversion desirable. In addition, Management intends to hold such investments for not more than one year.

Short-term investments in treasury bills and other marketable securities held for trading and other short term investments in marketable securities not held for trading are subsequently re-measured at net realisable value with any resultant gain or loss recognised in the profit and loss account for the year. The original cost is disclosed.

Treasury bills not held for trading are presented net of unearned discount. Unearned discount is deferred and amortised as earned. Unearned discount is not recognised on treasury bills held for trading. Interest earned while holding short term securities is recognized as interest income in the profit and loss account.

Long term investments

Long term investments are investments held by Management over a long period of time to earn income. Long-term investments comprise investments in marketable debt securities and unquoted equity securities.

Long term investments in marketable debt securities are re-measured at the lower of cost and net realizable value. The market value is disclosed. Any discount or premium arising on acquisition of long term investments in marketable debt securities is included in the original cost of the investment and is amortised over the period of purchase to maturity.

Interest earned whilst holding marketable debt securities is recognized as interest income in the profit and loss account.

Investments in unquoted equity securities are carried at cost. Provisions are made for permanent diminution in value of such investments, which is recognised if the carrying amount of the investment is greater than its estimated recoverable amount. A change in market value of investment securities is not taken into account unless it is considered to be permanent.

Income earned as dividend on unquoted equity securities is separately reported in investment income when a dividend is declared and the Bank has the right to receive payment.

g. Fixed assets

All fixed assets are initially recorded at cost. They are subsequently carried at historical cost less depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of assets. Subsequent costs are included in the asset's carrying amount or are recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the asset will flow to the Bank and the cost of the asset can be reliably measured. All other repairs and maintenance costs are charged to the profit and loss account during the financial period in which they are incurred.

Construction costs in respect of offices are carried at cost as capital work in progress. Upon completion, the attributable cost of each asset is transferred to the relevant asset category. No depreciation is charged until the assets are put into use.

Depreciation is provided on a straight-line basis to write-off the cost of fixed assets over their estimated useful lives as follows:

| | | |
|------------------------------|---|-------------------------------|
| Buildings | - | 50 years |
| Furniture | | 5 years |
| Fittings | - | 10 years |
| Office equipment | - | 3 years |
| Computer hardware | - | 3 years |
| Computer software | - | 3 years |
| Motor vehicles | - | 3 years |
| Leasehold improvements | - | Over the unexpired lease term |
| Leasehold land and buildings | - | Over the period of the lease |

Assets that are subject to depreciation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An asset's carrying amount is written down immediately to its recoverable amount if the carrying amount is greater than its estimated recoverable amount. The recoverable amount is the higher of the asset's value less costs to sell.

Gains or losses on the disposal of property and equipment are determined by comparing sales proceeds with carrying amount. These are included in the profit and loss account for the year.

h. Offsetting

Financial assets and liabilities are offset and the net amount reported in the balance sheet when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis, or realise the asset and settle the liability simultaneously.

i. Cash and cash equivalents

Cash comprises cash on hand and demand deposits denominated in Naira and foreign currencies. Cash equivalents are short-term, highly liquid instruments which are:

- (a) readily convertible into cash, whether in local or foreign currency; and
- (b) so near to their maturity dates as to present insignificant risk of changes in value as a result of changes in interest rates.

- j. Provisions, contingent liabilities and contingent assets
Provisions are recognised if, as a result of a past event, the Bank has a present legal or constructive obligation that can be estimated reliably and it is probable that an outflow of economic benefits will be required to settle the obligation.

A contingent liability is a possible obligation that arises from past events and whose existence will be confirmed only by the occurrence or non occurrence of one or more uncertain future events not wholly within the control of the Bank or the Bank has a present obligation as a result of past events but is not recognised because it is not likely that an outflow of resources will be required to settle the obligation, or the amount cannot be reliably estimated. Contingent liabilities are disclosed in the notes to the financial statements. Contingent liabilities normally comprise legal claim under arbitration or court processes in respect of which a liability may likely eventuate.

A contingent asset is a possible asset that arises from past events and whose existence will be confirmed only by the occurrence or non occurrence of one or more uncertain future events not wholly within the control of the group. Contingent assets are never recognised, rather, they are disclosed in the financial statements when they arise.

k. Retirement benefits

The Bank operates a defined contribution pension scheme. The scheme is fully funded and is managed by licensed Pension Fund Administrators. Membership of the scheme is automatic in line with the Pension Reform Act of 2004. The Bank and the employees' contributions are at the rate of 7.5% of basic salary, transport and entertainment allowances respectively. Employee contributions to the scheme are funded through payroll deductions while the Bank's contribution is charged to employee benefit expense in the profit and loss account.

Once contributions are made, the Bank has no legal or constructive obligation to make further contributions if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

l. Taxation

Income tax expenses/credits are recognized in the profit and loss account. Current income tax is the expected tax payable on the taxable income for the year, using statutory tax rates at the balance sheet date, and any adjustment to tax payable in respect of previous years.

Statement of significant accounting policies continued

m. Deferred taxation

Deferred taxation, which arises from timing differences in the recognition of items for accounting and tax purposes, is calculated using the liability method. Deferred taxation is provided fully on timing differences, which are expected to reverse at the rate of tax likely to be in force at the time of reversal.

A deferred tax asset is recognised to the extent that it is probable that future taxable profits will be available against which the associated deductible temporary differences can be utilised. Deferred tax assets are reduced to the extent that it is no longer probable that the related tax benefit will be realised.

n. Ordinary share capital

i. Share issue costs

Incremental costs directly attributable to the issue of new shares are shown in equity as a deduction, net of tax, from the proceeds.

ii. Dividends on ordinary shares

Dividends on ordinary shares are appropriated from retained earnings and recognised as a liability in the period in which they are approved by the Bank's shareholders.

Dividends proposed by the Directors but not yet approved by members are disclosed in the notes to the financial statements in accordance with the requirements of the Companies and Allied Matters Act of Nigeria.

o. Other assets

Receivables and other sundry balances are classified as other assets and are stated net of allowances. A 100% specific allowance is made for receivables and other assets whose collection has been identified by management as doubtful. An allowance of at least 1% is made on other receivables to recognise losses in respect of risks inherent in these assets.

When a receivable is deemed not collectible, it is written off against the related allowance and subsequent recoveries are credited to the profit and loss account.

Prepayments are stated at cost, less amortization.

p. Sale of loans or securities

A sale of loans or securities without recourse to the seller is accounted for as a disposal and the assets derecognised from the balance sheet. The Bank regards a sale of loans or securities as without recourse, if it satisfies all the following conditions.

- control over the economic benefits of the asset must be passed on to the buyer;
- the seller can reasonably estimate any outstanding cost; and
- there must not be any repurchase obligations.

Any sale not satisfying these conditions is regarded as with recourse.

Profits or losses on sale of loans or securities without recourse to the seller are recognised by the seller when the transaction is completed.

A sale or transfer of loans or securities with recourse where there is an obligation to, or an assumption of, repurchase is not treated as a sale, and the asset remains in the Bank's balance sheet, with any related cash received recognised as a liability. Profit arising from sale or transfer of loans or securities with recourse to the seller is amortised over the period of the transaction in the profit and loss account. However, losses are recognised as soon as they can be reasonably estimated.

q. Derivatives

A derivative is a financial instrument whose value changes in response to the change in an underlying variable. It requires no initial net investment or little initial net investment relative to other types of contracts that have a similar response to changes in market conditions and that is settled at a future date. Derivatives include options, forward contracts, cross currency swaps and interest rate swaps.

Derivatives are initially recognised in the balance sheet at fair value and marked to market periodically. Any changes in fair value are recognised immediately in the profit and loss account.

r. Leases**Operating leases**

A lease where a significant proportion of the risks and reward is retained by the lessor is classified as operating lease. Total payments made under the operating lease, where the Bank is a lessee, are recognised in the profit and loss account on a straight-line basis over the lease term.

s. Earnings per share

The Bank presents basic earnings per share for its ordinary shares. Basic earnings per share is calculated using the profit or loss attributable to ordinary shareholders divided by the weighted number of ordinary shares in issue during the period.

t. Deposits

Deposit liabilities, which represent the Bank's sources of debt funding, are carried at cost.

u. Off-balance sheet transactions

Transactions to which there are no direct balance sheet risks to the Bank are reported and accounted for as off balance sheet transactions and comprise:

Acceptances:

Acceptances are undertakings by the Bank to pay bills of exchange drawn on customers. The Bank expects most acceptances to be settled simultaneously with the reimbursement from customers. Acceptances, which meet the conditions, set out in Central Bank of Nigeria (CBN) Guidelines on the treatment of Bankers Acceptances and Commercial Papers are accounted for and disclosed as contingent liabilities. The net income relating to these acceptances are recognised and reported in the profit and loss account.

Guarantees and performance bonds:

The Bank provides financial guarantees and bonds to third parties on the request of customers in form of bid and performance bonds or advance payment guarantees.

Commissions and fees charged to customers for services rendered in respect of bonds and guarantees are recognised at the time the services or transactions are effected.

Transaction related contingencies:**(i) Letters of credit**

The Bank provides letters of credit to guarantee the performance of customers to third parties. These are accounted for as off balance sheet items. Commissions and fees charged to customers for the service are recognised at the time the service or transaction is effected.

(ii) Commitments

Commitments to deliver on sales and/or purchases of foreign exchange transactions in future at contracted rates are recognized as contingent liabilities. Foreign exchange commitments are converted at contracted rates at the balance sheet date.

Profit and loss account

For the year ended 31 December 2011

| | Note | 2011 N'000 | 2010 N'000 |
|---|-------|------------------|------------------|
| GROSS EARNINGS | | 36,071,439 | 27,793,102 |
| Interest and similar income | 3 | 19,940,196 | 11,854,821 |
| Interest and similar charges | 4 | (5,972,705) | (2,874,790) |
| NET INTEREST INCOME | | 13,967,491 | 8,980,031 |
| Fees and commission income | 5 | 11,110,064 | 7,748,678 |
| Fees and commission expense | | (406,580) | (255,204) |
| Net fees and commission income | | 10,703,484 | 7,493,474 |
| Net foreign exchange income | 6 | 4,536,824 | 4,844,105 |
| Income from investments | 7 | 484,355 | 3,345,498 |
| OPERATING INCOME | | 29,692,154 | 24,663,108 |
| Operating expenses | 8 (b) | (12,816,805) | (11,360,942) |
| Allowance for risk assets | 14 | (3,043,874) | (1,330,450) |
| Allowance for other assets/(write back) | 16(b) | (25,210) | 6,361 |
| PROFIT BEFORE TAXATION | | 13,806,265 | 11,978,077 |
| Taxation | 9(a) | (3,994,130) | (3,435,899) |
| PROFIT AFTER TAXATION | | 9,812,135 | 8,542,178 |
| APPROPRIATED AS FOLLOWS: | | | |
| Statutory reserves | 24 | 1,471,820 | 1,281,327 |
| Preference dividend | 23(c) | 83,140 | 50,738 |
| Retained earnings | 24 | 8,257,175 | 7,210,113 |
| | | 9,812,135 | 8,542,178 |
| Earnings per share – basic | 29 | 389k | 340k |
| Declared dividend per share | 30 | Nil | N2.80 |

The significant accounting policies on pages 27 to 31 and financial statements and notes on pages 35 to 54 form an integral part of these financial statements.

