

press release

Standard Chartered holds Career Fair for Persons with Disability

Kampala, Wednesday 9 November 2011 – Standard Chartered has today in conjunction with Sightsavers organized a career fair for disabled persons. The event took place at Imperial Royale Hotel. It was geared at linking up qualified disabled persons with potential employers so as to recruit them. The theme of the event was that disability is not inability. Once given the opportunity, disabled persons can perform duties equally well or even better than able bodied persons.

Speaking at the ceremony the Standard Chartered Bank Ag CEO, Remi Oni re-affirmed the Bank's commitment to empowering persons with disabilities and their communities. ***"At Standard Chartered, diversity and inclusion whose 3 strands of disability, gender and nationality we emphasize, is key to our operations. Over the years, the Bank has prioritized initiatives aimed at improving the welfare of persons with disability. In 1998, Standard Chartered in conjunction with the Ministry of Education initiated an UGS 1.5 million award to blind student winners who excelled in their primary/ordinary level final examinations and over 15 persons benefited from this award."***

He in addition stated that the Bank is an "equal opportunity employer" with clear recruitment and retention practices that do not discriminate against employees with disability. He appealed to companies to adopt the Bank's example of diversity and inclusion in their systems and structures.

The Chairman National Union of Disabled Persons of Uganda (NUDIPU) an umbrella organization for all categories of persons with disabilities Mr. Francis Kinubi expressed their gratitude to the Bank particularly for championing disability issues.

He commended the Bank for leading the way in the education, health and employment for persons with disability in the country and the world at large.

"Creating an inclusive environment in society is the only way persons with disability can live a dignified and meaningful life. I thank Standard Chartered for its diversity and inclusion policy that has greatly enhanced the needs of persons with disability in this country. I appeal to the government, non governmental organizations, the private sector and all the stakeholders to emulate the Bank's example and thank all those organizations that have participated in this career fair." Kinubi said.

The Sightsavers Country Director, Dr Johnson Ngorok , thanked Standard Chartered Bank for standing out and leading the way in supporting people with disabilities. He urged other organizations and individuals to follow suit, saying that he was also very proud of the Bank's partnership with Sightsavers in the Seeing is Believing initiative that has run since 2003 to fight preventable blindness and has seen over 10,000 people's sight restored through operations.

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Notes to editors

Standard Chartered Bank in Uganda

Standard Chartered Bank Uganda is a member of the Standard Chartered Group. The Bank has been operating in Uganda for over 99 years. As Uganda's first bank, established in 1912, it currently has a network of 11 branches, 29 ATMs spread across the country. The Bank employs over 600 people. Standard Chartered's core businesses in Uganda are in Consumer Banking and Wholesale Banking (Origination & Client Coverage and Global Markets) products and services.

Standard Chartered is committed to the community in Uganda through various community relations programs, working closely with the Ministry of Health, Uganda Red Cross, Sight Savers International and Water Aid. The Bank's philanthropic work in Uganda was recognized when it won two awards from the Federation of Uganda Employers.

Standard Chartered Bank won the Euromoney Award for Best Bank in Uganda, 2009 and 2010, the emea Finance Best in Uganda, in 2009, 2010 and 2011 and was recognized by Consumer Insights as the best bank in customer service in Uganda. The Bank also won the Federation of Uganda Employer's Award for best in Training and Development for 2008.

Standard Chartered – leading the way in Asia, Africa and the Middle East

Standard Chartered PLC is a leading international bank, listed on the London, Hong Kong and Mumbai stock exchanges. It has operated for over 150 years in some of the world's most dynamic markets and earns more than 90 per cent of its income and profits in Asia, Africa and the Middle East. This geographic focus and commitment to developing deep relationships with clients and customers has driven the Bank's growth in recent years.

With 1,700 offices in 70 markets, Standard Chartered offers exciting and challenging international career opportunities for around 85,000 staff. It is committed to building a sustainable business over the long term and is trusted worldwide for upholding high standards of corporate governance, social responsibility, environmental protection and employee diversity. The Bank's heritage and values are expressed in its brand promise, 'Here for good'.

For more information on Standard Chartered, please visit www.standardchartered.com or

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