

press release

Standard Chartered Bank Vietnam named Banking Employer of the Year in Vietnam 2017

Hanoi, 3 May 2018 - Standard Chartered Bank Vietnam has been named the "Banking Employer of the Year in Vietnam 2017" by the London-based Finance Digest. The Bank has also been ranked in the top five best places to work in Vietnam's banking industry and top 100 best places to work in Vietnam in the "Top 100 Vietnam Best Places to Work 2017" survey, jointly conducted by the career networking platform Anphabe and the research firm Intage Vietnam.

"At Standard Chartered, we consider our employees to be our greatest asset and we are dedicated to empowering them to achieve their goals, both personally and professionally. As we continue to grow our business in Vietnam, investing in our people will remain a priority to ensure that we provide the best possible service to our clients. Being named Banking Employer of the Year in Vietnam 2017 reaffirms that we are a market leader in this area", said Nirukt Sapru, CEO of Standard Chartered Bank Vietnam.

In addition to international standard workspaces, Standard Chartered Bank Vietnam provides enhanced benefits to create a people-oriented culture that embraces diversity and inclusion and work-life balance. In mid-2017, the Bank refreshed its flexible working policy, allowing staff to work in a way that meets their needs and balances their professional and personal life. The Bank also enhanced its parental leave policy to provide staff better support around the time of childbirth and adoption: female staff are now entitled to 20 weeks of maternity leave with full pay and male staff receive two calendar weeks of fully paid paternity leave.

Standard Chartered Bank Vietnam is also a leader in training and development. The Bank organises training courses in-country and abroad to help employees improve their knowledge and skills, including new leadership training programmes focusing on building high performing teams, and more training options for staff to improve their technical knowledge. It also offers educational sponsorships for staff to pursue further study. Staff are encouraged to rotate internally between departments and explore opportunities with the Bank in other markets to gain international exposure and experience and build a career in the organisation.

Standard Chartered Bank Vietnam currently has more than 1,400 employees, a number which continues to grow as the Bank expands its business across all customer segments.

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Notes to Editors

Standard Chartered Bank (Vietnam) Limited

In Vietnam, Standard Chartered's history can be traced back to 1904 when the Bank opened its first branch in Saigon (now is Ho Chi Minh City). We believe in the long term prospect of Vietnam and are fully committed to the Vietnamese market and our clients and customers since coming back to the country in 1990.

On August 1, 2009, we commenced operations in our locally incorporated entity – Standard Chartered Bank (Vietnam) Limited, an important milestone of Standard Chartered's development in Vietnam. The bank currently has four branches (two in Hanoi and two in HCMC). Its Head Office is based in Hanoi.

We bring our international expertise and experience in Asia, Africa and the Middle East to Vietnam, building a broad business that helps to develop the Vietnamese financial service sector as well as helping clients to develop their businesses. Standard Chartered has acted as the sole Sovereign Credit Ratings Advisor to the Vietnamese Government since March 2012.

The Bank provides a full suite of banking products and services for corporates, financial institutions as well as small and medium enterprises and individuals. We also play an active role in building the communities through many programs that promote social and economic development focusing on health, youth and financial education.

For more information, please visit: www.sc.com/vn and www.facebook.com/standardcharteredVN

Standard Chartered

We are a leading international banking group, with more than a 150-year history in some of the world's most dynamic markets. Our purpose is to drive commerce and prosperity through our unique diversity, and our heritage and values are expressed in our brand promise, Here for good.

We are present in more than 60 markets, with over 1,000 branches and around 3,000 ATMs.

Standard Chartered PLC is listed on the London and Hong Kong Stock Exchanges as well as the Bombay and National Stock Exchanges in India.

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