Balance sheet

As at 31 December 2011

| | Note | 2011 N'000 | 2010 N'000 |
|--|------|--------------------|--------------------|
| ASSETS | | | |
| Cash and balances with central bank | 10 | 16,782,315 | 7,262,648 |
| Treasury bills | 11 | 66,468,282 | 37,608,185 |
| Due from other banks | 12 | 56,933,532 | 67,466,123 |
| Loans and advances to customers | 13 | 147,804,840 | 95,998,243 |
| Investment securities | 15 | 7,258,893 | 10,689,897 |
| Other assets | 16 | 5,152,264 | 2,343,535 |
| Fixed assets | 17 | 8,868,453 | 8,816,965 |
| TOTAL ASSETS | | 309,268,579 | 230,185,596 |
| LIABILITIES | | | |
| Customer deposits | 18 | 193,848,366 | 153,838,598 |
| Due to other banks | 19 | 54,020,918 | 16,218,220 |
| Taxation payable | 9 | 4,824,286 | 4,087,260 |
| Other liabilities | 20 | 8,868,829 | 10,901,055 |
| Deferred tax liabilities | 21 | 32,636 | 213,740 |
| Retirement benefit obligations | 22 | 18,896 | 1,070 |
| TOTAL LIABILITIES | | 261,613,931 | 185,259,943 |
| EQUITY: | | | |
| Ordinary share capital | 23 | 2,500,000 | 2,500,000 |
| Preference share capital | 23 | 510,000 | 510,000 |
| Share premium | | 18,708,524 | 18,708,524 |
| Reserve | 24 | 25,936,124 | 23,207,129 |
| TOTAL EQUITY | | 47,654,648 | 44,925,653 |
| TOTAL EQUITY AND LIABILITIES | | 309,268,579 | 230,185,596 |
| Acceptance, bonds, guarantees and other obligations for the account of customers | 25 | 267,793,928 | 244,469,815 |

The significant accounting policies on pages 27 to 31 and financial statements and notes on pages 35 to 54 were approved by the Board of Directors on 14 March 2012 and signed on its behalf by:

_____) Chairman
Chief (Dr) Joseph Sanusi (CON))

_____) Managing Director
Mrs Bola Adesola)

_____) Finance Director
Mrs Yemi Owolabi)

Statement of cash flows

For the year ended 31 December 2011

| | Note | 2011 N'000 | 2010 N'000 |
|---|-------|--------------------|-------------------|
| Operating activities | | | |
| Net cash generated from operations | 28 | 25,992,617 | 30,771,947 |
| Income tax paid | 9 | (3,438,208) | (2,598,890) |
| Net cash provided by operating activities | | 22,554,409 | 28,173,057 |
| Investing activities | | | |
| Purchase of fixed assets | 17 | (886,384) | (3,399,988) |
| Proceeds from the sale of fixed assets | | 394,629 | 8,356 |
| Proceeds from redemption of SME investments | 15(f) | 59,857 | 115,024 |
| Dividend received | 7 | 28,373 | - |
| Purchase of FGN and state government bonds | 15(c) | (2,841,025) | (4,499,084) |
| Proceeds from redemption of FGN bonds | 15(c) | 8,074,137 | 13,499,947 |
| Net cash provided by investing activities | | 4,829,587 | 5,724,255 |
| Financing activities | | | |
| Preference dividend paid | 23(c) | (50,738) | (58,093) |
| Ordinary dividends paid | 30(c) | (7,000,000) | - |
| Net cash used in financing activities | | (7,050,738) | (58,093) |
| Increase in cash and cash equivalents | | 20,333,258 | 33,839,219 |
| Analysis of changes in cash and cash equivalents | | | |
| Cash and cash equivalents at beginning of year | 31 | 111,451,421 | 77,612,202 |
| Cash and cash equivalents at end of year | 31 | 131,784,679 | 111,451,421 |
| Increase in cash and cash equivalents | | 20,333,258 | 33,839,219 |

Notes to the financial statements

For the year ended 31 December 2011

1. General Information

The Bank was incorporated as a private limited liability company on 6 May 1999. It obtained a commercial banking license on 6 September 1999 and commenced business on 15 September 1999. The Bank was issued a universal banking license on 5 February 2001. Following the review of the universal banking model by the Central Bank of Nigeria in 2010, the bank was issued a provisional national commercial banking license on May 2011.

Principal activity and business review

The principal activity of the Bank is the provision of banking and other financial services to corporate and individual customers. Such services include granting of loans and advances, corporate finance and money market activities.

2. Segment analysis

(a) By business segment

The Bank operates the following main business segments:

Wholesale Banking – The Wholesale Banking Unit provides bespoke comprehensive banking products and services to highly structured corporate organizations to meet the needs of this segment of the Bank's customers. It provides innovative financing and risk management solutions and advisory services for the Bank's corporate and institutional customers. The group is also responsible for the formulation and implementation of financial market products for the Bank's customers.

Consumer Banking – The Consumer Banking Unit provides commercial banking products and services to individuals and retail segments of the Nigerian market.

The Bank's business segment reporting information is as follows:

| | CB N'000 | 2011 WB N'000 | Total N'000 | CB N'000 | 2010 WB N'000 | Total N'000 |
|---|------------------|---------------------|-------------------|------------------|---------------------|-------------------|
| Revenue | | | | | | |
| Derived from external customers | 5,304,560 | 14,635,636 | 19,940,196 | 2,788,473 | 9,066,348 | 11,854,821 |
| Interest and similar expense | (1,478,498) | (4,494,207) | (5,972,705) | (1,212,442) | (1,662,348) | (2,874,790) |
| Interest margin | 3,826,062 | 10,141,429 | 13,967,491 | 1,576,031 | 7,404,000 | 8,980,031 |
| Allowance for risk assets | (196,498) | (2,847,376) | (3,043,874) | (347,815) | (982,635) | (1,330,450) |
| Net interest margin | 3,629,564 | 7,294,053 | 10,923,617 | 1,228,216 | 6,421,365 | 7,649,581 |
| Allowance for other assets (write back) | - | (25,210) | (25,210) | - | 6,361 | 6,361 |
| Other income | 5,453,243 | 10,271,420 | 15,724,663 | 4,840,785 | 10,842,292 | 15,683,077 |
| Depreciation | (296,938) | (240,950) | (537,888) | (348,198) | (267,609) | (615,807) |
| Operating expense | (5,942,174) | (6,336,743) | (12,278,917) | (5,103,194) | (5,641,941) | (10,745,135) |
| Profit before taxation | 2,843,695 | 10,962,570 | 13,806,265 | 617,609 | 11,360,468 | 11,978,077 |
| Taxation | - | - | (3,994,130) | - | - | (3,435,899) |
| Profit after taxation | - | - | 9,812,135 | - | - | 8,542,178 |
| Segment assets | 9,867,466 | 299,401,113 | 309,268,579 | 9,243,425 | 220,942,171 | 230,185,596 |
| Segment liabilities | (121,356,581) | (140,257,350) | (261,613,931) | (94,560,059) | (90,699,884) | (185,259,943) |

(b) By geographical segment

No geographical segment information has been presented in these financial statements, as there is only one geographical segment, which is Nigeria.

3. Interest and similar income

(a) Interest and similar income was derived from:

| | 2011 N'000 | 2010 N'000 |
|--|---------------|---------------|
| Loans and advances to customers | 11,971,258 | 7,148,480 |
| Placements with financial institutions | 2,645,289 | 806,461 |
| Investment securities | 1,589,230 | 2,656,158 |
| Treasury bills | 3,348,078 | 998,776 |
| Placements with fellow group companies | 386,341 | 244,946 |
| | 19,940,196 | 11,854,821 |

Notes to the Financial Statements continued

(b) The distribution of interest and similar income by geographical location was as follows:

| | 2011 N'000 | 2010 N'000 |
|--|---------------|---------------|
| Interest income earned in Nigeria | 19,553,855 | 11,609,875 |
| Interest income earned outside Nigeria | 386,341 | 244,946 |
| | 19,940,196 | 11,854,821 |

4. Interest and similar expense

(a) Interest and similar expense was paid as follows:

| | 2011 N'000 | 2010 N'000 |
|--|---------------|---------------|
| Borrowings from financial institutions | 1,626,701 | 290,652 |
| Borrowings from other depositors: | | |
| - Current accounts | 1,985,638 | 509,488 |
| - Savings accounts | 179,732 | 118,593 |
| - Time deposits | 488,120 | 1,271,410 |
| Borrowings from fellow group companies | 1,692,514 | 684,647 |
| | 5,972,705 | 2,874,790 |

(b) The distribution of interest and similar expense by geographical location was as follows:

| | 2011 N'000 | 2010 N'000 |
|---------------------------------------|---------------|---------------|
| Interest expense paid in Nigeria | 4,280,191 | 2,190,143 |
| Interest expense paid outside Nigeria | 1,692,514 | 684,647 |
| | 5,972,705 | 2,874,790 |

5. Fees and commission income

Fees and commission income comprises:

| | 2011 N'000 | 2010 N'000 |
|--|---------------|---------------|
| Credit related fees | 1,235,274 | 73,068 |
| Commission on turnover | 2,090,149 | 1,542,105 |
| Commission on off balance sheet transactions | 364,411 | 561,284 |
| Commission on remittances | 2,498,042 | 2,079,529 |
| Letters of credit commissions and fees | 2,231,416 | 1,022,165 |
| Facility management fees | 1,291,910 | 1,450,060 |
| Other fees and commission | 1,398,862 | 1,020,467 |
| | 11,110,064 | 7,748,678 |

6. Net Foreign exchange income

Net foreign exchange income comprises:

| | 2011 N'000 | 2010 N'000 |
|--------------------------|---------------|---------------|
| Foreign currency trading | 4,541,921 | 5,037,533 |
| Net conversion loss | (5,097) | (193,428) |
| | 4,536,824 | 4,844,105 |

7. Income from investments

Income from investments comprises:

| | 2011 N'000 | 2010 N'000 |
|--|---------------|---------------|
| Profit on sale of investment securities | 358,372 | 3,367,742 |
| Unrealised loss on valuation of securities | - | (30,171) |
| Dividend income | 28,373 | - |
| Profit on sale of fixed assets | 97,610 | 7,927 |
| | 484,355 | 3,345,498 |

8. Supplementary profit and loss information

(a) General information

The Bank's profit on ordinary activities before taxation for the year has been stated after charging the following:

| | 2011 N'000 | 2010 N'000 |
|------------------------------------|---------------|---------------|
| Depreciation on fixed assets | 537,888 | 615,807 |
| Profit on disposal of fixed assets | 97,610 | 7,927 |
| Auditors' remuneration | 46,000 | 46,000 |
| Deposit insurance premium | 743,105 | 777,913 |
| AMCON regulatory cost | 690,557 | - |

(b) Analysis of operating expenses

| | 2011 N'000 | 2010 N'000 |
|-------------------------------------|---------------|---------------|
| Staff costs (see note 27 (a)) | 6,519,516 | 5,874,762 |
| Depreciation (see note (17)) | 537,888 | 615,807 |
| Auditor's remuneration | 46,000 | 46,000 |
| Director's emoluments (see note 27) | 176,097 | 152,486 |
| Administration and general expenses | 1,382,125 | 2,062,048 |
| Insurance | 842,127 | 780,292 |
| Repairs and maintenance | 549,193 | 307,058 |
| Rent and rates | 688,174 | 248,710 |
| Travelling | 467,050 | 392,057 |
| Legal and professional fees | 78,777 | 62,796 |
| Other operating expenses | 839,301 | 818,926 |
| AMCON regulatory cost | 690,557 | - |
| | 12,816,805 | 11,360,942 |

Notes to the Financial Statements continued

9. **Taxation:**

(a) Tax charge

The tax charge for the year comprises:

| | 2011 N'000 | 2010 N'000 |
|---|------------------|------------------|
| Company income tax (see note (c)) | 4,222,266 | 3,419,099 |
| Education tax (see note (d)) | 297,831 | 222,837 |
| Technology tax (see note (e) below) | 143,425 | 118,595 |
| Over provision in prior year | (488,288) | - |
| Corporate income tax charge (see (b) below) | 4,175,234 | 3,760,531 |
| Deferred tax credit – (See note 21) | (181,104) | (324,632) |
| Total tax charge for the year | 3,994,130 | 3,435,899 |

(b) Taxation payable:

The movement on this account during the year was as follows:

| | 2011 N'000 | 2010 N'000 |
|-------------------------------------|------------------|------------------|
| Balance, beginning of year | 4,087,260 | 2,925,619 |
| Payments during the year | (3,438,208) | (2,598,890) |
| Charge for the year (see (a) above) | 4,175,234 | 3,760,531 |
| Balance, end of year | 4,824,286 | 4,087,260 |

(c) The company income tax charge for the year has been computed at the current rate of 30% (2010: 30%) on taxable profit for the year;

(d) Education tax has been computed at the rate of 2% (2010: 2%) on assessable profit for the year.

(e) In line with the Nigerian Information Technology Development Agency (NITDA) Act, the Company has provided for technology tax at the specified tax rate of 1% (2010:1%) of the profit before tax for the year.

10. **Cash and balances with central bank**

(a) Cash and balances with central bank comprise:

| | 2011 N'000 | 2010 N'000 |
|--|-------------------|------------------|
| Cash | 5,447,028 | 3,833,625 |
| Operating account with central bank | 2,127,075 | 1,758,557 |
| Cheques in course of collection | 808,762 | 784,931 |
| Included in cash and cash equivalents (see note 31) | 8,382,865 | 6,377,113 |
| Cash reserve deposits with central bank (see note (b) below) | 8,399,450 | 885,535 |
| | 16,782,315 | 7,262,648 |

(b) Cash reserve deposits are mandatory reserve deposits with the Central Bank of Nigeria, which are not available for use in the Bank's day-to-day operations.

