

**STANDARD CHARTERED BANK (PAKISTAN) LIMITED
BOARD OF DIRECTORS**

MR. SHAZAD DADA	CEO/ EXECUTIVE DIRECTOR
MR. IAN ANDERSON BRYDEN	NON EXECUTIVE DIRECTOR & CHAIRPERSON OF THE BOARD OF DIRECTORS
MR. FERDINAND PIETERSE	NON EXECUTIVE DIRECTOR
MR. MOHAMED ABDELBARY	NON EXECUTIVE DIRECTOR
MRS. SPENTA KANDAWALLA	INDEPENDENT NON EXECUTIVE DIRECTOR & CHAIRPERSON HR & REMUNERATION COMMITTEE
MR. WAQAR AHMED MALIK	INDEPENDENT NON EXECUTIVE DIRECTOR & CHAIRPERSON AUDIT COMMITTEE



SHAZAD DADA
CEO/ EXECUTIVE DIRECTOR

Shazad is the Chief Executive Officer and member of the Board of Directors of Standard Chartered Bank (Pakistan) Ltd.

Shazad is a graduate with honors from University of Pennsylvania with Bachelors of Science and Bachelors of Arts degrees, and also has an MBA from the Wharton Business School, University of Pennsylvania. He is a 'Certified Director' as well. He is a seasoned banker and a prominent capital markets professional, with over 21 years of diverse experience with renowned financial institutions in the United States and Pakistan.

Prior to joining Standard Chartered, he was the Chief Executive Officer and Managing Director of Barclays Pakistan. His experience spreads across Corporate, Investment and Retail Banking. Shazad was additionally the Head of Regional Transaction Services Steering Committee for Asia and India, UAE & Pakistan.

He has also worked at the Deutsche Bank Securities Inc in New York for over 15 years in various capacities; last as the Managing Director in the Mergers, Acquisitions, and Corporate Advisory Group and was Head of Media M&A practice in the Americas.

Moving back to Pakistan in late 2005 to head Deutsche Bank AG Pakistan as the Managing Director, Chief Country Officer and Head of Global Banking, Shazad has played an instrumental role in leading the turnaround of their Pakistan franchise.

Shazad is the Chairman of the Board of Trustee of DIL (Developments in Literacy). He was a member of the Board of Directors of Pakistan Stock Exchange (formerly Karachi Stock Exchange), Sui Southern Gas Company Limited and AISEC. He has also held various senior level positions in the past, including Chairman of Pakistan Banks Association, Pakistan Mercantile Exchange and Council Member of Institute of Bankers, Pakistan, where he played a key role in shaping the overall banking industry in Pakistan to its current prominence. Besides this, Shazad is also associated with various reputed charitable organizations.

He is an avid golfer with a keen interest in a number of sports including tennis and chess.

Shazad is married to Samira and has three children, two sons and a daughter.



IAN ANDERSON BRYDEN
CHAIRPERSON & NON EXECUTIVE DIRECTOR

Ian is the Regional Chief Risk Officer for the Africa & Middle East based in Dubai.

Ian was previously the Chief Risk Officer, South Asia and the Country Chief Risk Officer, India, based in Mumbai with overall responsibility for implementing and monitoring the Risk Governance Framework in South Asia. He has been an Alternate Director on the Standard Chartered Nepal Board for the last four years.

Prior to February 2013, Ian was the Regional Credit Officer for South Asia overseeing the credit risk of the Wholesale Bank portfolios for India, Bangladesh, Sri Lanka and Nepal. He has worked at Standard Chartered for 20 years based in Hong Kong, Dubai and London. His Risk roles have included Chief Credit Officer, Hong Kong & Japan; Regional Credit Officer, Africa; and Regional Credit Officer, UK & Europe. During his time as the Regional Credit Officer, Africa, he also served on the Board of Standard Chartered Mauritius. He joined the bank as a Corporate Banking Relationship Manager and had a number of roles in the business before moving to Risk.

Before joining Standard Chartered, Ian worked at Chase Manhattan Bank and Bear Stearns in various Corporate and Investment Banking roles. He also served in the British Army for 5 years after leaving Oxford University where he studied Law.

He is member of the Board of Directors at Standard Chartered Bank Kenya Limited and Standard Chartered Bank Angola Limited.

Ian is married and has two daughters. His hobbies include travel and trekking.



FERDINAND PIETERSE
NON EXECUTIVE DIRECTOR

Ferdie is the Chief Operating Officer for Africa and the Middle East and has been with Standard Chartered Bank for 3 years. He joined from The Kelly Group Ltd. in 2013 where he was Chief Operating Officer and Executive Director, a position he held for over three years.

He is a Chartered Accountant and has spent most of his working life in banking, initially at Ned Bank, where he progressed to hold senior positions in Internal Audit at Ned Bank Africa.

He expanded his financial services experience by joining large multinational organisations where he held office as Chief Executive of Louis Dreyfus Commodities (Africa) and Chief Financial officer of Citigroup Africa.

He is a member of the Board of Directors at Standard Chartered Bank Zimbabwe Limited.



