

# press release

Friday, 11 August 2017

## **Standard Chartered Bank Nepal rolls out 20-week Maternity and increases Paternity and Adoption leave entitlement.**

Standard Chartered Bank Nepal has announced the roll out of enhanced employee benefits. Female employees can now look forward to a 20-week paid maternity leave. This is part of the Bank's focus to adapt to and support the changing requirements of the workforce.

As a part of the Bank's family-friendly culture, it will be increasing fully-paid maternity leave for Nepal employees to 20 calendar weeks, while male Nepalese employees also get benefit to enjoy two calendar weeks of paternity leave. The Bank earlier had a provision of 90 days and 1 week for maternity and paternity leave respectively. Similarly, the Bank has also raised its current adoption leave entitlement from two days to two weeks.

Other than benefitting the employees, the revised policy will also benefit the Bank equally as employees who feel valued and supported are more likely to remain attached and committed to their work which is critical for any organization in the changing environment.

### **For further information please contact:**

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