11. Treasury bills

Treasury bills comprise:

| | 2011 N'000 | 2010 N'000 |
|--|-----------------|-------------------------|
| Federal Government of Nigeria Treasury Bills (see note 31 below) | 66,468,282 | 37,608,185 |
| (a) Included in Federal Government of Nigeria treasury bills are bills held for trading valued at N9,111,768,000) with an original cost of N10,749,488,391 (2010: N9,109,348,412). | N10,742,572,243 | (2010: N9,109,348,412) |
| (b) Treasury bills valued at N8,792,607,000 (2010: N7,322,107,000) have been pledged by the Bank to third parties as collateral for various transactions. | | |
| (c) The original cost of the treasury bills held by the Bank at 31 December 2011 was N37,825,274,000) | N69,946,985,000 | (2010: N37,825,274,000) |

12. Due from other banks

Due from other banks comprise:

| | 2011 N'000 | 2010 N'000 |
|---|---------------|---------------|
| Current balances with banks within Nigeria | 104,313 | 62,894 |
| Current balances with banks outside Nigeria (see note (a) below) | 7,325,673 | 25,605,103 |
| Placements with banks: | | |
| - Local banks | - | 11,400,000 |
| - Foreign banks | 49,503,546 | 29,198,126 |
| Placements with discount houses | - | 1,200,000 |
| | 56,933,532 | 67,466,123 |

(a) Included in current balances with banks outside Nigeria is an amount of N1,994,200,005 (2010: N5,328,126,000), which represents the naira value of foreign currencies held on behalf of customers to cover letters of credit transactions. The corresponding liability for this amount is included in other liabilities (see note 20).

(b) Placements with banks (local and foreign) and discount houses in the current and prior year are unsecured.

13. Loans and advances to customers

Loans and advances comprise:

| (i) Non-specialised loans | 2011 N'000 | 2010 N'000 |
|---|---------------|---------------|
| Overdraft | 38,952,329 | 34,217,585 |
| Term loans | 115,093,832 | 65,573,266 |
| Bankers acceptances and commercial papers | 747,481 | 4,778,987 |
| Staff loans | 6,429,429 | 1,268,667 |
| | 161,223,071 | 105,838,505 |
| Loan loss allowance | | |
| - Specific (see note 13(d) (i)) | (9,743,281) | (8,777,300) |
| - Interest in suspense (see note 13(d)(ii)) | (2,178,463) | (1,062,962) |
| - General | (1,496,487) | - |
| | 147,804,840 | 95,998,243 |

Notes to the Financial Statements continued

(ii) As at 31 December 2011, the Bank had no specialized loans as defined by the Central Bank of Nigeria prudential guidelines for deposit money banks which became effective 1 July 2010.

(a) The classification of loans and advances by security is as follows:

| | 2011 N'000 | 2010 N'000 |
|--|---------------|---------------|
| Secured against real estate | 1,416,934 | 7,370,547 |
| Secured against shares of quoted companies | 4,383,461 | 4,383,943 |
| Otherwise secured | 43,416,708 | 65,283,845 |
| Unsecured | 112,005,968 | 28,800,170 |
| | 161,223,071 | 105,838,505 |

Cash collateral against advances amounted to 1,427,804,487.32 (2010: N1,319,859,461). The corresponding liabilities are in deposits. See note 18 below.

(b) The classification of loans and advances by performance is as follows:

| | 2011 N'000 | 2010 N'000 |
|------------------------|---------------|---------------|
| Performing | 146,468,259 | 96,157,665 |
| Non-performing | | |
| - Substandard | 3,022,025 | 186,695 |
| - Doubtful | 226,492 | 3,299,950 |
| - Lost | 9,327,832 | 5,131,233 |
| - Interest in suspense | 2,178,463 | 1,062,962 |
| | 161,223,071 | 105,838,505 |

(c) The maturity profile of loans and advances is as follows:

| | | |
|----------------|-------------|-------------|
| 0 – 30 days | 66,327,597 | 62,249,642 |
| 1 – 3 months | 26,411,499 | 13,443,884 |
| >3 – 6 months | 15,143,014 | 6,471,170 |
| >6 – 12 months | 5,352,588 | 5,319,041 |
| Over 12 months | 47,988,373 | 18,354,768 |
| | 161,223,071 | 105,838,505 |

(d) The movement on the allowance for risk assets account during the year was as follows:

| | 2011 N'000 | 2010 N'000 |
|---|---------------|---------------|
| (i) Specific allowance: | | |
| Balance, beginning of year | 8,777,300 | 8,030,151 |
| Allowance during the year (see note (14)) | 1,334,898 | 747,149 |
| Allowance no longer required | (368,917) | - |
| Balance, end of year | 9,743,281 | 8,777,300 |
| (ii) Interest in suspense: | | |
| Balance, beginning of year | 1,062,962 | 786,043 |
| Interest suspended during the year | 1,115,501 | 276,919 |
| Balance, end of year | 2,178,463 | 1,062,962 |

| | 2011 N'000 | 2010 N'000 |
|--|---------------|---------------|
| (iii) General allowance: | | |
| Balance, beginning of year | - | - |
| Allowance during the year (see note (14)) | 1,496,487 | - |
| Balance, end of year | 1,496,487 | - |

In the current year, the Bank made a 1% general provision on performing loans and advances as required by paragraph 55 of Statement of Accounting Standard SAS 10: Accounting By Banks and Non-Bank Financial Institutions (Part I) issued by Financial Reporting Council of Nigeria (FRC).

14. Allowance for risk assets

| | 2011 N'000 | 2010 N'000 |
|---|---------------|---------------|
| Specific: | | |
| - Allowance during the year (see note (13) (d) (i)) | 1,334,898 | 747,149 |
| General: | | |
| - Allowance during the year | 1,496,486 | - |
| Direct write-offs | 303,121 | 639,372 |
| Recoveries on previously written off accounts | (90,631) | (56,071) |
| | 3,043,874 | 1,330,450 |

15. Investment securities

- (a) Long term investments:
Long term investment securities comprise:

| | 2011 N'000 | 2010 N'000 |
|---|---------------|---------------|
| Listed debt securities at cost: | | |
| - FGN Bonds (see note (c) and (d)) | 2,841,025 | 6,724,137 |
| - State Government bonds (see note (j)) | 150,000 | 1,500,000 |
| | 2,991,025 | 8,224,137 |
| Unlisted equity securities at cost: | | |
| - SMEEIS investments (see note (g)) | 604,690 | 664,547 |
| - NIBSS Plc (see note (h) below) | 52,583 | 52,583 |
| - CRC Credit Bureau (see note (i)) | 50,009 | 50,009 |
| | 707,282 | 767,139 |
| Total long term investment | 3,698,307 | 8,991,276 |

| | 2011 N'000 | 2010 N'000 |
|---|---------------|---------------|
| (b) Short term investments: | | |
| Short term investment securities comprise: | | |
| Debt securities (listed) at net realisable value: | | |
| - FGN Bonds (see note (e) below) | 3,560,586 | 1,698,621 |
| | 3,560,586 | 1,698,621 |
| Total investment securities | 7,258,893 | 10,689,897 |

Notes to the Financial Statements continued

(c) The movement in the Bank's long term bonds portfolio during the year was as follows:

| | 2011 N'000 | 2010 N'000 |
|-------------------------------------|---------------|---------------|
| Balance, beginning of the year | 8,224,137 | 17,225,000 |
| Additions during the year | 2,841,025 | 4,499,084 |
| Redemption/disposal during the year | (8,074,137) | (13,499,947) |
| | 2,991,025 | 8,224,137 |

(d) Long term Federal Government of Nigeria (FGN) Bonds comprise:

| | 2011 N'000 | 2010 N'000 |
|---------------------------------|---------------|---------------|
| 9.50% Fixed rate FGN Bond 2012 | - | 417,238 |
| 14.50% Fixed rate FGN Bond 2011 | - | 1,000,000 |
| 9.23% Fixed rate FGN Bond 2012 | - | 3,362,917 |
| 10.50% Fixed rate FGN Bond 2012 | - | 87,553 |
| 10.50% Fixed rate FGN Bond 2011 | - | 1,856,429 |
| 14.66% Fixed rate FGN Bond 2017 | 159,962 | |
| 15.88% Fixed rate FGN Bond 2018 | 1,909,976 | - |
| 15.22% Fixed rate FGN Bond 2019 | 72,167 | - |
| 14.87% Fixed rate FGN Bond 2015 | 578,471 | - |
| 15.13% Fixed rate FGN Bond 2014 | 49,561 | - |
| 15.16% Fixed rate FGN Bond 2014 | 70,888 | - |
| | 2,841,025 | 6,724,137 |

The market value of long term investments in Federal Government of Nigeria (FGN) bonds at balance sheet date was N2,837,108,000 (2010: N6,656,087,811).

(e) Short-term Federal Government Nigeria (FGN) Bonds comprise:

| | 2011 N'000 | 2010 N'000 |
|---------------------------------|---------------|---------------|
| 9.25% Fixed rate FGN Bond 2014 | - | 575,360 |
| 10.7% Fixed rate FGN Bond 2018 | - | 124,057 |
| 10.5% Fixed rate FGN Bond 2011 | - | 77,386 |
| 5.5% Fixed rate FGN Bond 2011 | - | 703,711 |
| 9.35% Fixed rate FGN Bond 2017 | - | 218,107 |
| 9.20% Fixed rate FGN Bond 2012 | 84,274 | - |
| 17.39% Fixed rate FGN Bond 2012 | 3,099,550 | - |
| 19% Fixed rate FGN Bond 2012 | 376,762 | - |
| | 3,560,586 | 1,698,621 |

The original cost of the short term Federal Government of Nigeria (FGN) Bonds was N3,739,256,479 (2010: N1,698,505,118).

(f) The movement in the Bank's unlisted equity securities during the year was as follows:

| | 2011 N'000 | 2010 N'000 |
|---|---------------|---------------|
| Balance, beginning of the year | 767,139 | 882,163 |
| Additions during the year | - | - |
| Redemption during the year (see note 24) | (59,857) | (115,024) |
| | 707,282 | 767,139 |
| (g) SMEEIS investments comprise: | | |
| Aureos West Africa Fund (see note (g) (ii)) | 247,381 | 247,381 |
| Ekhay Cartons Limited | - | 40,000 |
| Crestville Property Development | 17,809 | 37,666 |
| Nycil Limited | 139,500 | 139,500 |
| Orwell (Oil and Gas) Nigeria Limited | 200,000 | 200,000 |
| | 604,690 | 664,547 |

(i) The Bank makes investments under the Small and Medium Enterprises Equity Investment Scheme (SMEEIS) per policy guidelines of 2001 fiscal year (monetary policy circular No. 35). During the year, the Bank's investment in some of the SMEEIS companies matured in line with the investment agreement. The proceeds were released to general reserve. See note 24 below.

(ii) SMEEIS investments through Aureos West Africa Fund (AWAF) relate to amounts called up by Aureos Capital in respect of the Bank's commitment to invest USD2.65 million (about N350 million) in AWAF over a four year period.

AWAF is a 9-year limited life fund that commenced in June 2003 with foreign and local investors and target capitalisation of US\$50 million. The Fund seeks to make equity and quasi-equity related investments in small and medium sized enterprises (SME) in the countries of the Economic Community of West African States (ECOWAS), including Nigeria. AWAF has committed to the regulatory authorities and Nigerian investors that total investments in Nigeria will not be lower than amounts raised from the country. Current Nigeria investments of AWAF are Portland Paints & Products (Nigeria) Ltd, Orwell International Ltd, C & I Leasing, Private Network Nigeria Limited and Nycil Limited.

(iii) The movement in the Bank's portfolio in AWAF as at 31 December 2011 was as follows:

| | 2011 N'000 | 2010 N'000 |
|----------------------------|---------------|---------------|
| Balance, beginning of year | 247,381 | 261,785 |
| Redemption during the year | - | (14,404) |
| | 247,381 | 247,381 |

(h) This represents the Bank's 4% equity investment in the Nigeria Inter-Bank Settlement System (NIBSS) Plc, a company owned by the Central Bank of Nigeria and all licensed banks in Nigeria.

(i) This represents the Bank's 7.5% equity investment in CRC Credit Bureau (formerly Credit Reference Company), a credit bureau company owned by a consortium of financial institutions.

(j) This represents the Bank's investment in the 12.5% Kaduna State Government bond issued in 2010. The bond will mature on 31 August 2015. The market value of the outstanding Bank's investment as at 31 December 2011 was N138,139,599.45.

(k) In the opinion of the directors, the market value of other unquoted investments is not lower than their cost.