MOHAMED ABDELBARY
NON EXECUTIVE DIRECTOR

Mohamed is the Chief Financial Officer for Africa & Middle East and has been with Standard Chartered Bank since 2012.

Mohamed is a strategic partner and advisor to the CEO and RMT in delivering financial targets with effective Balance Sheet management in a controlled environment, identifying business risks and opportunities and participant in driving and executing the business development agenda.

In addition he is also responsible for shaping and proactively managing the impact of financial and regulatory requirements, ensuring the integrity of financial accounts as well as establishing and monitoring reliable control systems to strengthen the risk and control environment.

Before joining SCB in 2012, Mohamed was with Barclays Bank UK based in London where he was most recently their International Financial Controller. Previously based in Barclays' Emerging Market Regional Office in Dubai, his coverage included Africa, MENA, India and Indian Oceans (Mauritius and Seychelles), Pakistan, Indonesia and Russia.

Mohamed joined Barclays from Citigroup, where he held the position of Chief Financial Officer for their Egypt and Algeria business.

At SCB, Mohamed spent two years as the Regional Head of Wholesale Banking Business Finance, MENAP & UAE and two years as the Regional Head of Business Finance, MENAP & UAE for the combined business.

He is a commerce graduate from Helwan University, Cairo, Egypt.



SPENTA CAPTAIN KANDAWALLA
INDEPENDENT NON-EXECUTIVE DIRECTOR & CHAIRPERSON HR & REMUNERATION COMMITTEE

Spenta is Director of Captain Chemical Industries, the leading manufacturer of silicates in Pakistan. Concurrently she has been Managing Director of Kandex Sales Pvt. Ltd, which successfully introduced Honda automobiles into Pakistan. From 2000-2010 she served on the Board of State Life Insurance Corporation of Pakistan, one of the country's largest state owned enterprises and was the first woman in the long history of the corporation to hold this position. From 2004-2011, Spenta served on the Board of Engro Foods Ltd and during her tenure saw the company grow from inception to a highly successful public company with global operations.

Spenta is an active member of civil society. She is Founding Trustee of the i-Care Foundation, Pakistan's first Donor Advised Fund. She is Trustee of the Layton Rehmatullah Benevolent Trust, a renowned chain of 18 eye hospitals across Pakistan, which has to date treated over 30 million patients completely free of charge. She is Managing Trustee of the Captain Foundation, and is on the Board of Governors of Liaquat National Hospital and the Jinnah Society. She is Chairperson of the Parsi General Hospital and is a Founder Trustee of Al Mehrab Tibbi Imdad Cancer Hospice. Until recently she has also served on the Pakistan Boards of the World Wildlife Fund and United World Colleges. Spenta is also a 'Certified Director'.

Spenta is a founder member of the Business Leadership Council of Wellesley College, and has served as International Chair. She is a member of the Alumnae Leadership Council of Wellesley College, and a member of the President's Advisory Council on Global Education of Wellesley College. She also serves on the Advisory Council, Pakistan Scholars Program, Woodrow Wilson Institute.

Spenta attended Karachi Grammar School following which she received a B.A. in Political Science from Wellesley College.

She is married and has two daughters and four grandchildren.



WAQAR AHMED MALIK

INDEPENDENT NON-EXECUTIVE DIRECTOR & CHAIRPERSON AUDIT COMMITTEE

Waqar is serving as Director and Co-founder of Adira Capitals Holdings (Pvt.) Limited ('ACHPL') which is an investment holding company with objective to make acquisitions of running businesses and setting up green field projects. Its first successful acquisition has been the Linde Pakistan Limited, a subsidiary of Linde AG, which is now operating as Pakistan Oxygen Limited.

Prior to joining ACHPL, he spent over 27 years with ICI Group where his last assignments were as Chief Executive, ICI Pakistan Limited and Chairman, Pakistan PTA Limited (now Lotte Chemical Pakistan Limited). During his association with the large multinational group, Waqar served in multiple markets and undertook different positions including Chief Executive, Pakistan PTA Limited, and Vice President, Polyester Fiber Business & Head of North, and Chief Financial Officer at ICI Pakistan Limited.

Waqar is a fellow of the Institute of Chartered Accountants from England & Wales and an Alumnus of the Harvard Business School and INSEAD. He is also a faculty member at Pakistan Institute of Corporate Governance.

He is founder Chairman of Noesis (Private) Limited besides being a director at Engro Corporation Limited, TPL Insurance Limited, TPL Life Insurance Limited and Pakistan Oxygen Limited. He is also a trustee of I-Care Pakistan and a member of Advisory Board of Institute of Business Administration.

His previous engagements included; Board director, Chairman Audit Committee, and member of Human Resource Committee at State Bank of Pakistan, President of the Overseas Chamber of Commerce & Industry, President of Management Association of Pakistan, director at Pakistan Business Council, director at IGI Insurance Limited, member of Board of Governors at Lahore University of Management Sciences, trustee at Duke of Edinburgh Trust, Pakistan and member of Board at Indus Valley School of Art.

He was awarded Prince of Wales medal as a Trustee of the Prince of Wales Pakistan Recovery Fund for the flood victims in 2010.

He is married with a daughter and a son, and is an avid art collector and fond of gardening.