Notes to the Financial Statements continued

(l) The classification of the bank's investment securities into the Available-for-Sale and Trading categories is shown in table below:

| | Available for Sale (at Book Value) N'000 | Trading (at Market Value) N'000 | Total Marketable Securities N'000 | Trading book MTM to P&L N'000 |
|------------------|--|---------------------------------------|---|-------------------------------------|
| Treasury Bills | 55,725,710 | 10,742,572 | 66,468,282 | (6,917) |
| Government Bonds | 3,781,201 | 2,770,410 | 6,551,611 | 273 |
| Total | 59,506,911 | 13,512,982 | 73,019,893 | (6,644) |

16. **Other assets**

(a) Other assets comprise:

| | 2011 N'000 | 2010 N'000 |
|--|-----------------------|-----------------------|
| Interest receivable | 2,289,644 | 967,432 |
| Prepayments | 1,509,333 | 1,004,091 |
| Accounts receivable | 1,405,330 | 398,845 |
| Allowance for other assets (see (b) below) | 5,204,307 (52,043) | 2,370,368 (26,833) |
| | 5,152,264 | 2,343,535 |

(b) The movement in the allowance for other assets account during the year was as follows:

| | 2011 N'000 | 2010 N'000 |
|---|---------------|---------------|
| Balance, beginning of year | 26,833 | 33,194 |
| Allowance made/(written back) during the year | 25,210 | (6,361) |
| Balance, end of year | 52,043 | 26,833 |

17. Fixed Assets

(a) The movement on these accounts during the year was as follows:

| | Leasehold Land and Buildings N'000 | Motor vehicles and N'000 | Furniture and fittings N'000 | Computer office equipment N'000 | Leasehold improvement N'000 | Work-in- progress N'000 | Total N'000 |
|---------------------------------|---|--------------------------------|---------------------------------------|--|-----------------------------------|-------------------------------|----------------|
| COST | | | | | | | |
| Beginning of year | 3,934,329 | 102,254 | 630,430 | 2,005,168 | 1,428,698 | 3,908,117 | 12,008,996 |
| Additions | - | 40,396 | - | 72,717 | - | 773,271 | 886,384 |
| Reclassification | - | - | 247,560 | 107,477 | - | (355,037) | - |
| Disposals | - | (13,860) | - | (11,658) | - | (286,522) | (312,040) |
| Write-off | - | - | - | - | - | (10,348) | (10,348) |
| End of year | 3,934,329 | 128,790 | 877,990 | 2,173,704 | 1,428,698 | 4,029,481 | 12,572,992 |
| ACCUMULATED DEPRECIATION | | | | | | | |
| Beginning of year | 278,101 | 90,828 | 419,613 | 1,749,139 | 654,350 | - | 3,192,031 |
| Charge for the year | 100,345 | 15,310 | 101,336 | 190,273 | 130,624 | - | 537,888 |
| Disposals | - | (13,860) | - | (11,520) | - | - | (25,380) |
| End of year | 378,446 | 92,278 | 520,949 | 1,927,892 | 784,974 | - | 3,704,539 |
| NET BOOK VALUE | | | | | | | |
| End of year | 3,555,883 | 36,512 | 357,041 | 245,812 | 643,724 | 4,029,481 | 8,868,453 |
| Beginning of year | 3,656,229 | 11,424 | 210,817 | 256,029 | 774,347 | 3,908,117 | 8,816,965 |

(b) No leased assets are included in the above fixed asset accounts.

(c) Contracted capital commitments, as at the balance sheet date amounted to N 7,393,489,500 (2010 - N7,744,315,392).

(d) Lands are held under a statutory right of occupancy.

18. Customer deposits

(a) Customer deposits comprise:

| | 2011 N'000 | 2010 N'000 |
|----------------------|---------------|---------------|
| Demand deposits | 68,337,617 | 43,493,749 |
| Savings deposits | 6,010,184 | 6,003,906 |
| Term deposits | 39,276,512 | 36,727,988 |
| Domiciliary deposits | 80,224,053 | 67,612,955 |
| | 193,848,366 | 153,838,598 |

(b) The maturity profile of deposit liabilities is as follows:

| | | |
|----------------|-------------|-------------|
| 0 - 30 days | 176,894,889 | 136,675,110 |
| 1 - 3 months | 11,753,670 | 12,254,526 |
| 3 - 6 months | 196,819 | 171,819 |
| 6 - 12 months | 28,087 | 113,038 |
| Over 12 months | 4,974,901 | 4,624,105 |
| | 193,848,366 | 153,838,598 |

Notes to the Financial Statements continued

19. Due to other banks

Due to other banks comprise:

| | 2011 N'000 | 2010 N'000 |
|--|---------------|---------------|
| Current balances with banks | 63,154 | 297,005 |
| Interbank takings (SCB Group) | 49,574,304 | 10,948,608 |
| CBN/BOI intervention funds (see (a) below) | 4,383,460 | 4,972,607 |
| | 54,020,918 | 16,218,220 |

- (a) The Central Bank of Nigeria in a bid to unlock the credit market, approved the investment of the sum of N200 billion in Debenture Stock issued by the Bank of Industry (BOI) for the refinancing/restructuring of banks' existing loan portfolios to the Nigerian SME/manufacturing sector. The amount above represents the amount advanced to the Bank by the Bank of Industry under this scheme for on-lending to the customers in the SME/Manufacturing sector. The facility has a tenor of one to ten years relative to the tenor of the underlying on-lending asset.

20. Other liabilities:

Other liabilities comprise:

| | 2011 N'000 | 2010 N'000 |
|---|---------------|---------------|
| Customers' deposits for letters of credit (see note 12 (a)) | 1,994,200 | 5,328,126 |
| Due to other SCB group companies (see (a) below) | 741,915 | 140,668 |
| Other creditors and accrued charges | 6,049,574 | 5,381,523 |
| Preference dividend payable | 83,140 | 50,738 |
| | 8,868,829 | 10,901,055 |

- (a) Due to other SCB Group companies is made up of:

| | | |
|---------------------|---------|---------|
| Due to SCB London | 609,836 | 76,209 |
| Due to SCB New York | 132,079 | 64,459 |
| | 741,915 | 140,668 |

21. Deferred tax liabilities

The movement on the deferred tax liabilities account during the year was as follows:

| | 2011 N'000 | 2010 N'000 |
|--|---------------|---------------|
| Balance, beginning of year | 213,740 | 538,372 |
| Write back for the year (See note (9)) | (181,104) | (324,632) |
| Balance, end of year | 32,636 | 213,740 |

- (a) The Bank's exposure to deferred tax which has been fully provided for in the financial statements is attributable to the following:

| | 2011 N'000 | 2010 N'000 |
|--|---------------|---------------|
| Fixed assets | 469,721 | 577,342 |
| Net unrealised foreign exchange losses | (437,085) | (67,079) |
| Others | - | (296,523) |
| Balance, end of year | 32,636 | 213,740 |

22. Retirement benefit obligations

This comprises:

| | 2011 N'000 | 2010 N'000 |
|--|---------------|---------------|
| Defined contribution scheme (see note (a) below) | 18,896 | 1,070 |

(a) The movement in the defined contribution liability account during the year was as follows:

| | 2011 N'000 | 2010 N'000 |
|---------------------------------------|---------------|---------------|
| Balance, beginning of year | 1,070 | 23,049 |
| Charge to the profit and loss account | 198,586 | 171,492 |
| Contributions remitted | (180,760) | (193,471) |
| Balance, end of year | 18,896 | 1,070 |

(b) The Bank and its employees make a joint contribution of 15% of basic salary, housing and transport allowances to each employee's retirement savings account maintained with their Pension Fund Administrators. The outstanding balance as at year end of N18.896 million (2010: N1.07 million) was remitted to the respective staff Pension Fund Administrators subsequent to the balance sheet date.

23. Share capital:

| | 2011 N'000 | 2010 N'000 |
|---|---------------|---------------|
| (a) Authorised: | | |
| 2,500,000,000 ordinary shares of N1 each | 2,500,000 | 2,500,000 |
| 510,000,000 irredeemable non-cumulative preference shares of N1 each | 510,000 | 510,000 |
| | 3,010,000 | 3,010,000 |
| (b) Issued and fully paid: | | |
| 2,500,000,000 ordinary shares of N1 each | 2,500,000 | 2,500,000 |
| 510,000,000 irredeemable non-cumulative preference shares of N1 each (see note (c) below) | 510,000 | 510,000 |
| | 3,010,000 | 3,010,000 |

(c) Preference shares

This represents 510,000,000 irredeemable non-cumulative preference shares of N1 each. Under the terms of the issue, the preference shares qualify as core capital and non-cumulative dividend is payable semi-annually at the prevailing 3-year Federal Government of Nigeria bond rate plus a preference share risk premium of 350 basis points per annum. Dividends are calculated in respect of the periods 1 January to 30 June 30 and 1 July to 31 December of every year. During the year, N50.738 million (2010: N58.093 million) was paid as dividend while accrual of N83.140 million (2010: N50.738 million) was made in respect of due and unpaid dividend (see note 20).

Notes to the Financial Statements continued

24. Reserves

(a) The movement on these accounts during the year was as follows:

| | Statutory reserves N'000 | SMEIES reserves N'000 | Micro credit fund reserve N'000 | Retained earnings N'000 | Total N'000 |
|--|-----------------------------|--------------------------|------------------------------------|----------------------------|----------------|
| Balance, 1 January 2010 | 6,652,584 | 938,769 | 799,588 | 6,324,748 | 14,715,689 |
| Dividend paid | - | - | - | - | - |
| Transfer from profit and loss account | 1,281,327 | - | - | 7,210,113 | 8,491,440 |
| Transfer to general reserves (see note (c)) | - | (115,024) | (799,588) | 914,612 | - |
| Transfer to micro credit reserve fund (see note (d)) | - | - | - | - | - |
| Balance, 1 January 2011 | 7,933,911 | 823,745 | - | 14,449,473 | 23,207,129 |
| Dividend paid (see note (30)) | - | - | - | (7,000,000) | (7,000,000) |
| Transfer from profit and loss account | 1,471,820 | - | - | 8,257,175 | 9,728,995 |
| Transfer to general reserves (see note (c) and (d)) | - | (59,857) | - | 59,857 | - |
| Balance, 31 December 2011 | 9,405,731 | 763,888 | - | 15,766,505 | 25,936,124 |

(a) In accordance with section 16 (1) of the Banks and Other Financial Institutions Act CAP B3 LFN 2004 (as amended), 15% (2010:15%) of the profit after taxation for the year has been transferred to statutory reserves.

(b) The Small and Medium Scale Industries Equity Investment Scheme (SMEIES) reserve is maintained to comply with the Central Bank of Nigeria (CBN) requirement that all licensed banks set aside 10% of the profit after tax in a fund to be used to finance equity investments in qualifying small and medium scale enterprises.

The Bank has now suspended further appropriation to the SMEIES reserve account in line with the decision reached at the Bankers' Committee meeting and approved by the CBN in 2007. The balance of N604.69 million in the SMEIES reserve as at 31 December 2011 represents the Bank's outstanding investments under the scheme in respect of on-going projects.

(c) Amount transferred to general reserves from the SMEIES reserve account of N59.857 million (2010: N115.024 million) represents proceeds of matured SME investments from which the Bank has now divested its interest in accordance with the investment agreement (see note (15 (f))).

(d) The Central Bank had via a circular dated 12 February 2008 announced a new initiative – the Micro Credit Fund scheme to facilitate credit extension to very small organizations. In compliance with this directive, the Bank had annually set aside 5% of its profit after taxation as transfer to this scheme. Effective 15 March 2010, the scheme was discontinued and the balance on the account was transferred to general reserve.

25. Contingent liabilities, commitments and arrangements

a. Legal proceedings

The Bank in the ordinary course of business is presently involved in 29 litigation suits amounting to N12,754,367,951.85 (2010: to N11,825,131,376.23). The Directors are of the opinion that none of the aforementioned cases is likely to have a material adverse effect on the Bank and are not aware of any other pending or threatened claims and litigations at the balance sheet date.

b. Capital commitments

At the balance sheet date, the Bank had capital commitments amounting to N7,393,489,500 (2010: N7,744,315,392) in respect of authorized and contracted capital projects.

c. Acceptances, bonds, guarantees and other obligations for the account of customers

In the normal course of business, the Bank is party to financial instruments with off-balance sheet risk. The instruments are used to meet the credit and other financial requirements of customers. The contractual amounts of the off-balance sheet financial instruments at the balance sheet date were:

| | 2011 N'000 | 2010 N'000 |
|----------------------------------|---------------|---------------|
| Letters of credit | 35,062,295 | 43,815,805 |
| Performance bonds and guarantees | 47,684,686 | 19,781,295 |
| Credit-related contingents | 75,625,538 | 56,734,510 |
| Treasury arrangements | 109,421,409 | 124,138,205 |
| | 267,793,928 | 244,469,815 |

26. **Related party transactions**

A number of banking transactions are entered into with related parties in the normal course of business. These include loans, deposits and foreign currency transactions. The volumes of related party transactions, outstanding balances at the year-end and related expense and income for the year are as follows:

(a) Risk assets outstanding as at 31 December 2011

(i) Direct credit assets

Included in loans and advances to customers is an amount of N35,290,120 (2010: N17,904,674) which represents the outstanding balances on loans advanced to two executive directors in their capacity as members of staff of the Bank. The loans, which were performing as at 31 December 2011, were granted under normal conditions applicable to staff.

(ii) Inter-bank placement

Included in due from other banks is an amount of N44,715,137,949 (2010: N29,198,126,000) representing placements with other SCB group companies. The balances as at 31 December 2011 are as follows:

| Name of company | Relationship | Transaction Type | Amount N'000 | Status | Security |
|--|--------------|------------------|--------------|------------|-----------|
| Standard Chartered Bank (UK) | Affiliate | Placement | 15,008,245 | Performing | Unsecured |
| Standard Chartered Bank (Germany) | Affiliate | Placement | 3,984,613 | Performing | Unsecured |
| Standard Chartered Bank (Dubai) | Affiliate | Placement | 10,638,473 | Performing | Unsecured |
| Standard Chartered Bank (South Africa) | Affiliate | Placement | 11,971,275 | Performing | Unsecured |
| Standard Chartered Bank (US) | Affiliate | Placement | 3,112,532 | Performing | Unsecured |
| | | | 44,715,138 | | |

(b) Other liabilities

Included in other liabilities is an amount of N741,914,935 (2010: N437,673,200) representing takings and amounts due to other SCB group companies. The balances as at 31 December 2011 are as follows:

| Name of company | Relationship | Transaction Type | Amount N'000 |
|------------------------------|--------------|---------------------------|--------------|
| Standard Chartered Bank (UK) | Affiliate | inter-company transaction | 609,836 |
| Standard Chartered Bank (US) | Affiliate | inter-company transaction | 132,079 |
| | | | 741,915 |

Notes to the Financial Statements continued

(b) Deposit liabilities

Included in deposit liabilities is an amount of N32,121,749 (2010: N8,608,681) which represents the outstanding balance on deposits made by some of the Bank's executive and non-executive directors.

(d) Other assets

Included in other assets is an amount of N313,766,376 (2010: N657,882,552) representing interest, fee and other receivables from other SCB group companies. The balances as at 31 December 2011 were as follows:

| Name of company | Relationship | Transaction Type | Amount N'000 |
|------------------------------|--------------|-----------------------------|--------------|
| Standard Chartered Bank (UK) | Affiliate | Interest and fee receivable | 313,766 |
| | | | 313,766 |

(e) Interest income

Included in interest income is an amount of N386,339,797 (2010: N244,946,365) representing interest income on placements with other SCB group companies. The balance as at 31 December 2011 was as follows:

| Name of company | Relationship | Income type | Amount N'000 |
|------------------------------|--------------|------------------------------|--------------|
| Standard Chartered Bank (UK) | Affiliate | Interest income on placement | 371,093 |
| Standard Chartered Bank (US) | Affiliate | Interest income on placement | 15,246 |
| | | | 386,339 |

(f) Interest expense

Included in interest expense is an amount of N1,692,513,434 (2010: N675,098,898) representing interest expense on takings from other SCB group companies. The balance as at 31 December 2011 was as follows:

| Name of company | Relationship | Expense type | Amount N'000 |
|------------------------------|--------------|-------------------------------|--------------|
| Standard Chartered Bank (UK) | Affiliate | Interest expense on borrowing | 1,692,513 |

27. Employees and directors

a. Employees:

The average number of persons employed by the Bank during the year was as follows:

| | 2011 Number | 2010 Number |
|---------------------|----------------|----------------|
| Executive Directors | 4 | 3 |
| Management | 251 | 180 |
| Non-Management | 418 | 444 |
| | 673 | 627 |

Compensation for the above staff (excluding Executive Directors):

| | 2011 N'000 | 2010 N'000 |
|----------------------------|------------------|------------------|
| Salaries and wages | 6,320,930 | 5,703,270 |
| Pension costs: | | |
| Defined contribution plans | 198,586 | 171,492 |
| | 6,519,516 | 5,874,762 |

The number of employees of the Bank, other than directors, who received emoluments in the following ranges (excluding pension contributions), were:

| | 2011 Number | 2010 Number |
|-------------------------|----------------|----------------|
| N 300,001 - N2,000,000 | 140 | 141 |
| N2,000,001 - N2,800,000 | 49 | 49 |
| N2,800,001 - N3,500,000 | 50 | 50 |
| N3,500,001 - N4,000,000 | 27 | 27 |
| N4,000,001 - N5,500,000 | 81 | 81 |
| N5,500,001 - N6,500,000 | 44 | 44 |
| N6,500,001 - N7,800,000 | 43 | 43 |
| N7,800,001 - N9,000,000 | 32 | 32 |
| N9,000,001 and above | 203 | 158 |
| | 669 | 624 |

b. Directors:

Remuneration paid to the Bank's Directors was as follows:

| | 2011 N'000 | 2010 N'000 |
|---------------------------------------|---------------|---------------|
| Fees and sitting allowances | 27,921 | 22,417 |
| Executive compensation | 132,798 | 125,159 |
| Retirement benefit costs | 5,978 | 2,940 |
| Other directors expenses and benefits | 9,400 | 1,970 |
| | 176,097 | 152,486 |

Fees and emoluments include:

| | | |
|---------------------------------------|--------|--------|
| The Chairman | 7,820 | 7,266 |
| The highest paid Director (executive) | 75,000 | 68,447 |

The number of directors who received fees and other emolument (excluding pension contributions) in the following ranges was:

| | 2011 Number | 2010 Number |
|--------------------------|----------------|----------------|
| Less than N5,000,000 | 7 | 8 |
| N5,000,001 - N25,000,000 | - | - |
| Above N25,000,001 | 4 | 3 |

Notes to the Financial Statements continued

28. Cash generated from operations

Reconciliation of profit before tax to cash generated from operations:

| | 2011 N'000 | 2010 N'000 |
|--|---------------|---------------|
| Profit after taxation | 9,812,135 | 8,542,178 |
| Add: tax charge for the year | 3,994,130 | 3,435,899 |
| Profit before taxation | 13,806,265 | 11,978,077 |
| Reconciliation of profit before tax to cash generated from operations: | | |
| Specific provision for loan loss - allowance | 1,334,898 | 747,149 |
| General provision for loan loss – allowance | 1,496,486 | - |
| Provision write back | (368,917) | - |
| Profit on disposal of fixed assets | (97,610) | (7,927) |
| Fixed assets written off | - | 73,731 |
| Allowance for other assets written back | 25,210 | (6,361) |
| Dividend received | (28,373) | - |
| Depreciation | 537,888 | 615,807 |
| Operating profit before changes in operating assets and liabilities | 16,705,847 | 13,400,476 |
| (Increase) / decrease in operating assets: | | |
| Loans and advances to customers | (54,269,065) | (33,808,849) |
| Short term investments | (1,861,965) | 7,486,191 |
| Other assets | (2,833,939) | 1,552,131 |
| Restricted balances with central bank | (7,513,915) | (182,072) |
| | (66,478,884) | (24,952,599) |
| Increase /(decrease) in operating liabilities: | | |
| | 2011 N'000 | 2010 N'000 |
| Customer deposits | 40,009,768 | 27,247,751 |
| Due to other banks | 37,802,689 | 15,830,408 |
| Other liabilities | (2,064,628) | (732,110) |
| Other payables | 17,826 | (21,979) |
| | 75,765,654 | 42,324,070 |
| Net cash generated from operations | 25,992,617 | 30,771,947 |

29. Earnings per share

Basic earnings per share (EPS) are calculated by dividing the net profit attributable to ordinary shareholders by the weighted average number of ordinary shares in issue during the year as follows:

| | 2011 N'000 | 2010 N'000 |
|---|---------------|---------------|
| Net profit attributable to shareholders (N'000) | 9,812,135 | 8,542,178 |
| Amount attributable to preference shareholders (N'000) | (83,140) | (50,738) |
| Net profit attributable to ordinary shareholders (N'000) | 9,728,995 | 8,491,440 |
| Number of ordinary shares in issue as at year end (note 23 (a)) ('000) | 2,500,000 | 2,500,000 |
| Time weighted average number of ordinary shares in issue ('000) | 2,500,000 | 2,500,000 |
| Basic earnings per share | 389 k | 340 k |

30. Dividend

(a) Declared dividend per ordinary share

| | 2011 | 2010 |
|------------------------------|-----------|-----------|
| Declared dividend (N'000) | - | 7,000,000 |
| No of ordinary shares ('000) | 2,500,000 | 2,500,000 |
| Declared dividend per share | - | 280k |

(b) Proposed dividend

The Board of directors has not proposed any dividend on ordinary shares after the balance sheet date (2010: N7 billion) and there is none to be distributed from reserves at 31 December 2011.

(c) Dividend payable

| | 2011 N'000 | 2010 N'000 |
|--------------------------------|---------------|---------------|
| Balance, beginning of the year | - | - |
| Declared during the year | 7,000,000 | - |
| Payment during the year | (7,000,000) | - |
| | - | - |

Notes to the Financial Statements continued

31. Cash and cash equivalents

For the purposes of the cash flow statement, cash and cash equivalents include cash and non-restricted balances with the Central Bank of Nigeria, treasury bills and other eligible bills, and amounts due from other banks and short-term government securities.

| | 2011 N'000 | 2010 N'000 |
|---|---------------|---------------|
| Cash and balances with central bank (see note (10)) | 8,382,865 | 6,377,113 |
| Treasury bills and eligible bills (see note (11)) | 66,468,282 | 37,608,185 |
| Due from other banks (see note (12)) | 56,933,532 | 67,466,123 |
| | 131,784,679 | 111,451,421 |

32. Compliance with banking regulations

The Bank contravened the following banking legislations and provisions during the year:

| Banking legislation | Nature of Contravention | Penalties N'000 |
|--------------------------|---|--------------------|
| (a) BOFIA section 64 (1) | Appointment / employment of top Management staff without obtaining CBN's approval | 20,000 |
| (b) SEC Act Section 170 | Delay in rendition of returns to SEC | 80 |
| | | 20,080 |

33. Events after the balance sheet date

There were no post balance sheet events which could have a material effect on the financial position of the Bank as at 31 December 2011 and the financial performance for the year ended on that date that have not been adequately provided for, or disclosed in these financial statements.

Value added statement

For the year ended 31 December

| | 2011 N'000 | % | 2010 N'000 | % |
|--|---------------|-----|---------------|-----|
| Gross income | 36,071,439 | | 27,793,102 | |
| Interest paid: | | | | |
| - Local | (4,280,190) | | (2,190,143) | |
| - Foreign | (1,692,515) | | (684,647) | |
| Fees and commission expense (local) | (406,580) | | (255,204) | |
| | 29,692,154 | | 24,663,108 | |
| Allowance on risk and other assets | (3,069,084) | | (1,324,089) | |
| Bought in materials and services (local) | (5,759,400) | | (4,870,373) | |
| Value added | 20,863,669 | 100 | 18,468,646 | 100 |
| Applied to pay: | | | | |
| Employees | | | | |
| - Salaries and benefits | 6,519,516 | 31 | 5,874,762 | 32 |
| Providers of funds | | | | |
| - Ordinary dividend | - | - | 7,000,000 | 38 |
| - Preference dividend | 83,140 | - | 50,738 | 1 |
| Government | | | | |
| - Taxation | 3,994,130 | 19 | 3,435,899 | 18 |
| Retained in the business | | | | |
| - For replacement of fixed assets (depreciation) | 537,888 | 3 | 615,807 | 3 |
| - To augment reserves | 9,728,995 | 47 | 1,491,440 | 8 |
| | 20,863,669 | 100 | 18,468,646 | 100 |

Five year financial summary

Balance Sheet

| | 2011 | 2010 | 2009 | 2008 | 2007 |
|-------------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| | N'000 | N'000 | N'000 | N'000 | N'000 |
| Assets | | | | | |
| Cash and balances with Central Bank | 16,782,315 | 7,262,648 | 7,780,413 | 13,244,437 | 3,626,203 |
| Treasury bills | 66,468,282 | 37,608,185 | 4,401,664 | 495,943 | 37,108,939 |
| Due from other banks | 56,933,532 | 67,466,123 | 66,133,588 | 64,189,378 | 17,328,211 |
| Loans and advances to customers | 147,804,840 | 95,998,243 | 62,936,543 | 61,516,057 | 35,740,124 |
| Investment securities | 7,258,893 | 10,689,897 | 27,291,975 | 10,390,107 | 17,473,458 |
| Other assets | 5,152,264 | 2,343,535 | 3,889,305 | 4,245,465 | 14,285,610 |
| Fixed assets | 8,868,453 | 8,816,965 | 6,106,944 | 6,197,437 | 4,887,907 |
| | 309,268,579 | 230,185,596 | 178,540,432 | 160,278,824 | 130,450,452 |
| Financed by: | | | | | |
| Customer deposits | 193,848,366 | 153,838,598 | 126,590,847 | 93,175,801 | 47,112,977 |
| Due to other banks | 54,020,918 | 16,218,220 | 387,812 | 3,000,000 | 11,000,000 |
| Taxation payable | 4,824,286 | 4,087,260 | 2,925,619 | 4,272,824 | 2,190,382 |
| Other liabilities | 8,868,829 | 10,901,055 | 11,640,520 | 24,216,450 | 36,643,817 |
| Deferred tax liabilities | 32,636 | 213,740 | 538,372 | 280,185 | 225,955 |
| Retirement benefit obligations | 18,896 | 1,070 | 23,049 | 4,621 | 38,231 |
| Ordinary share capital | 2,500,000 | 2,500,000 | 2,500,000 | 2,500,000 | 2,500,000 |
| Preference share capital | 510,000 | 510,000 | 510,000 | 510,000 | 510,000 |
| Share premium | 18,708,524 | 18,708,524 | 18,708,524 | 18,708,524 | 18,708,524 |
| Reserves | 25,936,124 | 23,207,129 | 14,715,689 | 13,610,419 | 11,520,566 |
| | 309,268,579 | 230,185,596 | 178,540,432 | 160,278,824 | 130,450,452 |
| Acceptances and guarantees | 267,793,928 | 244,469,815 | 90,363,882 | 58,682,620 | 68,864,840 |

Profit and Loss Account

| | 2011 | 2010 | 2009 | 2008 | 2007 |
|------------------------------|-------------|-------------|-------------|-------------|-------------|
| | N'000 | N'000 | N'000 | N'000 | N'000 |
| Gross earnings | 36,071,439 | 27,793,102 | 30,252,552 | 26,336,597 | 17,296,257 |
| Profit before taxation | 13,806,265 | 11,978,077 | 10,306,254 | 11,393,587 | 8,671,929 |
| Taxation | (3,994,130) | (3,435,899) | (2,892,891) | (3,366,759) | (1,721,012) |
| Profit after taxation | 9,812,135 | 8,542,178 | 7,413,363 | 8,026,828 | 6,950,917 |
| Proposed dividend | - | 7,000,000 | - | 6,250,000 | 5,875,000 |
| Earnings per share (basic) | 389k | 340k | 294k | 319k | 275k |
| Earnings per share (diluted) | 389k | 340k | 294k | 319k | 275k |
| Number of business offices | 29 | 26 | 26 | 18 | 12 |

Financial risk management

Principal credit policies

The Bank's credit policies provide a credit strategy for a diversified portfolio of credit risks so as to produce reliable, sustainable and consistent returns to investors and to work towards the framework of Basel II Accord. A Country Underwriting Standard which sets the rules and parameters for risk acceptance along industry and customer types has been prepared and approved to guide credit creation. The Country Underwriting Standard which is reviewed annually must comply with the regulatory and legal framework of Nigeria.

Credits will only be provided after written completion of:

- Customer Due Diligence (KYC);
- Full analysis of the risks associated with the counterparties and facilities proposed; and
- Review of the risk-adjusted return.

Risk assessment will include, but need not be limited to, an analysis of:

- Business environment and general economic outlook.
- Current and future business prospects.
- Management strengths and weaknesses.
- Financial strength, including its ability to repay loans and meet commitments.
- Projected financials.
- The size and structure of proposed facilities and the fit with the customer needs.
- Past performance of facilities.
- Compliance with the policy requirements and business underlying standards.
- Absolute revenues and risk adjusted rates of return.
- Environmental and social risks.

Customer suitability

The Bank will not extend credit products/ facilities which are inappropriate to the nature and scale of the customer's business. The Bank ensures that customer:

- Understands the facilities and the associated risks
- Has the authority to enter into the facility

A) Purpose and Requirements

The Bank ensures that:

- The facility is suitable for the customer needs
- The facility is not speculative
- The size and structure of the facilities is such that upstreaming and downstreaming of funds to the owners or associate companies is not facilitated.

B) Facility structure

- The Bank will not provide facilities that would allow diversion of funds to activities other than stated in the BCA.

- Short trades should be structured such that tenor is in line with the customer's net working capital cycle (stock days + debtors days – creditor days).
- Permanent increases in core trading assets resulting from long term sales growth or the finance investment in fixed assets will need to be supported by longer term financing repaid from profits generated over many operating cycles.

Aggregation of customer exposure

All limits to customers within a group must be aggregated for credit assessment, approval, reporting and regulatory ceiling compliance purpose. It is the responsibility of the transactor/ Relationship Manager and the Credit Officers (Approvers) to ensure that single customer/ group exposure is within regulatory restrictions.

Product programs

Only products, which are covered by approved product programs (PPG) and/ or country product template, may be provided to the customers. Non-adherence to the PPG constitutes a breach of policy. The Bank has Zero tolerance for non-compliance.

Facility structure

Stress testing

Key Country Triggers appropriate to Nigeria must be kept under review and stress tests on the portfolio are carried out whenever significant changes occur or are anticipated in the near future.

Methodology for risk rating

All credits are rated by an appropriate scorecard. A scorecard is a credit risk assessment tool that estimates a counterparty's Probability of Default (PD), or the likelihood that within a specified time horizon a borrower will not meet its obligations with regard to interest and/or principal payments to the bank. Use of an internal scorecard is mandatory and must be undertaken on or prior to the review date. Every Business Credit Application (BCA) must be accompanied by a valid scorecard. The counterparties are graded from the CG 1A to 14.

The performing accounts are graded CG 1A – 11C on applicable scorecards, based on financial and non financial factors, of which investment grade accounts are CG 1A to 5B. Problem Accounts including substandard, doubtful and loss Accounts are downgraded to CG12A-14.

Each scorecard has a set of financial and non-financial factors used for rating a counterparty. Latest audited financials of the counterparty must be used to obtain the financial score. Non-financial factors must be answered conservatively, accompanied by clear and concise justification.

Enterprise risk review

The Bank's activities expose it to a variety of financial risks and those activities involve the analysis, evaluation, acceptance and management of some degree of risk or combination of risks. Taking risk is core to the financial business, and the operational risks are an inevitable consequence of being in business. The Bank's aim is therefore to achieve an appropriate balance between risk and

Financial risk management continued

return whilst minimising potential adverse effects on the Bank's financial performance.

The Bank's risk management policies are designed to identify and analyse these risks, to set appropriate risk limits and controls, and to monitor the risks and adherence to limits by means of reliable and up-to-date information systems. The Bank regularly reviews its risk management policies and systems to reflect changes in market, products and emerging best practice. Risk management is carried out by Management under the leadership of the Country Chief Risk Officer within policies approved by the Board of Directors. Management identifies, evaluate and manage respective aspects of financial risks with oversight from Executive Management Committee. The Board provides written principles for overall risk management, as well as written policies covering specific areas, such as foreign exchange risk, interest rate risk, credit risk, and use of financial instruments. In addition, internal audit is responsible for the independent review of risk management and the control environment. The most important types of risk are credit risk, liquidity risk, market risk and other operational risk. Market risk includes currency risk, interest rate and other price risk.

Credit risk

The Bank takes on exposure to credit risk, which is the risk that a counterparty will cause a financial loss for the Bank by failing to discharge an obligation. Credit risk is the most important risk for the Bank's business; management therefore carefully manages its

exposure to credit risk. Credit exposures arise principally in lending activities that lead to loans and advances, and investment activities that bring debt securities and other bills into the Bank's asset portfolio. There is also credit risk in off-balance sheet financial instruments. The credit risk management and control are reported to the Board of Directors regularly.

Credit risk measurement

(a) Loans and advances

In measuring credit risk of loans and advances to customers and to banks at a counterparty level, the Bank reflects the following components (i) the character and capacity to pay of the client or counterparty on its contractual obligations; (ii) current exposures to the counterparty and its likely future development; (iii) credit history of the counterparty and (iv) the likely recovery ratio in case of default obligations - value of collateral and other ways out.

The Bank's rating scale, which is shown below, reflects the range of default probabilities defined for each rating class. This means that, in principle, exposures migrate between classes as the assessment of their probability of default changes. The rating tools are kept under review and upgraded as necessary. The Bank regularly validates the performance of the rating and their predictive power with regard to default events.

| Bank's rating | Description of the Grade | External Rating: Standard & Poor's Equivalent | |
|---------------|--------------------------|---|------------------|
| CG | | S&P Mapping | Banks |
| 1A | Investment grade | Corp/NBFIs | AAA, AA+ |
| 1B | Investment grade | AAA | AA, AA- |
| 2A | Investment grade | AA+ | A+ |
| 2B | Investment grade | AA | A |
| 3A | Investment grade | AA- | A- |
| 3B | Investment grade | A+ | BBB+ |
| 4A | Investment grade | A | BBB+, BBB |
| 4B | Investment grade | A- | BBB |
| 5A | Investment grade | BBB+ | BBB- |
| 5B | Investment grade | BBB | BB+ |
| 6A | | BBB- | BB+, BB |
| 6B | | BB+ | BB |
| 7A | | | BB, BB- |
| 7B | | BB | BB- |
| 8A | | | B+ |
| 8B | | BB- | B+, B |
| 9A | | | B |
| 9B | | B+ | B, B- |
| 10A | | | B |
| 10B | | B | B-, CCC |
| 11A | | | |
| 11B | | | |
| 11C | | B- | CCC |
| 12A | Problem Account | | |
| 12B | Problem Account | | |
| 12C | Problem Account | | |
| 13 | Problem Account | | |
| 14 | Problem Account | | |

(b) Debt securities and other bills

For debt securities and other bills, external rating such as Standard & Poor's rating or their equivalents are used by Treasury for primarily to manage their liquidity risk exposures.

Risk limit control and mitigation policies

The Bank manages, limits and controls concentrations of credit risk wherever they are identified, in particular, to individual counterparties and groups, and to industries and countries. In terms of Risk Appetite, the Bank structures the levels of credit risk it undertakes by placing limits on the amount of risk acceptable in relation to one borrower, or groups of borrowers (single obligor limits), and to geographical and industry segments. Such risks are monitored on a revolving basis and subject to an annual or more frequent review, when considered necessary. Limits on the level of credit risk by product, industry sector and by country are approved quarterly by the Board of Directors. The exposure to any one borrower including banks and brokers is further restricted by sub-limits covering on- and off-balance sheet exposures, and daily delivery risk limits in relation to trading items such as forward foreign exchange contracts. Actual exposures against limits are monitored daily.

The Board has set credit authority for credit officers in Nigeria and these are based on the Loss Given Default (LGD) in line with Basel II. The maximum LGD that the local credit officers may approve is USD 50 million. In addition to this, the Board has recognized the existence of more senior credit experts in the Group credit chain who will also assess and where appropriate recommend for approval credit applications outside the local credit officers delegated authority.

Approval limits are reviewed by the Board of Directors from time to time in line with the prevailing economic conditions. Exposure to credit risk is also managed through regular analysis of the ability of borrowers and potential borrowers to meet interest and capital repayment obligations and by changing these lending limits where appropriate. Some other specific control and mitigation measures are outlined below.

(a) Collateral

The Bank employs a range of policies and practices to mitigate credit risk. The most traditional of these is the taking of security for funds advances, which is common practice. The Bank implements guidelines on the acceptability of specific classes of collateral or credit risk mitigation. The principal collateral types for loans and advances are:

i. Mortgages over residential properties

Longer-term finance and lending to corporate entities are generally secured; revolving individual credit facilities are generally unsecured. In addition, in order to minimise the credit loss the Bank will seek additional collateral from the counterparty as soon as loss indicators are noticed for the relevant individual loans and advances.

Collateral held as security for financial assets other than loans and advances is determined by the nature of the instrument.

Debt securities, treasury and other eligible bills are generally unsecured, with the exception of asset-backed securities and similar instruments, which are secured by portfolios of financial instruments.

(b) Master netting arrangements

The Bank further restricts its exposure to credit losses by entering into master netting arrangements with counterparties with which it undertakes a significant volume of transactions. Master netting arrangements do not generally result in an offset of balance sheet assets and liabilities, as transactions are usually settled on a gross basis. However, the credit risk associated with favourable contracts is reduced by a master netting arrangement to the extent that if a default occurs, all amounts with the counterparty are terminated and settled on a net basis.

(c) Credit-related commitments

The primary purpose of these instruments is to ensure that funds are available to a customer as required. Guarantees and standby letters of credit carry the same credit risk as loans. Documentary and commercial letters of credit - which are written undertakings by the Bank on behalf of a customer authorising a third party to draw drafts on the Bank up to a stipulated amount under specific terms and conditions - are collateralised by the underlying shipments of goods to which they relate and therefore carry less risk than a direct loan.

Provisioning policies

The internal and external rating systems described above focus more on credit-quality mapping from the inception of the lending and investment activities. In contrast, loan loss provisions are recognised for financial reporting purposes only for losses that have been incurred at the balance sheet date based on criteria set out in the Prudential Guidelines for Licensed Bank.

Risk Assets (Loans and Advances, off-balance sheet direct credit substitutes, etc)

Loans and advances are summarised as follows:

| | 2011 N'000 | 2010 N'000 |
|--------------------------|---------------|---------------|
| Performing | 146,468,259 | 96,157,665 |
| Non-performing | | |
| - Substandard | 3,022,025 | 186,695 |
| - Doubtful | 226,492 | 3,299,950 |
| - Lost | 9,327,832 | 5,131,233 |
| Interest in suspense | 2,178,463 | 1,062,962 |
| | 14,754,812 | 9,680,840 |
| Gross Loans and advances | 161,223,071 | 105,838,505 |

Financial risk management continued

Performing but past due loans

Loans and advances less than 90 days past due are considered performing, unless other information is available to indicate the contrary. Gross amount of loans and advances by class to customers that were past due but performing were as follows:

| At 31 December 2011 | Retail N'000 | Corporate N'000 | Total N'000 |
|----------------------------|-------------------------|----------------------------|------------------------|
| Past due up to 30 days | 176,171 | - | 176,171 |
| Past due 30-60 days | 84,131 | - | 84,131 |
| Past due 60-90 days | 62,085 | - | 62,085 |
| | 322,388 | - | 322,388 |

| At 31 December 2011 | Retail N'000 | Corporate N'000 | Total N'000 |
|----------------------------|-------------------------|----------------------------|------------------------|
| Past due up to 30 days | 1,064,543 | - | 1,064,543 |
| Past due 30-60 days | 291,155 | - | 291,155 |
| Past due 60-90 days | 134,969 | - | 134,969 |
| | 1,490,667 | - | 1,490,667 |

Non Performing Loans by Industry

| | 2011 N'000 | 2010 N'000 |
|------------------------------|-----------------------|-----------------------|
| Agriculture | 557,910 | 402,366 |
| Oil and Gas | 2,855,530 | 2,746,997 |
| Capital market | 4,007,811 | 3,813,477 |
| Consumer credit | 130,920 | 85,086 |
| Manufacturing | 1,429,661 | 593,627 |
| Mining and quarrying | - | 33,131 |
| Real estate and construction | 253,724 | 76,849 |
| Finance and insurance | 1,016,264 | 841,412 |
| General commerce | 2,448,513 | 507,743 |
| Others | 2,054,479 | 580,152 |
| | 14,754,812 | 9,680,840 |

Non-Performing Loans by Geography

| | 2011 N'000 | 2010 N'000 |
|-------------------------|-----------------------|-----------------------|
| South-south | 2,879,568 | 423,488 |
| South west | 11,875,244 | 9,249,081 |
| South east | - | - |
| North west | - | - |
| North central | - | 8,271 |
| North east | - | - |
| Europe and the Americas | - | - |
| | 14,754,812 | 9,680,840 |

Concentration of risks of financial assets with credit risk exposure**(a) Industry sectors**

The following table breaks down the Bank's main credit exposure at their carrying amounts, as categorised by industry sector as at balance sheet date:

As at 31 December 2011

| | Due from banks N'000 | Loans N'000 | Investment Securities N'000 | Total N'000 |
|------------------------------|-------------------------|----------------|-----------------------------------|----------------|
| Agriculture | - | 6,338,340 | - | 6,338,340 |
| Oil and Gas | - | 15,999,789 | - | 15,999,789 |
| Capital market | - | 4,007,811 | - | 4,007,811 |
| Consumer credit | - | - | - | - |
| Manufacturing | - | 58,130,078 | - | 58,130,078 |
| General commerce | - | 20,835,565 | - | 20,835,565 |
| Mining and quarrying | - | - | - | - |
| Mortgage | - | - | - | - |
| Real estate and construction | - | 21,299 | - | 21,299 |
| Finance and insurance | 56,933,532 | 19,656,347 | - | 76,589,879 |
| General | - | 25,833,721 | - | 25,833,721 |
| Power | - | 2,855,164 | - | 2,855,164 |
| Other public utilities | - | 106,863 | - | 106,863 |
| Transportation | - | 1,451,476 | - | 1,451,476 |
| Communication | - | 5,986,618 | - | 5,986,618 |
| Education | - | - | - | - |
| Others | - | - | 7,258,893 | 7,258,893 |
| | 56,933,532 | 161,223,071 | 7,258,893 | 225,415,496 |

As at 31 December 2010

| | Due from banks N'000 | Loans N'000 | Investment Securities N'000 | Total N'000 |
|------------------------------|-------------------------|----------------|-----------------------------------|----------------|
| Agriculture | - | 5,444,813 | - | 5,444,813 |
| Oil and Gas | - | - | - | - |
| Capital market | - | 3,813,485 | - | 3,813,485 |
| Consumer credit | - | 6,793,029 | - | 6,793,029 |
| Manufacturing | - | 46,212,692 | - | 46,212,692 |
| General commerce | - | 30,909,532 | - | 30,909,532 |
| Mining and quarrying | - | 33,131 | - | 33,131 |
| Mortgage | - | 837,216 | - | 837,216 |
| Real estate and construction | - | 76,849 | - | 76,849 |
| Finance and insurance | 67,466,123 | 4,874,438 | - | 72,340,561 |
| General | - | 6,843,320 | 767,139 | 7,610,459 |
| Power | - | - | - | - |
| Other public utilities | - | - | - | - |
| Transportation | - | - | - | - |
| Communication | - | - | - | - |
| Education | - | - | - | - |
| Others | - | - | 9,922,758 | 9,922,758 |
| | 67,466,123 | 105,838,505 | 10,689,897 | 183,994,525 |

Financial risk management continued

(c) Geographical sectors

The following table breaks down the Bank's main credit exposure at their carrying amounts, as categorised by geographical region as of 31 December 2011. For this table, the Bank has allocated exposures to regions based on the region of domicile of our counterparties.

As at 31 December 2011 (N'000)

| | Due from banks N'000 | Loans N'000 | Investment Securities N'000 | Total N'000 |
|-------------------------|-------------------------|----------------|-----------------------------------|----------------|
| South South | - | 20,190,355 | - | 20,190,355 |
| South West | 4,870,822 | 139,259,531 | 7,108,893 | 151,239,246 |
| South East | - | 4 | - | 4 |
| North West | - | 1,364,994 | 150,000 | 1,514,994 |
| North Central | - | 408,184 | - | 408,184 |
| North East | - | 3 | - | 3 |
| Europe and the Americas | 52,062,710 | - | - | 52,062,710 |
| | 56,933,532 | 161,223,071 | 7,258,893 | 225,415,496 |

As at 31 December 2010 (N'000)

| | Due from banks N'000 | Loans N'000 | Investment Securities N'000 | Total N'000 |
|-------------------------|-------------------------|----------------|-----------------------------------|----------------|
| South South | - | 10,512,785 | - | 10,512,785 |
| South West | 12,650,894 | 93,142,984 | 10,689,897 | 116,483,775 |
| South East | - | 28 | - | 28 |
| North West | - | - | - | - |
| North Central | - | 2,182,680 | - | 2,182,680 |
| North East | - | 28 | - | 28 |
| Europe and the Americas | 54,815,229 | - | - | 54,815,229 |
| | 67,466,123 | 105,838,505 | 10,689,897 | 183,994,525 |

Analysis by portfolio distribution and risk rating

| | AAA to AA- N'000 | A+ to A- N'000 | BBB+ to BB- N'000 | Below N'000 | Unrated BB- N'000 | Total N'000 |
|---------------------|------------------------|-------------------|-------------------------|----------------|-------------------------|----------------|
| At 31 December 2011 | - | 6,889,409 | 99,072,165 | 55,261,497 | - | 161,223,071 |
| At 31 December 2010 | - | 6,963,455 | 90,668,257 | 8,206,793 | - | 105,838,505 |

Foreign exchange risk

The Bank takes on exposure to the effects of fluctuations in the prevailing foreign currency exchange rates on its financial position and cash flows. The Board sets limits on the level of exposure by currency and in aggregate for both overnight and intra-day positions, which are monitored daily. The table below summarises the Bank's exposure to foreign currency exchange rate risk at 31 December 2011. Included in the table are the Bank's financial instruments at carrying amounts, categorised by currency.

At 31 December 2011 (N'000)

| | Naira | Dollar | GBP | Euro | Others | Total |
|--|--------------------|--------------------|------------------|--------------------------|-------------------|--------------------|
| Assets | | | | | | |
| Cash and balances with central banks | 13,637,382 | 1,608,572 | 577,291 | 959,070 | - | 16,782,315 |
| Treasury bills | 66,468,282 | - | - | - | - | 66,468,282 |
| Due from other banks | 104,313 | 45,326,241 | 6,624,210 | 4,700,879 | 177,889 | 56,933,532 |
| Loans and advances to customers | 86,829,500 | 60,584,541 | 2,116 | 387,433 | 1,250 | 147,804,840 |
| Investment securities | 7,258,893 | - | - | - | - | 7,258,893 |
| Other assets | (1,963,865) | 7,161,782 | (22,326) | 2,152 | (25,479) | 5,152,264 |
| Fixed Assets | 8,868,453 | - | - | - | - | 8,868,453 |
| Total assets | 181,202,958 | 114,681,136 | 7,181,291 | 6,049,534 | 153,660 | 309,268,579 |
| Liabilities | | | | | | |
| Customer deposits | 113,624,313 | 69,342,147 | 7,006,262 | 3,874,972 | 672 | 193,848,366 |
| Due to other banks | (2,307,654) | 40,168,156 | 4,972,607 | 6,851,362 | 4,336,447 | 54,020,918 |
| Current income tax | 4,824,286 | - | - | - | - | 4,824,286 |
| Other liabilities | 15,799,572 | 5,052,430 | (4,799,924) | (4,683,824) | (2,499,425) | 8,868,829 |
| Deferred Income Tax Liabilities | 32,636 | - | - | - | - | 32,636 |
| Retirement Benefit Obligations | 18,896 | - | - | - | - | 18,896 |
| Total Financial Liabilities | 131,992,049 | 114,562,733 | 7,178,946 | 6,042,510 | 1,837,694 | 261,613,931 |
| Net on-balance sheet financial position | 49,210,910 | 118,404 | 2,346 | 7,024 (1,684,034) | 48,482,168 | |
| Off balance sheet | 52,455,964 | 211,773,771 | 597,247 | 2,508,954 | 457,993 | 267,793,928 |

Financial risk management continued

At 31 December 2010 (N'000)

| | Naira | Dollar | GBP | Euro | Others | Total |
|---|--------------------|-------------------|------------------|------------------|----------------|--------------------|
| Assets | | | | | | |
| Cash and balances with Central Bank | 5,657,503 | 886,617 | 308,750 | 409,778 | - | 7,262,648 |
| Treasury bills | 37,608,185 | - | - | - | - | 37,608,185 |
| Due from other banks | 19,507,102 | 37,975,496 | 5,884,648 | 3,796,601 | 302,276 | 67,466,123 |
| Loans and advances to customers | 62,409,866 | 31,901,506 | 84,754 | 1,453,459 | 148,658 | 95,998,243 |
| Investment securities | 10,689,897 | - | - | - | - | 10,689,897 |
| Other assets | 1,875,118 | 451,403 | 4,171 | 12,720 | 123 | 2,343,535 |
| Fixed assets | 8,816,965 | - | - | - | - | 8,816,965 |
| Total assets | 146,564,636 | 71,215,022 | 6,282,323 | 5,672,558 | 451,057 | 230,185,596 |
| Liabilities | | | | | | |
| Customer deposits | 92,642,034 | 50,845,843 | 6,082,777 | 4,267,111 | 833 | 153,838,598 |
| Due to other banks | 5,269,612 | 10,948,608 | - | - | - | 16,218,220 |
| Current income tax | 3,798,787 | - | - | - | - | 3,798,787 |
| Other liabilities | 977,056 | 7,869,865 | 198,979 | 1,400,805 | 454,350 | 10,901,055 |
| Deferred income tax liabilities | 502,213 | - | - | - | - | 502,213 |
| Retirement benefit obligations | 1,070 | - | - | - | - | 1,070 |
| Total liabilities | 103,190,772 | 69,664,316 | 6,281,756 | 5,667,916 | 455,183 | 185,259,943 |
| Net on-balance sheet financial position | 43,373,864 | 1,550,706 | 567 | 4,642 | (4,126) | 44,925,653 |
| Off balance sheet | 131,109,790 | 85,970,450 | 432,785 | 9,926,538 | 17,030,252 | 244,469,815 |

Liquidity risk

Liquidity risk is the risk that the Bank is unable to meet its payment obligations associated with its financial liabilities when they fall due and to replace funds when they are withdrawn. The consequence may be the failure to meet obligations to repay depositors and fulfill commitments to lend.

Liquidity risk management process

The Bank's liquidity management process is primarily the responsibility of the Assets and Liabilities Committee (ALCO). Asset Liability Management desk is the executory arm of ALCO and its functions includes:

- Day-to-day funding, managed by monitoring future cash flows to ensure that requirements can be met. This includes replenishment of funds as they mature or are borrowed by customers. The Bank maintains an active presence in money markets to enable this to happen;
- Maintaining a portfolio of highly marketable assets that can easily be liquidated as protection against any unforeseen interruption to cash flow;
- Monitoring balance sheet liquidity ratios against internal and regulatory requirements (in conjunction with financial control unit); and
- Managing the concentration and profile of debt maturities.

Funding approach

Sources of liquidity are regularly reviewed by Asset Liability Management desk to maintain a wide diversification by currency, geography, provider, product and term.

Maturity profile – On balance sheet

31 December 2011

| | Up to 1 Month | 1-3 Months | 3-6 Months | 6-12 Months | 1-5 years | Over 5 Years | Gross Nominal | Net Nominal |
|---|--------------------------|-----------------------|-----------------------|------------------------|----------------------|-------------------------|--------------------------|------------------------|
| | N'000 | N'000 | N'000 | N'000 | N'000 | N'000 | N'000 | N'000 |
| Assets: | | | | | | | | |
| Cash and balances with central banks | 16,782,315 | - | - | - | - | - | 16,782,315 | 16,782,315 |
| Treasury bills and other eligible bills | 4,597,834 | 12,926,496 | 24,774,934 | 24,169,018 | - | - | 66,468,282 | 66,468,282 |
| Due from other banks | 18,786,779 | 5,229,165 | 14,868,122 | 17,865,906 | 183,560 | - | 56,933,532 | 56,933,532 |
| Investment Securities | - | - | 3,199,600 | 376,763 | 992,992 | 2,689,538 | 7,258,893 | 7,258,893 |
| Loans and advances to customers | 66,327,597 | 26,248,661 | 15,143,014 | 5,352,588 | 33,403,270 | 1,329,710 | 147,804,840 | 147,804,840 |
| Other assets | 5,152,264 | - | - | - | - | - | 5,152,264 | 5,152,264 |
| Fixed assets | - | - | - | - | - | 8,868,453 | 8,868,453 | 8,868,453 |
| | 111,646,789 | 44,404,322 | 57,985,670 | 47,764,275 | 34,579,822 | 12,887,701 | 309,268,579 | 309,268,579 |
| Liabilities: | | | | | | | | |
| Customer deposits | 172,279,904 | 17,359,571 | 3,962,406 | 243,832 | 2,653 | - | 193,848,366 | 193,848,366 |
| Due to other banks | 25,164,895 | 16,534,230 | 516,142 | 1,672,753 | 10,132,898 | - | 54,020,918 | 54,020,918 |
| Current income tax | - | - | - | 4,824,286 | - | - | 4,824,286 | 4,824,286 |
| Other Liabilities | 8,868,829 | - | - | - | - | - | 8,868,829 | 8,868,829 |
| Deferred income tax liabilities | - | - | - | - | 32,636 | - | 32,636 | 32,636 |
| Retirement benefit obligations | 18,896 | - | - | - | - | - | 18,896 | 18,896 |
| | 206,332,524 | 33,893,801 | 4,478,548 | 6,740,871 | 10,168,187 | - | 261,613,931 | 261,613,931 |
| Gap | (94,685,735) | 10,510,521 | 53,507,122 | 41,023,404 | 24,411,635 | 12,887,701 | 47,654,648 | 47,654,648 |

31 December 2010

| | | | | | | | | |
|---|--------------|------------|------------|------------|-------------|------------|-------------|-------------|
| Assets: | | | | | | | | |
| Cash and balances with central banks | 7,262,648 | - | - | - | - | - | 7,262,648 | 7,262,648 |
| Treasury bills and other eligible bills | 10,363,185 | 6,000,000 | 18,745,000 | 2,500,000 | - | - | 37,608,185 | 37,608,185 |
| Due from other banks | 46,257,083 | 3,801,600 | 7,603,200 | 9,619,875 | 184,365 | - | 67,466,123 | 67,466,123 |
| Investment Securities | 8,156,214 | 1,905,177 | 628,500 | - | 4 | 2 | 10,689,897 | 10,689,897 |
| Loans and advances to customers | 62,249,642 | 13,443,884 | 6,471,170 | 5,319,041 | 4,678,965 | 13,675,803 | 105,838,505 | 95,998,243 |
| Other assets | 2,370,368 | - | - | - | - | - | 2,370,368 | 2,343,535 |
| Fixed assets | - | - | - | - | - | 8,816,965 | 8,816,965 | 8,816,965 |
| | 136,659,140 | 25,150,661 | 33,447,870 | 17,438,916 | 4,863,334 | 22,492,770 | 240,052,691 | 230,185,596 |
| Liabilities: | | | | | | | | |
| Customer deposits | 136,675,110 | 12,254,526 | 171,819 | 113,038 | 4,624,105 | - | 153,838,598 | 153,838,598 |
| Due to other banks | 11,246,413 | - | - | - | 1,534,141 | 3,437,666 | 16,218,220 | 16,218,220 |
| Current income tax | - | 1,739,290 | 1,565,313 | 782,657 | - | - | 4,087,260 | 4,087,260 |
| Other Liabilities | 10,901,055 | - | - | - | - | - | 10,901,055 | 10,901,055 |
| Deferred income tax liabilities | - | - | - | - | 213,740 | - | 213,740 | 213,740 |
| Retirement benefit obligations | 1,070 | - | - | - | - | - | 1,070 | 1,070 |
| | 158,823,648 | 13,993,816 | 1,737,132 | 895,695 | 6,371,986 | 3,437,666 | 185,259,943 | 185,259,943 |
| Gap | (22,164,508) | 11,156,845 | 31,710,738 | 16,543,221 | (1,508,652) | 19,055,104 | 54,792,748 | 44,925,653 |

Financial risk management continued

Maturity profile - Off Balance Sheet

(a) Financial guarantees and other financial facilities

Performance Bonds and financial guarantees (Note 25), are included in the table below based on the earliest contractual maturity date.

(b) Contingent letters of credits

Unfunded letters of credit (Note 25) are also included in the table below based on the earliest contractual payment date.

31 December 2011

| | Up to 1 Month | 1-3 Months | 3-6 Months | 6-12 Months | 1-5 years | Over 5 years | Total |
|--|-------------------|-------------------|------------------|-------------------|--------------------|------------------|--------------------|
| | N'000 | N'000 | N'000 | N'000 | N'000 | N'000 | N'000 |
| Performance bonds and financial guarantees | 3,643,666 | 9,298,270 | 2,215,015 | 29,856,906 | 2,670,829 | - | 47,684,686 |
| Contingent letters of credit | 5,179,841 | 11,148,201 | 5,205,802 | 10,775,057 | 2,753,394 | - | 35,062,295 |
| Credit related contingents | - | - | - | - | 75,625,538 | - | 75,625,538 |
| Treasury arrangements | 54,769,532 | 7,426,262 | 387,185 | 1,559,990 | 36,509,218 | 8,769,222 | 109,421,409 |
| | 63,593,039 | 27,872,733 | 7,808,002 | 42,191,953 | 117,558,979 | 8,769,222 | 267,793,928 |

31 December 2010

| | | | | | | | |
|--|-------------------|--------------------|------------------|-------------------|-------------------|----------------|--------------------|
| Performance bonds and financial guarantees | 35,270 | 5,376,258 | 1,614,118 | 8,613,033 | 3,784,553 | 358,063 | 19,781,295 |
| Contingent letters of credit | 6,514,386 | 13,989,285 | 6,520,165 | 16,229,332 | 562,637 | - | 43,815,805 |
| Credit related contingents | - | - | - | - | 56,734,510 | - | 56,734,510 |
| Treasury arrangements | 9,723,018 | 94,038,611 | 608,256 | 1,520,640 | 18,247,680 | - | 124,138,205 |
| | 16,272,674 | 113,404,154 | 8,742,539 | 26,363,005 | 79,329,380 | 358,063 | 244,469,815 |

Capital management

The Bank's objectives when managing capital, which is a broader concept than the 'equity' on the face of balance sheets, are:

- a. To comply with the capital requirements set by the regulators of the banking markets where the Bank operate;
- b. To safeguard the Bank's ability to continue as a going concern so that it can continue to provide returns for shareholders and benefits for other stakeholders; and
- c. To maintain a strong capital base to support the development of its business.

Capital adequacy and the use of regulatory capital are monitored daily by the Bank's management, employing techniques based on the guidelines developed by the Central Bank of Nigeria (CBN), for supervisory purposes. The required information is filed with the CBN on a monthly basis.

The CBN requires each bank to: (a) hold the minimum level of the regulatory capital of N25 billion and (b) maintain a ratio of total regulatory capital to the risk-weighted asset at or above the minimum of 10%.

The Bank's regulatory capital as managed by its Financial Control and Asset and Liability management desk is divided into two tiers:

- i. Tier 1 capital: share capital, retained earnings and reserves created by appropriations of retained earnings; and
- ii. Tier 2 capital: preference shares, minority interests arising on consolidation, qualifying debt stock, fixed assets revaluation reserves, foreign currency revaluation reserves, general provisions subject to maximum of 1.25% of risk assets and hybrid instruments - convertible bonds.

The risk-weighted assets are measured by means of a hierarchy of five risk weights classified according to the nature of - and reflecting an estimate of credit, market and other risks associated with - each asset and counterparty, taking into account any eligible collateral or guarantees. A similar treatment is adopted for off-balance sheet exposure, with some adjustments to reflect the more contingent nature of the potential losses.

Financial risk management continued

The table below summarises the composition of regulatory capital and the ratios of the Bank for the years ended 31 December 2011 and 2010. During those two years, the Bank complied with all of the externally imposed capital requirements to which it is subject.

For the year ended 31 December 2011

| | 2011 | 2010 |
|---|-------------------|-------------------|
| | N'000 | N'000 |
| Tier 1 capital | 2,500,000 | 2,500,000 |
| Share premium | 18,708,524 | 18,708,524 |
| Statutory reserves | 9,405,731 | 7,933,911 |
| Contingency reserve | - | - |
| SMIEIS/MCF reserve | 763,888 | 823,745 |
| Bonus issue reserve | - | - |
| Retained earnings | 15,766,503 | 14,449,473 |
| Less: goodwill and intangible assets | - | - |
| Total qualifying Tier 1 capital | 47,144,646 | 44,415,653 |
| Tier 2 capital | | |
| Preference shares | 510,000 | 510,000 |
| Minority shares | - | - |
| Convertible bonds | - | - |
| Revaluation reserve - fixed assets | - | - |
| Revaluation reserve - investment securities | - | - |
| Translation reserve | - | - |
| General provision | - | - |
| Total qualifying Tier 2 capital | 510,000 | 510,000 |
| Total regulatory capital | 47,654,648 | 44,925,653 |
| On balance sheet | 162,155,478 | 131,747,558 |
| Off balance sheet | 73,549,388 | 33,096,781 |
| Total risk weighted assets | 235,704,866 | 164,844,339 |
| Risk weighted capital adequacy ratio | 20% | 27% |

The regulatory capital of 20% is above the minimum of 10% but fell below the 2010 level due to dividend paid on 2010 profit.

Operational risk

Operational risk management directly supports the Bank's strategic intent, It underpins the approach of management discipline, especially the balance of growth with firm control of risk. It helps the Bank protect the achievement of superior financial performance as well as the Bank's reputation. The Bank's approach to Operational risk management process is detailed in 4 steps:

- Risk Identification – This is achieved through our toolkits such as KCSA, KRI, incident analysis, scenario analysis, customer complaints, audit exceptions, etc
- Risk Assessment – Achieved through the use of the risk grading matrix / Real Time Incident Report (RTIR)
- Risk Mitigation and Control – The action taken could be any of the following: Transfer, avoid, reduce, accept risk
- Risk Monitoring - To ensure the effectiveness of controls/mitigant and keep the assessment current. The operational risk profile and the action plan tracking are the applicable tools

The Bank's Operational risk management and assurance process is described through a framework known as ORMAF (Operational Risk Management and Assurance Framework). ORMAF articulates a consistent approach to operational risk management. This is driven through different operational risk forum at the Country and Business / support function levels. The Country Operational Risk Group (CORG) is chaired by the CEO and it represents the forum for ensuring that operational risk is being managed appropriately at the Country level. The assigned risk owners must put in place controls and mitigation plans and provide progress update to CORG. At the Business / support function level, the process is driven through the Business/Support function Operational risk group (B / FORG) with the Business / Function Heads accountable for the Management of operational risks within their Business / support function. Operational risk management and assurance provides stakeholders the assurance that regulations, policies and controls are complied with and that risks are effectively mitigated and controlled.

The framework consists of three lines of Assurance which are:

- 1st line of Assurance – achieved by businesses and functions adhering to embedded controls and through control self assessment activities conducted to ensure ongoing effectiveness of these controls.
- 2nd line of Assurance – Provides an independent assessment of the quality of the 1st line control self assessment
- 3rd line of Assurance – Provides an independent review of the overall effectiveness of the assurance framework.

The Bank makes use of the Phoenix system for recording operational losses, risk exposures and events.

Notes



Notes



Notes



Can a bank live up to your expectations?

You deserve a better banking experience. Which is why we have set a higher standard of service. Expect shorter waiting times in our branches, speedier loan approvals and greater rewards for every relationship, which we're rolling out across the markets. And this is just the beginning. We're committed to providing you with a higher quality of service that will surpass your expectations.

Here for people
Here for good



